



Uniphos Enterprises Limited

CIN: L24219GJ1969PLC001588

Share Dept. : 8, Shri Krishna Commercial Centre, Ground Floor, Opp. Raheja Solitaire,
6, Udyog Nagar, Off. S.V. Road, Goregaon (W), Mumbai 400 062, India.
P +91 22 2872 4862 / 2875 5486 F +91 22 2875 3485

Regd. Off. : 11, GIDC, Vapi 396 195, Gujarat, India. P +91 260 2400717 / 2401718 / 19.

Corporate Off. : Uniphos House, Madhu Park, 11th Road, Khar (W), Mumbai 400 052, India.
P +91 22 2646 8000 F +91 22 2604 1010

Remuneration policy

The Board has, on the recommendation of the Nomination and Remuneration Committee, framed and adopted the policy for selection and appointment of Directors, Senior management and their remuneration. The policy lays down criteria for selection of directors and senior management such as expertise, experience and integrity of the directors, independent nature of the directors, personal and professional standing, diversity of the Board, etc. At present no Director of the Company receives any remuneration from the Company except payment of sitting fess to some of the Independent Directors for attending the Board and Committee meetings. The Senior management employees are working for the Company on deputation basis.