



Uniphos Enterprises Limited

ANNUAL REPORT 2024-25



<http://www.uelonline.com/investors.html>

56th ANNUAL GENERAL MEETING

Friday, September 12, 2025 at 2.30 p.m. (IST)
through Video Conferencing / Other Audio Visual Means

Cut-off date for entitlement for remote e-voting
Friday, September 5, 2025

Remote e-voting start date and time
Tuesday, September 9, 2025, at 9.00 a.m. (IST)

Remote e-voting end date and time
Thursday, September 11, 2025, at 5.00 p.m. (IST)

RECORD DATE FOR PAYMENT OF DIVIDEND

Friday, August 29, 2025

COMPANY SECRETARY

Mr. K. M. THACKER
(ICSI Membership No. ACS 6843)

CHIEF FINANCIAL OFFICER

Mr. B. P. CHHEDA
(ICAI Membership No. ACA 101820)

AUDITORS

B S R & Co. LLP
Chartered Accountants

SECRETARIAL AUDITORS

N. L. BHATIA & ASSOCIATES
Practising Company Secretaries

BANKERS

Canara Bank
Axis Bank Ltd.
HDFC Bank Ltd.

ADMINISTRATIVE OFFICE

Uniphos House, C.D. Marg,
11th Road, Madhu Park
Khar (West), Mumbai- 400 052.
Tel. : 91-22-7152 8000 Fax : 91-22-2604 1010

REGISTERED OFFICE

11, G.I.D.C., Vapi, Dist. Valsad, Gujarat. Pin - 396 195.
Tel. : 0260-2400717 Fax : 0260-2401823

SECRETARIAL DEPARTMENT

Uniphos House, C.D. Marg,
11th Road, Madhu Park
Khar (West), Mumbai- 400 052.
Tel. : 91-22-7152 8008 Fax : 91-22-2604 1010
E-mail: uel.investors@upl-ltd.com

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COMMUNICATION TO SHAREHOLDERS

The Ministry of Corporate Affairs (MCA) vide its General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, the latest being 09/2024 dated September 19, 2024 ("MCA Circulars") allowed, inter-alia, conduct of AGMs through Video Conferencing/ Other Audio-Visual Means ("VC/OAVM") facility on or before 30th September 2025. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024 ("SEBI Circular") has provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), have dispensed with the requirement of dispatch of physical copies of the Annual Report. Accordingly, the Notice of the 56th Annual General Meeting (AGM) along with the Annual Report 2024-25 is being sent only by electronic mode to those Members whose email addresses are registered with the Company or the Depositories or Registrar and Transfer Agent. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website www.uelonline.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of NSDL <https://www.evoting.nsdl.com/> For any communication, the shareholders may also send requests to the Company's dedicated investor email-id: uel.investors@upl-ltd.com.

For assistance regarding share transposition, transmission, change of address, duplicate/loss of shares and other related matters, please write to the Registrar & Share Transfer Agent:

MUFG Intime India Pvt. Ltd.
Unit : Uniphos Enterprises Limited
C 101, 247 Park, L B S Marg
Vikhroli West
Mumbai 400 083.
Tel. : 91-22-49186270
Fax No.: 91-22-49186060
E-mail id: rnt.helpdesk@in.mpms.mufg.com
Website: <https://in.mpms.mufg.com/>



Uniphos Enterprises Limited

BOARD OF DIRECTORS



Mr. ARUN CHANDRASEN ASHAR

(DIN: 00192088)

Chairman & Non-Executive Director



Chairman

Stakeholders Relationship Committee

Risk Management Committee

Member

Nomination and Remuneration Committee



Mrs. SANDRA RAJNIKANT SHROFF

(DIN: 00189012)

Managing Director



Member

Stakeholders Relationship Committee

Risk Management Committee



Mr. JAIDEV RAJNIKANT SHROFF

(DIN: 00191050)

Non-Executive Director



Mr. SURESH BALASUBRAMANIAM

(DIN: 00424602)

Independent Director



Chairman

Audit Committee

Member

Nomination and Remuneration Committee



Mr. PRASAD VASUDEV PARANJAPE

(DIN: 00242305)

Independent Director



Chairman

Nomination and Remuneration Committee

Member

Audit Committee

Risk Management Committee



Mrs. MEENA DEEPAK VED

(DIN: 07706272)

Independent Director



Member

Audit Committee

Stakeholders Relationship Committee



NOTICE

NOTICE OF THE 56TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 56th ANNUAL GENERAL MEETING ("AGM") of the Shareholders of UNIPHOS ENTERPRISES LIMITED ("Company") will be held on **Friday, September 12, 2025 at 2.30 p.m.** (IST) through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM"), to transact the following businesses: The venue of the 56th AGM shall be deemed to be the Registered Office of the Company at 11, G.I.D.C., Vapi, Dist. Valsad, Gujarat – 396 195.

ORDINARY BUSINESS:

To consider and if thought fit, to pass, the **resolution nos. 1 to 3 as Ordinary Resolutions:**

- 1. To receive, consider and adopt the audited financial statements of the Company comprising of audited Balance Sheet as at 31st March, 2025, Statement of Profit and Loss and Cash Flow Statement for the year ended on that date and the Reports of the Board of Directors and Auditors hereon:**

"RESOLVED THAT the audited financial statements of the Company comprising of audited Balance Sheet as at 31st March, 2025, Statement of Profit and Loss and Cash Flow Statement for the year ended on that date and the Reports of the Board of Directors and Auditors thereon as circulated to the members with the notice of the 56th Annual General Meeting and submitted to this meeting be and are hereby considered and adopted."

- 2. To declare dividend on equity shares for the financial year ended 31st March, 2025:**

"RESOLVED THAT a dividend at the rate of ₹ 0.50 (Paise fifty only) per equity share of face value of ₹2 (Rupees two) each fully paid-up of the Company, as recommended by the Board of Directors, be and is hereby declared for the financial year ended 31st March, 2025 and the same be paid out of the profits of the Company of the current year i.e., Financial Year 2024-25 and / or from balance carried forward to Profit and Loss account from previous years, subject to deduction of tax at source and in accordance with the provisions of Section 123 and other applicable provisions, if any, of the Companies Act, 2013, as amended from time to time."

- 3. To appoint a Director in place of Mr. Jaidev Rajnikant Shroff (DIN: 00191050), Non-Executive Director, who retires by rotation and being eligible, offers himself for re-appointment:**

"RESOLVED THAT pursuant to the provisions of Section 152 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014, as amended from time to time, and pursuant to recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Jaidev Rajnikant Shroff (DIN: 00191050), Non-Executive Director, who retires by rotation at this meeting be and is hereby re-appointed as Non-Executive Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) or any Key Managerial Personnel of the Company for the time being, be and are hereby authorized to do all such acts, deeds, matters and things and to take all such steps including to settle any questions, difficulties or doubts as may be necessary, proper or expedient to give effect to this resolution."

SPECIAL BUSINESS:

To consider and if thought fit, to pass, the **resolution no. 4 as Ordinary Resolution:**

- 4. To appoint Secretarial Auditors of the Company:**

"RESOLVED THAT pursuant to the provisions of Sections 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, [including any statutory modification(s) or re-enactment(s) thereof, for the time being in force], and pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, from time to time, and based on recommendation of Audit Committee and the Board of Directors, Messrs. N. L. Bhatia & Associates (Firm Registration Number P1996MH055800), Practicing Company Secretaries, Mumbai bearing Peer Reviewed

Number 6392/2025, who have offered themselves for appointment and have confirmed their eligibility to be appointed as Secretarial Auditors, be and they are hereby appointed as the Secretarial Auditors of the Company, for a first term of five consecutive years, commencing from Financial Year 2025- 26 till Financial Year 2029-30 and to avail any other services, certificates, or reports as may be permissible under applicable laws, on such terms and conditions and at such remuneration as recommended by the Audit Committee from time to time and as may be mutually agreed between the Board of Directors of the Company (including its committees thereof) and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors of the Company, (including its committees thereof), be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed proper,

necessary, or expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.”

Mumbai
28th May, 2025

Registered Office:
11, G.I.D.C., Vapi
Dist. Valsad, Gujarat,
Pin- 396 195.
Tel. No.: 0260-2400717)
Fax: 0260-2401823
Website: www.uelonline.com
E-mail: uel.investors@upl-ltd.com
CIN: L24219GJ1969PLC001588

By Order of the Board of Directors
For **UNIPHOS ENTERPRISES LTD.**

K. M. THACKER
Company Secretary
(ICSI Membership No. ACS-6843



NOTES:

1. Explanatory Statement:

An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") sets out all material facts with respect to Special Business under item no. 4, as set out above is annexed hereto.

The Board of Directors have considered and decided to include the item no. 4 as Special Business, as it is unavoidable in nature.

2. Information in respect of Director seeking re-appointment:

Additional information, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), in respect of Director seeking re-appointment at this Annual General Meeting ("AGM") as mentioned in Item No. 3 of this AGM Notice is annexed hereto.

3. Procedure for attending the AGM through Video Conference ("VC") or Other Audio Visual Means ("OAVM"):

3.1 The Ministry of Corporate Affairs (MCA) vide its General Circular Nos. 20/2020 dated May 5, 2020, 02/2022 dated May 5, 2022, and subsequent circulars issued in this regard, the latest being 09/2024 dated September 19, 2024 ("MCA Circulars") allowed, inter-alia, conduct of AGMs through Video Conference/ Other Audio-Visual Means ("VC/OAVM") facility on or before 30th September 2025, without the physical presence of the Members at a common venue. Further, the Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024 ("SEBI Circular") has provided certain relaxations from compliance with certain provisions of the SEBI Listing Regulations.

Hence, in compliance with these Circulars, applicable provisions of the Act (including any statutory modifications or re-enactments thereof for the time being in force) read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, and pursuant to Regulation 44 of SEBI Listing Regulations, the AGM of the Company is being held through VC/OAVM facility of National Securities Depository Limited ("NSDL") e-voting platform. Procedure for attending the AGM is provided below:

3.2 The Members can join the AGM in the VC/OAVM mode 15 (Fifteen) minutes before and after the scheduled time of commencement of the Meeting by following the procedure as provided below in the Notes to the Notice. The facility of participation at the AGM through VC/OAVM will be

made available for members on first come first served basis and will close after 15 minutes of the conclusion of the AGM. The large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee, Auditors etc., who are allowed to attend the AGM without any restriction on account of first come first served basis.

3.3 The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

3.4 Detailed procedure for joining the 56th AGM is provided below in the Notes to the Notice.

4. Appointment of Proxy:

PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Since, this AGM is being held pursuant to the MCA Circulars and the SEBI Circulars through VC/OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA Circulars and the SEBI Circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of the AGM are not annexed to this notice. However, Corporate/Institutional members intending to authorize their representative to attend the AGM through VC/ OAVM facility and participate thereat and cast their votes through e-voting are requested to send to the Company a scanned certified true copy of the Board Resolution with attested specimen signature of the duly authorized signatory(ies) who is/are authorized to attend and vote on their behalf at the AGM. The said Resolution / Authorization shall be sent to the Scrutinizer by e-mail through its registered e-mail address to bhaskar@nlba.in with a copy marked to evoting@nsdl.com and uel.investors@upl-ltd.com

5. Dispatch of physical copies of the Annual Report:

In line with the MCA Circulars and the SEBI Circulars, the Notice of the AGM along with the Annual Report 2024-25 is being sent only by electronic mode to those Members whose e-mail addresses are registered with the Company or the Depositories or MUFG Intime India Pvt. Ltd., Registrar and Share Transfer Agent of the Company ("MUFG Intime"), Unit: Uniphos Enterprises Limited, C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai Pin - 400 083, Contact No.: 91-22-49186270, Fax No.: 91-22-49186060, E-mail: rnt.helpdesk@in.mpms.mufg.com

In accordance with Regulation 36 (1) (b) of the SEBI Listing Regulations, the Company will send a letter to those shareholders who have not registered their e-mail addresses with the Company, MUFG Intime or Depository Participants containing the weblink, along with the exact path, to access the complete Annual Report, including the Notice of the AGM. Members are requested to access the Annual Report electronically to support the Green Initiative. The Company shall send a physical copy of the Annual Report to those Members who specifically request for the same at uel.investors@upl-ltd.com mentioning their Folio No. / DP ID and Client ID.

Members may note that the Notice of the AGM and Annual Report 2024-25 will also be available on the Company's website www.uelonline.com, website of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of NSDL <https://www.evoting.nsdl.com>. For any communication, the shareholders may also send requests to the Company's dedicated investors e-mail ID: uel.investors@upl-ltd.com

6. Dividend, Record Date, etc.:

6.1 The Company has fixed Friday, August 29, 2025, as the 'Record Date' for the purpose of determining entitlement of members to receive dividend, if approved, for the financial year ended 31st March, 2025.

6.2 If the dividend, as recommended by the Board of Directors, is approved at the AGM, payment of such dividend, subject to deduction of tax at source, will be made within 30 days of the AGM by way of electronic mode as under:

6.2.1 To all Beneficial Owners in respect of equity shares held in dematerialized form as per the data as may be made available for the purpose by the National Securities Depository Limited ("NSDL") and the Central Depository Services (India) Limited ("CDSL"), collectively "Depositories" as on **Friday, August 29, 2025**.

6.2.2 To all Members in respect of equity shares held in physical form whose name appear in the Register of Members as on **Friday, August 29, 2025**.

The Shareholders holding equity shares in physical form may kindly note that SEBI, vide its various circulars has mandated that dividend shall be paid only through electronic mode with effect from 1st April, 2024. Hence the Shareholders are requested to update their details with Company/RTA by submitting ISR Forms which are available on website of the Company <http://uelonline.com/shareholderforms.html> to avoid delay in receipt of dividend.

6.2.3 Updation of mandate for receiving dividend directly in bank account through Electronic Clearing System or any other means in a timely manner:

Shares held in Physical form: Folios of members holding shares in physical form should be KYC compliant to receive dividends directly in their bank accounts in a timely manner through Electronic Clearing Service or any other means. Members are requested to follow the below instructions and send the following documents in original to the RTA, latest by **Friday, August 29, 2025**:

- a) Form ISR-1 duly filed and signed along with the supporting documents. The said form is available on the website of the Company at <https://uelonline.com/shareholderforms.html> and on the website of the RTA at <https://in.mpms.mufg.com>
- b) Cancelled cheque in original, bearing the name of the Member or first holder, in case shares are held jointly. In case name of the holder is not available on the cheque, kindly submit the following documents:
 - i) Cancelled cheque in original
 - ii) Bank attested legible copy of the first page of the Bank Passbook/Bank Statement bearing the names of the account holders, address, same bank account number and type as on the cheque leaf and full address of the bank branch.
- c) Self-attested photocopy of the PAN Card of all the holders; and
- d) Self-attested photocopy of any document (such as Aadhaar Card, Driving License, Election Identity Card, Passport) in support of the address of the first holder as registered with the Company.

Shares held in electronic form: Members may please note that their bank details as furnished by the respective Depository Participants (DPs) to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not be able to accede to any direct request from such Members for change/addition/ deletion in such bank details. Accordingly, Members holding shares in electronic form are requested to ensure that their Electronic Bank Mandate is updated with their respective DPs by Friday, August 29, 2025.



Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applicable to the dividend paid on shares held in electronic form.

6.3 Tax Deduction at Source (“TDS”) Instructions on Dividend Distribution:

Members may note that the Income-tax Act, 1961, (“IT Act”) as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a company after April 1, 2020 shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source at the time of making the payment of dividend. In order to enable the Company to determine the appropriate TDS rates as applicable, members are requested to submit the following documents in accordance with the provisions of the IT Act.

For Resident Shareholders:

6.3.1 Taxes shall be deducted at source under Section 194 of the IT Act as follows:

Members having valid PAN	*10% or as notified by the Government of India
Members not having PAN/valid PAN	20% or as notified by the Government of India

* As per Section 139AA of the IT Act, every person who has been allotted a PAN and who is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply with this, the PAN allotted shall be deemed to be invalid / inoperative and he/she shall be liable to all consequences under the IT Act and tax shall be deducted at the higher rates as provided in section 206AA of the IT Act, 1961 i.e., 20% of tax deduction at source

6.3.2 No tax shall be deducted on the dividend payable to a resident individual

- if the total dividend to be received by a resident shareholder during financial year 2025-26 does not exceed ₹10,000;
- in cases where members provide valid Form 15G (applicable to an individual) / Form 15H (applicable to an individual above the age of 60 years) subject to conditions specified in the IT Act. PAN is mandatory for members providing Form 15G / Form 15H or any other document.

A resident individual shareholder with PAN should upload the declaration in Form 15G / 15H to avail the benefit of non-deduction of income tax at source to MUFG Intime latest by **Friday, August 29, 2025** at its dedicated link at: <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html>

6.3.3 Resident shareholders may also submit any other document as prescribed under the IT Act to claim a lower/Nil withholding tax.

6.3.4 NIL / lower tax shall be deducted from the dividend payable, on submission of self-declaration, to Insurance companies, Mutual Funds, Alternative Investment Fund (“AIF”) established in India, New Pension System Trust, etc.

6.3.5 Reporting of Dividends paid under Statement of Financial Transactions (“SFT”)

- W.e.f. April 1, 2021, Dividend paid by a company is a reportable transaction under Statement of Financial Transactions (“SFT”).
- Accordingly, the Shareholder details such as Name, Permanent Account Number (“PAN”), Registered Email address, dividend amount would be reported under SFT.

For Non-resident shareholders:

6.3.6 For non-resident shareholders, taxes are required to be withheld in accordance with the provisions of Section 195, Section 196D and other applicable sections of the IT Act, at the rates in force. The withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) or as notified by the Government of India on the amount of dividend payable. However, as per Section 90 of the IT Act, non-resident shareholders have the option to be governed by the provisions of the Double Tax Avoidance Agreement (“DTAA”) between India and the country of tax residence of such shareholders if they are more beneficial to them. For this purpose, i.e., to avail the benefits under the DTAA, non-resident shareholders need to provide the following to MUFG Intime latest by **Friday, August 29, 2025** at its dedicated link at: <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html>

- Self-attested copy of PAN card, if any, allotted by the Indian income tax authorities;
- Self-attested copy of Tax Residency Certificate (“TRC”) obtained from the tax authorities of the country of which the shareholder is resident;
- Shareholders holding PAN in India and propose to take treaty benefit shall mandatorily file Electronic Form 10F as per notification no. 03/2022 dated July 16, 2022 issued by the Central Board of Direct Tax. Form 10F can be obtained electronically through the e-filing portal of the income tax website at <https://www.incometax.gov.in/iec/foportal>.

- Self-declaration (refer format) by the non-resident shareholder of meeting treaty eligibility requirement and satisfying beneficial ownership requirement;
- In case of Foreign Institutional Investors and Foreign Portfolio Investors, self-attested copy of SEBI registration certificate;
- In case of shareholder being tax resident of Singapore, please furnish the letter issued by the competent authority or any other evidence demonstrating the non-applicability of Article 24-Limitation of Relief under India-Singapore Double Taxation Avoidance Agreement (“DTAA”).

6.3.7 Kindly note that the Company is not obligated to apply beneficial tax treaty rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial rate of tax treaty for the purpose of withholding taxes shall depend upon completeness and satisfactory review by the Company of the documents submitted by the non-resident shareholder.

6.4 An e-mail communication informing the Shareholders regarding this change in the IT Act as well as the relevant procedure to be adopted by them to avail the applicable tax rate was sent by the Company at the registered e-mail ID of the Shareholders on 3rd July, 2025.

7. Updation of KYC, PAN, and other details:-

Pursuant to SEBI Master Circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024 issued to the Registrar and Transfer Agents and SEBI Circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023, as amended, SEBI has mandated that, with effect from April 1, 2024, dividend to the security holders holding shares in physical mode shall be paid only through electronic mode. Such payment to the eligible shareholders holding physical shares shall be made only after they have furnished their PAN, Contact Details (Postal Address with PIN and Mobile Number), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company or its RTA. Relevant FAQs have been published by SEBI in this regard.

In compliance with the aforesaid SEBI Circular, the Company had sent individual communication on 25th February, 2022, on 18th March, 2023 and again on 4th April, 2024 to the Shareholders holding shares in the physical form requesting them to update their PAN, KYC details and Nomination, etc.

The forms for updation of PAN, KYC, Bank details and Nomination viz. Forms ISR-1, ISR-2, ISR-3 and SH-13 are available on our website at <https://uelonline.com/shareholderforms.html>. In view of the above, we urge the Members to submit the required forms duly filled up and

signed, along with the supporting documents at the earliest as under.

- For shares held in electronic form: to their respective Depository Participants (“DPs”)
- For shares held in physical form: to the Company/ Registrar and Transfer Agent.

Further, Members holding shares in physical form are requested to ensure that their PAN is linked to their Aadhaar card.

8. SMART ODR Portal:

Members may kindly note that in accordance with SEBI Circular reference SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated July 31, 2023, the Company has registered on the newly launched SMART ODR Portal (Securities Market Approach for Resolution through Online Disputes Resolution Portal). This platform aims to enhance investor grievance resolution by providing access to Online Dispute Resolution Institutions for addressing complaints. Members can access the SMART ODR Portal via the following link: <https://smartodr.in/intermediary/disputes>. Members may feel free to utilize this online conciliation and/or arbitration facility, as outlined in the circular, to resolve any outstanding disputes between Members and the Company (including RTA).

9. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the Company’s website at <http://uelonline.com/shareholderforms.html>. It may be noted that any service request can be processed only after the folio is KYC Compliant.

10. Members are requested to note that, dividends if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund (“IEPF”). Further, all the shares in respect of which dividend has remained unclaimed for 7 consecutive years or more from the date of transfer to unpaid dividend account shall also be transferred to IEPF Authority. In view of this, members who have not encashed their dividend drafts are requested to claim their dividends from the Company, within the stipulated timeline.



Details of dividend declared by the Company and remaining unclaimed are given below:

Date of Declaration

Date of Declaration	Dividend for the year	Dividend per Equity Share of face value of ₹2	Due date for transfer to the Investor Education and Protection Fund
13.08.2021	2020-21	₹3.40	12.09.2028
19.08.2022	2021-22	₹5.65	18.09.2029
25.08.2023	2022-23	₹ 6.50	24.09.2030
20.09.2024	2023-24	₹ 5.70	19.10.2031

11. Green Initiative:

To support the 'Green Initiative', members holding shares in physical mode and who have not yet registered their e-mail addresses / not updated their e-mail addresses with the Company are requested to register their e-mail addresses / update their e-mail addresses by following the process as mentioned above in Sr. No. 7 of the Notes to the Notice. Members holding shares in dematerialized mode are requested to register / update their e-mail addresses with the relevant Depository Participant(s). In case of any queries / difficulties in registering the e-mail address, members may write to rnt.helpdesk@in.mpms.mufig.com

12. Facility of Nomination:

Shareholders can avail the facility of nomination in respect of shares held by them in physical form pursuant to the provisions of Section 72 of the Act read with the Rules made thereunder. Members desiring to avail of this facility may send their nomination in the prescribed Form No. SH-13 duly filled-in to MUFG Intime. Members holding shares in electronic form may contact their respective Depository Participant(s) for availing this facility.

13. Submission of Permanent Account Number ("PAN")

SEBI has mandated the submission of Permanent Account Number ("PAN") by every participant in securities market. Members holding shares in dematerialized form are, therefore, requested to submit their PAN to the Depository Participant(s) with whom they are maintaining their dematerialized account(s). Members holding shares in physical form can submit their PAN details to MUFG Intime.

14. Inspection of Documents:

The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e., September 12, 2025.

Members seeking to inspect such documents can send an e-mail to uel.investors@upl-ltd.com

15. Registration as Speaker and Member's Queries with respect to Annual Report:

Members who would like to express their views or ask questions during the AGM may pre-register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DPID and Client ID / folio number, PAN, mobile number at uel.investors@upl-ltd.com from September 2, 2025 (9.00 a.m. IST) to September 8, 2025 (5.00 p.m. IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of questions and the number of speakers depending on the availability of time for the AGM.

Shareholders, who would like to express their views / have questions may send their questions in advance mentioning their name, demat account number/folio number, e-mail id, mobile number at uel.investors@upl-ltd.com to enable the Company to reply suitably to their queries either at the time of AGM or through email subsequent to the AGM.

16. Procedure to claims unclaimed / returned undelivered share certificate(s):

Members are hereby informed that as per Regulation 39(4) read with Schedule VI of the SEBI Regulations, the Company, after following the prescribed procedure, has transferred unclaimed / returned undelivered shares to Unclaimed Suspense Account and dematerialized the same. These shares would be held by the Company on behalf of the holders of such shares in an "Unclaimed Suspense Account" opened with National Securities Depository Limited. At the end of seven years, hereof, these shares shall be transferred by the Company to the Investor Education and Protection Fund.

Members may note that the lawful claimant in respect of these shares will be able to claim such shares from the Company till such time they remain in the unclaimed suspense account as aforesaid. The voting rights on such unclaimed shares shall remain frozen till the rightful owner claims the shares

17. SEBI has issued a circular dated March 19, 2025, titled "Harnessing DigiLocker as a Digital Public Infrastructure for Reducing Unclaimed Assets in the Indian Securities Market" to address the issue of unclaimed financial assets. This initiative enables investors to store and access information of their demat and mutual fund holdings through DigiLocker, a key Digital Public Infrastructure, benefiting investors and their families. Shareholders can also appoint Data Access Nominees within the DigiLocker application. In case of an unfortunate event of demise of shareholder, the nominees will be provided read only access to the DigiLocker account, ensuring that essential financial information is accessible to legal heirs.

18. E-Voting:

18.1 Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the SEBI Listing Regulations (as amended), the Circulars issued by the MCA and SS-2 on "General Meetings" issued by the Institute of Company Secretaries of India, the Company is providing facility of remote e-voting to its Members in respect of the businesses to be transacted at the AGM.

For this purpose, the Company has engaged National Securities Depository Limited ("NSDL") for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a Shareholder using remote e-voting system as well as e-voting during the AGM will be provided by NSDL.

The process and instructions for remote e-voting are provided in the subsequent paragraphs.

18.2 The Board of Directors has appointed Mr. Bhaskar Upadhyay, Practicing Company Secretary (Membership No. FCS 8663 / C.P. No. 9625) or failing him Mr. Bharat Upadhyay, Practicing Company Secretary (Membership No. FCS 5436 / C.P. No. 4457), as the Scrutinizer to scrutinize the remote e-voting as well as the e-voting process to be conducted at the 56th AGM, in a fair and transparent manner.

18.3 The voting rights of Members shall be in proportion to their share in the Paid-up Equity Share Capital of the Company as on the **cut-off date i.e., Friday, September 5, 2025.**

18.4 A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depository Participant(s) as on the '**cut-off date**' only shall be entitled to avail the facility of Remote e-voting or e-voting at the AGM.

18.5 The process and instructions for e-voting on the day of the AGM is same as the remote e-voting instructions provided below in the subsequent paragraphs.

18.6 Any person, who acquires Share(s) of the Company and becomes a Member of the Company after sending of the Notice and holding share(s) as of the cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote. A person who is not a Member as on the 'cut-off date' should treat this Notice for information purpose only.

18.7 Once the vote on a resolution is cast, Members shall not be allowed to change it subsequently or cast the vote again.

18.8 Members can opt for only one mode of voting i.e., either through Remote e-voting or e-voting at the 56th AGM. If a Member cast votes by both modes, then voting done through Remote e-voting shall prevail.

18.9 In case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.

19. Declaration of Voting Results:

19.1 The Scrutinizer shall immediately after 15 minutes from the conclusion of voting at the Meeting, will unblock and count the votes cast during the meeting and through remote e-voting and shall make and submit a consolidated Scrutinizer's report of the total votes cast in favour or against and invalid, if any, to the Chairman or a Director or Company Secretary authorized by him in writing, who shall countersign the same and declare the result of the voting within two working days of the conclusion of the AGM as required under Regulation 44(3) of the SEBI Listing Regulations.

19.2 The Results declared along with the Scrutinizer's Report will be placed on the website of the Company at www.uelonline.com and on the website of NSDL, <https://www.evoting.nsdl.com/> and will also be displayed on the Notice Board of the Company at its Registered Office immediately after the Result is declared by the Chairman and will simultaneously be forwarded to BSE Limited and National Stock Exchange of India Limited, where Equity Shares of the Company are listed.

19.3 Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e., Friday, September 12, 2025.

20. INSTRUCTIONS FOR REMOTE E-VOTING AND JOINING THE 56TH AGM

Members are requested to follow the instructions given below to cast their votes through e-voting:

- I. The remote E-voting facility will be available during the following voting period. During this period, shareholders holding shares either in physical form or in dematerialized form, as on the 'Cut-off date' i.e., Friday, September 5, 2025, may cast their vote through Remote e-voting by logging to NSDL website at <https://www.evoting.nsdl.com/>

Commencement of E-voting	End of E-voting
Tuesday, September 9, 2025 (at 9.00 a.m. IST)	Thursday, September 11, 2025 (at 5.00 p.m. IST)

The e-voting module shall be disabled by NSDL for voting thereafter.

The E-voting Event Number ("EVEN") is as under:

EVEN	135123
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II. Detailed steps on the process and manner for Remote e-voting/e-voting at the AGM and to join the VC facility at the AGM, is given below:

STEP 1

A. PROCEDURE TO LOGIN FOR INDIVIDUAL SHAREHOLDERS HOLDING SECURITIES IN DEMAT MODE

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> If you are already registered under NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the Remote e-Voting period or joining virtual meeting & voting during the meeting. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member" section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. <div style="text-align: center;"> <p>NSDL Mobile App is available on</p>    </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to 'Easi / Easiest' are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi / Easiest the user will be also able to see the e-Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be provided links for the respective e-Voting service provider i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting</p>

Type of shareholders	Login Method
Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.	
HELPDESK FOR TECHNICAL ISSUES RELATED TO LOGIN THROUGH NSDL/CDSL FOR INDIVIDUAL SHAREHOLDERS HOLDING SECURITIES IN DEMAT MODE	
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no.: 1800-21-09911

B. PROCEDURE TO LOGIN FOR

- ◆ SHAREHOLDERS HOLDING SECURITIES IN DEMAT MODE (OTHER THAN INDIVIDUAL SHAREHOLDERS)
 - ◆ SHAREHOLDERS HOLDING SECURITIES IN PHYSICAL MODE
1. Visit the e-Voting website of NSDL. Open web browser by typing the URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL e-Services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL e-Services after using your login credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.
 4. Your User ID details are given below:

Manner of holding shares i.e., Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****

Manner of holding shares i.e., Demat (NSDL or CDSL) or Physical	Your User ID is:
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example, if your folio number is 001*** and EVEN is 135123 then user ID is 135123001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your e-mail ID is registered in your demat account or with the company,



- your 'initial password' is communicated to you on your e-mail ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e., a .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your e-mail ID is not registered, please follow steps mentioned below in process for those shareholders whose e-mail IDs are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password? (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the One Time Password ("OTP") based login for casting the votes on the e-Voting system of NSDL.
 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 8. Now, you will have to click on "Login" button.
 9. After you click on the "Login" button, Home page of e-Voting will open.
 3. Select "EVEN 135123" of Uniphos Enterprises Limited to cast your vote.
 4. Now you are ready for e-Voting as the Voting page opens.
 5. Cast your vote by selecting appropriate options i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
 6. Upon confirmation, the message "Vote cast successfully" will be displayed.
 7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
 9. For joining virtual meeting, you need to Click on Company's EVEN number and then on "VC/OAVM" link placed under "Join General Meeting".
 10. Members Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
 11. Members are encouraged to join the Meeting through Laptops for better experience.
 12. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the Meeting.
 13. Members who need assistance before or during the AGM, can contact Ms. Pallavi Mhatre, Senior Manager, NSDL at the designated e-mail ID: evoting@nsdl.com or at telephone number 022 - 4886 7000.

PROCEDURE FOR PROCURING USER ID AND PASSWORD FOR SHAREHOLDERS WHO HAVE NOT REGISTERED THEIR E-MAIL ID

STEP 2

HOW TO CAST VOTE ELECTRONICALLY AND JOIN THE 56TH AGM THROUGH VC FACILITY ON NSDL E-VOTING SYSTEM

1. After successful login at Step 1, you will see the homepage of e-Voting. Click on e-Voting and then on Active Voting Cycles.
2. After you click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
1. In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) by email to uel.investors@upl-ltd.com.
2. In case shares are held in demat mode, please provide DPIDCLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) to uel.investors@upl-ltd.com. If you are an Individual shareholder holding securities in demat mode, you are

requested to refer to the login method explained at step 1 (A) i.e., Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and e-mail ID correctly in their demat account in order to access e-Voting facility.

General Guidelines for the Shareholders:

1. Institutional Shareholders (i.e., other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution / Authority letter, etc., with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to bhaskar@nlba.in with a copy marked to the Company at uel.investors@upl-ltd.com and to NSDL at evoting@nsdl.com
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions ("FAQs") for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at the designated e-mail ID: evoting@nsdl.com or at telephone number 022 - 4886 7000.

Process for those Shareholders whose e-mail ID are not registered with the Depositories, for procuring User ID and Password and registration of e-mail ID for e-Voting for the Resolutions set out in the Notice of AGM:

1. In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the Share Certificate (front and back), Permanent Account Number ("PAN") Card (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) by e-mail to uel.investors@upl-ltd.com.
2. In case shares are held in demat mode, please provide DPID- CLID (16 digit DPID + CLID or 16 digit Beneficiary ID), Name, client master or copy of Consolidated Account Statement, PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) to uel.investors@upl-ltd.com.

INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
2. Only those Shareholders, who will be present at the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system at the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for remote e-Voting.

Mumbai
28th May, 2025

By Order of the Board of Directors
For **UNIPHOS ENTERPRISES LTD.**

Registered Office:
11, G.I.D.C., Vapi
Dist. Valsad, Gujarat,
Pin- 396 195.
Tel. No.: 0260-2400717
Fax: 0260-2401823
Website: www.uelonline.com
E-mail: uel.investors@upl-ltd.com
CIN: L24219GJ1969PLC001588

K. M. THACKER
Company Secretary
(ICSI Membership No. ACS-6843)



EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("THE ACT")

In conformity with the provisions of Section 102 of the Companies Act, 2013 and the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, the following Explanatory Statement sets out all material facts relating to **Special Business** under Item No. 4 to be dealt at the 56th Annual General Meeting as mentioned in the Notice:

Item No. 4:

Appointment of Secretarial Auditors of the Company.

Pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, [including any statutory modification(s) or re-enactment(s) thereof, for the time being in force], read with Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), every listed company is required to annex with its Board's Report made in terms of sub-section (3) of section 134, a Secretarial Audit Report, issued by a Practising Company Secretary, in such form as may be prescribed. For this purpose, the Board of Directors of the Company had appointed M/s N.L Bhatia & Associates, a firm of Practising Company Secretaries (Firm Registration Number: P1996MH055800), as Secretarial Auditors of the Company for the financial year 2024-25 and they have issued their report in Form MR-3 which is annexed to the Board's Report.

In addition to the requirements of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 dated December 12, 2024 mandates that every listed entity shall undertake Secretarial Audit by a Secretarial Auditors who shall be a Peer Reviewed Company Secretary and shall annex a Secretarial Audit Report in such form as specified, with the annual report of the listed entity. Besides, such appointment shall be approved by the Members of the Company at the Annual General Meeting.

In compliance with the applicable laws and after taking into account credentials of Messrs. N. L. Bhatia & Associates, Practising Company Secretaries and also based on the evaluation of the quality of audit work done by the secretarial auditors and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of secretarial audit, independence, etc., the Board of Directors of the Company has, based on the recommendation

of the Audit Committee, at its meeting held on May 28, 2025, recommended the appointment of Messrs. N. L. Bhatia & Associates, Practising Company Secretaries, Mumbai bearing Peer Reviewed Number 6392/2025 and having Firm Reistration P1996MH055800 as the Secretarial Auditors of the Company, for a first term of five consecutive years, commencing from Financial Year 2025- 26 till Financial Year 2029-30 and to avail any other services, certificates, or reports as may be permissible under applicable laws, on such terms and conditions and at such remuneration as recommended by the Audit Committee from time to time and as may be mutually agreed between the Board of Directors of the Company (including its committees thereof) and the Secretarial Auditors. The fees for services in the nature of other professional work will be in addition to the secretarial audit fee and will be determined by the Board of Directors or any Director or any officer of the Company authorised by the Board in consultation with the Secretarial Auditors and as per the recommendations of the Audit Committee.

Messrs. N. L. Bhatia & Associates, founded in 1996 by Mr. Navnit Lal Bhatia, is a reputed firm of Practising Company Secretaries with 30 years of firm experience and over 60 years of collective expertise among its partners. The firm has a diverse clientele across several industries including financial services, manufacturing, IT, e-commerce, healthcare, and more. The firm has demonstrated in-depth experience in Secretarial Audit, Corporate Governance, Regulatory Compliance, and related areas, and has previously conducted Secretarial Audit for the Company for the financial year 2024-25.

Messrs. N. L. Bhatia & Associates have deployed a dedicated team of professionals who have demonstrated strong expertise and proficiency in conducting the Secretarial Audit of the Company. Their audit approach and fee structure have been evaluated and found to be appropriate, aligning well with the Company's operational requirements and compliance expectations.

Messrs. N. L. Bhatia & Associates have given their consent to be appointed as Secretarial Auditors of the Company confirming that they do not incur any disqualification specified under SEBI Circular No. SEBI/HO/CFD/CFD-PoD/CIR/P/2024/185 dated December 31, 2024 and that they shall not render any restricted services stated therein to the Company and its holding company to ensure independence and avoid conflict of interest.

The Board believes that appointment of Messrs. N. L. Bhatia & Associates will provide an independent and expert evaluation of the Company's corporate governance, regulatory compliance, and secretarial functions, thereby ensuring adherence to statutory requirements.

The proposed remuneration to be paid to Messrs. N. L. Bhatia & Associates for their Secretarial Audit shall be as mutually agreed between the Board of Directors of the Company and the Secretarial Auditors. In addition to the Secretarial Audit, Messrs. N. L. Bhatia & Associates shall provide such other services in the nature of certifications or reports and other professional work, as may be permissible under applicable laws and as approved by the Board of Directors.

In compliance with the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 and in compliance with Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, consent of the Members is being sought for passing an Ordinary Resolution for the appointment of Messrs. N. L. Bhatia & Associates as the Secretarial Auditors of the Company.

The Board, based on the recommendation of the Audit Committee, recommends the ordinary resolution as set out in item no. 4 of this notice for approval of the Members of the Company.

None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in this Ordinary Resolution.



ANNEXURE TO THE NOTICE

BRIEF RESUME OF DIRECTOR SEEKING RE-APPOINTMENT AT THE 56TH ANNUAL GENERAL MEETING OF UNIPHOS ENTERPRISES LIMITED

[Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (“SS-2”)]



Profile of Mr. Jaidev Rajnikant Shroff

Mr. Jaidev Rajnikant Shroff has been associated with the Company since 1994 in various roles. Mr. Jaidev Rajnikant Shroff has rich and varied experience in the industry and has been involved in the Company over a long period of time. Mr. Jaidev Rajnikant Shroff is a science graduate. He is a well-recognized global leader in the Chemical and Agri-Inputs industry with over 32 years of experience in India and internationally. Mr. Jaidev Rajnikant Shroff's contributions are of immense benefit to the Group.

Jai Shroff is also the Chairman & Group CEO of UPL Limited.

He is regularly invited to speak on conference platforms, covering sustainability, food security, climate resilience and technological innovation.

Name of Director	Mr. Jaidev Rajnikant Shroff
Director Identification Number (DIN)	00191050
Capacity/Position	Non-Executive Director
Date of Birth	04/10/1965
Age (As on 31 st March, 2025 (in years)	59
Nationality	United Kingdom
Date of First Appointment on the Board	03/02/1994
Qualification	Science Graduate
Nature of expertise in specific functional areas	Global business and Strategic Planning, Management and Leadership, Chemical Engineering, Finance, Risk, Compliance and Governance.
No. of shares held in the Company including shareholding as a beneficial owner	Self: Nil As Significant Beneficial Owners: 50977472 Equity Shares
Number of Board Meetings attended during the Financial Year 2024-25	1
Directorship and the Membership of Committees of the board in other companies as on 31 st March, 2025 (excluding Foreign Companies)	Directorship 1. UPL Limited 2. Nivi Trading Limited 3. Ventura Guaranty Limited 4. Avanta Enterprises Limited 5. UPL Sustainable Agri Solutions Limited 6. Superform Chemistries Limited 7. Demuric Holdings Private Limited 8. JRF Research Private Limited 9. Shroff Envirotral Private Limited 10. Agrocel Industries Private Limited

	<p>Chairmanship of Committees</p> <p>1. UPL Sustainable Agri Solutions Limited</p> <ul style="list-style-type: none"> Sustainability Committee <p>Membership of Committees</p> <p>1. Avanta Enterprises Limited</p> <ul style="list-style-type: none"> Audit Committee Nomination and Remuneration Committee <p>2. UPL Sustainable Agri Solutions Limited</p> <ul style="list-style-type: none"> Audit Committee
Chairmanships of Committees in other listed companies	None
Memberships of Committees in other listed companies	None
Name of the listed entities from which the Director has resigned in the past three years.	None
Relationships between Directors of the Company inter-se	Mr. Jaidev Rajnikant is a son of Mrs. Sandra Rajnikant Shroff, Managing Director of the Company
Terms and conditions of re-appointment along with details of remuneration sought to be paid and remuneration last drawn by such person.	Non-Executive Director liable to retire by rotation.



DIRECTORS' REPORT

To,
The Members of
UNIPHOS ENTERPRISES LIMITED

Your Directors have pleasure in presenting their report and audited accounts for the year ended 31st March, 2025.

SUMMARY OF FINANCIAL RESULTS

(₹ in lakhs)

	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Profit before taxation	22.68	3894.35
Less: Provision for taxation	(5.15)	32.92
Profit after taxation	27.83	3861.43
Add: Balance brought forward	14642.37	15301.42
Less: Dividend paid during the year	3964.11	4520.48
Add: Transfer of fair value reserve of equity instruments designated at FVOCI (Refer note 13 (g) to the Financial Statements)	9344.27	-
Balance carried forward	20050.36	14642.37

DIVIDEND

Your Directors have recommended dividend of 25% i.e., ₹0.50 (previous year 285% i.e., ₹5.70) per equity share of face value of ₹2/- each for the financial year ended 31st March, 2025, which if approved at the forthcoming 56th Annual General Meeting ("AGM"), will be paid, subject to deduction of tax at source, to all those equity shareholders of the Company whose name appear in the Register of Members as on close of business hours on **Friday, August 29, 2025** and whose name appear as beneficial owners as per the beneficiary list furnished for the purpose by National Securities Depository Limited and Central Depository Services (India) Limited as of the close of business hours on **Friday, August 29, 2025**. The dividend on Equity Shares if approved by the Members, would involve gross cash outflow of ₹347.73 lakhs (previous year ₹3964.11 lakhs). The dividend recommended is in line with the dividend distribution policy of the Company. The policy is available on the website of the Company under Investors section at <http://uelonline.com/policies/DIVIDEND%20DISTRIBUTION%20POLICY.pdf>

OPERATIONAL PERFORMANCE

During the year, the Company traded in agro commodities totaling to ₹11151.13 lakhs as compared to ₹5064.79 lakhs in the previous year. Other income was ₹611.83 lakhs as compared to ₹4286.62 lakhs in the previous year. The Company has earned profit of ₹27.83 lakhs after tax as compared to profit of ₹3861.43 lakhs in the previous year. The reduction in the other income and

profit was due to lower declaration of dividend by UPL Limited of 50% in the current year as against 500% in the previous year. The Company is engaged only in trading. The Company's revenue during the year was from trading and other income consisting of dividend on equity shares, mutual funds and interest on bank fixed deposits.

FUTURE OUTLOOK

The Company continues to look at new opportunities of trading. The Company's revenue is also from other income consisting of dividend on equity shares and mutual funds. The financial asset of the Company is mainly investment in listed security and accordingly, any material volatility in the capital market may impact the market value of the investment.

MANAGEMENT DISCUSSION AND ANALYSIS

The Management Discussion and Analysis Report forms an integral part of this Report.

TRANSFER TO RESERVES

No amount is transferred from Profit and Loss Account to the Reserve as provision for proposed dividend.

SHARE CAPITAL

The paid up Equity Share Capital as on 31st March, 2025 was ₹1390.92 lakhs.

i) Issue of Equity Shares with differential rights, Issue of Sweat Equity shares and Issue of Employee Stock Options

During the year under review, the Company has not issued any shares with differential voting rights, Issue of Sweat Equity shares and Issue of Employee Stock Options- (ESOS).

ii) Provision of money by company for purchase of its own shares by employees or by trustees for the benefit of employees

The Company has no scheme of provision of money for purchase of its own shares by employees or by trustees for the benefit of employees.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

Details of Investments covered under the provisions of Section 186 of the Companies Act, 2013 ("the Act") read with the Companies (Meetings of Board and its Powers) Rules, 2014 are given in the notes to the Financial Statements. There are no loan given by the Company. There are no guarantees issued by the Company.

At the 55th Annual General Meeting of the members of the Company held on 20th September, 2024, the shareholders had approved the inter-se transfer up to 50,00,000 equity shares, being part of the investment held by the Company in the equity shares of UPL Limited, in one or more tranches, to Nerka Chemicals Pvt. Ltd., being related party (as defined under the Act / "SEBI Regulations") of the Company being the entity belonging to the promoter / promoter group. Pursuant to the said approval, the

Company during the year, inter-se transferred 17,80,000 equity shares of UPL Limited to Nerka Chemicals Private Limited through block deal at market price. The sale proceeds of these shares were utilized for subscribing and payment of first call money of the Rights Issue of UPL Limited.

During the year, the Company had subscribed and was allotted 49,39,947 equity shares of face value ₹2 each of UPL Limited on rights basis. The rights issue offer price was ₹360 per equity share (Comprising ₹2 towards paid-up value and ₹358 towards premium). The Company has paid so far the amount of ₹180 per equity share towards subscription money and first call money (Comprising of ₹ 1 towards paid-up value and ₹179 towards premium). The balance amount of ₹180 per equity share (Comprising ₹1 towards paid-up value and ₹179 towards premium) shall be payable on one or more additional calls as and when made by UPL Limited.

FINANCE

During the year, the Company availed loan of ₹ 50 crores against pledge of equity shares held by the Company in UPL Limited. The Company has repaid the entire loan along with interest and released the pledged equity shares.

AUDITORS AND AUDITORS' REPORT

a) Statutory Auditor

At the 53rd Annual General Meeting of the Company held on 19th August, 2022, the members of the Company have approved the appointment of M/s. B S R & Co. LLP, Chartered Accountants (ICAI Firm Registration Number 101248W/W-100022) as the Statutory Auditors of the Company pursuant to Section 139 of the Act for a second term of 5 (five) years from the Company's financial year 2022-23. The Statutory Auditor will hold office till the conclusion of 58th Annual General Meeting of the Company to be held in the year 2027.

The report of the Statutory Auditors on financial statements along with the notes forms part of the Annual Report and contains an Unmodified Opinion without any qualification, reservation or adverse remark.

b) Secretarial Auditor

Pursuant to the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board had appointed M/s. N. L. Bhatia & Associates, Practicing Company Secretaries to undertake the Secretarial Audit of the Company for the financial year 2024-25. The report of the Secretarial Auditors for the financial year 2024-25 is unmodified and do not contain any qualification, reservation or adverse remark. The Report of the Secretarial Auditors is annexed herewith as Annexure to Board's Report.

Pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with Rule

9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, [including any statutory modification(s) or re-enactment(s) thereof, for the time being in force] and pursuant to Regulation 24A as amended vide the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 dated December 12, 2024, the Audit Committee and the Board of Directors of the Company ("Board") at its respective meeting held on May 28, 2024 recommended, subject to approval of the members of the Company at the forthcoming 56th Annual General Meeting, the appointment of M/s. N. L. Bhatia & Associates, Practicing Company Secretaries (Firm Registration Number P1996MH055800) as the Secretarial Auditors of the Company for a first term of 5 (five) years, commencing from Financial Year 2025- 26 till Financial Year 2029-30. The necessary resolution seeking your approval for their appointment as secretarial auditors is included in the notice of the ensuing 56th Annual General Meeting along with brief credentials and other necessary disclosures required under the Act and the SEBI Listing Regulations.

DIRECTORS

Mr. Rajnikant Devidas Shroff (DIN: 00180810), on completion of his current term as Managing Director at the closure of business hours on 31st March, 2025, has expressed his desire to step down from his responsibility as Managing Director and as a member of the Board of Directors of Uniphos Enterprises Limited and now wishes to devote his time for research with focus on improving Indian agriculture and chemical industry. Mr. Rajnikant Devidas Shroff's dedication to the Company and Indian Chemical industry is unprecedented. His many awards are a mere testimony of his legend. He was conferred Padma Bhushan in 2021, one of India's highest civilian award, for his contribution to the field of trade and industry. His contribution in ensuring food security for India is exemplary. Mr. Rajnikant Devidas Shroff is considered as India's 'Crop Protection King'.

The Board of Directors places on record its gratitude and appreciation for the valuable contribution, guidance and services rendered by Mr. Rajnikant Devidas Shroff during his tenure of more than five decades as Director of the Company.

Mr. Pradeep Vedprakash Goyal (DIN: 00008370) and Mrs. Swati Sandesh Mayekar (DIN: 00245261) on completion of second term of appointment as Independent Directors with effect from 19th September, 2024 have ceased to be Directors of the Company.

The Board of Directors places on record its gratitude and appreciation for the valuable contribution, guidance and services rendered by Mr. Pradeep Vedprakash Goyal and Mrs. Swati Sandesh Mayekar during their tenure as Independent Directors of the Company.

The members of the Company at the Extraordinary General Meeting of the members of the Company held on May 9, 2025, have approved the appointment of Mrs. Sandra Rajnikant Shroff (DIN: 00189012) as Managing Director of the Company, not liable



to retire by rotation, for a period of 5 (Five) years with effect from April 1, 2025 upto March 31, 2030.

Further, in accordance with the provisions of Section 152 of the Act and the Articles of Association of the Company, Mr. Jaidev Rajnikant Shroff (DIN: 00191050), Non-Executive Director of the Company, retires by rotation at the ensuing 56th AGM of the Company, and being eligible, offers himself for re-appointment.

Based on performance evaluation and in the opinion and recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, considering his association with the Company since long, seniority, role played by Mr. Jaidev Rajnikant Shroff towards the growth of this Company and to reap the benefits of his rich and varied experience in the various fields, approval of shareholders is sought, by way of ordinary resolution, for re-appointment of Mr. Jaidev Rajnikant Shroff as Non-Executive Director, liable to retire by rotation.

The Company has received declarations from all the Independent Directors of the Company confirming that they meet with the criteria of independence as prescribed both under sub-section (6) of Section 149 of the Act and Regulation 16(b) of the SEBI Listing Regulations.

In terms of Section 150 read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014, all Independent Directors of the Company have successfully registered their name for inclusion in the 'Independent Directors Data Bank' maintained by the Indian Institute of Corporate Affairs, the declaration in this regard was received from each of them. In the opinion of the Board, all the independent directors are persons of integrity and possesses the relevant expertise and experience (including the proficiency) as required under the Act and the Rules made thereunder.

The Board is of the opinion that the Director recommended for re-appointment as aforesaid possesses the required integrity, expertise, experience and proficiency and recommends the same to the Members at the ensuing Annual General Meeting.

None of the Directors of the Company has incurred any disqualification.

Pursuant to the provisions of the Act, Regulations 17(10) and 25(4) (a) of the SEBI Listing Regulations, annual performance evaluation was carried out of the performance of the Board, various Board Committees and the directors individually. Various parameters were considered for evaluation and after receiving the inputs from the Directors, the performance evaluation exercise was carried out. The parameters included Business and Economics, Management and Leadership, Strategic Planning, Chemical Engineering, Finance, Risk, Compliance and Governance of directors, Board's monitoring of various compliances, laying down and effective implementation of various policies, level of engagement and contribution of the directors, safeguarding the interest of all stakeholders, etc.

During the year under review, all the Independent Directors met on 13th February, 2025 to discuss evaluation of the performance of Non Independent Directors and the Board of Directors as a whole, evaluation of the performance of the Chairman of the Company, taking into account the views of the Directors and evaluation of the quality, content and timelines of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties. The performance of evaluation of each Independent Director was carried out by the Board. The Directors expressed their satisfaction with the evaluation process.

The information of Director seeking re-appointment as required pursuant to Regulation 36(3) of the SEBI Listing Regulations and the Clause 1.2.5 of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, is provided in the annexure to the notice convening the 56th AGM of the Company.

REMUNERATION POLICY

The Board has, on the recommendation of the Nomination and Remuneration Committee, framed and adopted the policy for selection and appointment of Directors, Senior management and their remuneration. The Remuneration Policy is stated in the Corporate Governance Report which forms part of this Report. The policy lays down criteria for selection of directors and senior management such as expertise, experience and integrity of the directors, independent nature of the directors, personal and professional standing, diversity of the Board, etc. At present no Director of the Company receives any remuneration from the Company except payment of sitting fess to the Independent Directors for attending the Board and Committee meetings. The Senior management employees are working for the Company on deputation basis.

FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

Pursuant to the Regulation 25(7) of the SEBI Listing Regulations, the Company has worked out a Familiarization programme for the Independent Directors, with a view to familiarize them with their role, rights and responsibilities in the Company, nature of Industry in which the Company operates, business model of the Company, etc.

Through the Familiarization programme, the Company apprises the independent directors about the financial performance, internal control system, statutory compliances, corporate governance practices and regulatory updates.

At the time of appointment of independent director, a formal letter of appointment is given which explains role, responsibility and rights in the Company. Details of Familiarization programme of Independent Directors with the Company are available on the website of the Company https://www.uelonline.com/pdf/UEL_familiarisation_program_independent_directors.pdf

DIRECTORS AND OFFICERS INSURANCE ('D&O')

As required pursuant to the Regulation 25(10) of the SEBI Listing Regulations, the Company has undertaken Directors and Officers insurance ('D & O insurance') for its Directors, Officers, and Employees of the Company, which covers them from alleged breach of fiduciary duty while performing their duties.

NUMBER OF MEETINGS OF THE BOARD AND BOARD COMMITTEES

The details of the number of Board and Board Committees meetings of the Company are set out in the Corporate Governance Report which forms part of this Report.

COMPOSITION OF BOARD COMMITTEES

• Audit Committee

Pursuant to the provisions of Section 177(1) of the Act, Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 18 read with Part C of Schedule II to the SEBI Listing Regulations, the Company has constituted an Audit Committee of the Board of Directors consisting of three Independent Directors. The details of the composition of the Audit Committee is provided in the Corporate Governance Report which forms part of this Report. During the Financial Year 2024-25, all recommendations made by the Audit Committee to the Board were accepted by the Board and there were no instances where the recommendations were not accepted.

• Nomination and Remuneration Committee

Pursuant to the provisions of Section 178 of the Act, Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 19 read with Part D of Schedule II to the SEBI Listing Regulations, the Company has constituted a Nomination and Remuneration Committee of the Board of Directors consisting of two Independent Directors and one Non-Executive Director. The details of the composition of the Nomination and Remuneration Committee is provided in the Corporate Governance Report which forms part of this Report.

• Stakeholders Relationship Committee

Pursuant to the provisions of Section 178 of the Act and Regulation 20 read with Part D of Schedule II to the SEBI Listing Regulations, the Company has constituted a Stakeholders Relationship Committee of the Board of Directors, consisting of one Independent Director and two Non-Executive Directors. The details of the composition of the Stakeholders Relationship Committee is provided in the Corporate Governance Report which forms part of this Report.

• Risk Management Committee

Pursuant to the Regulation 21 read with Part D of Schedule II to the amended SEBI Listing Regulations, the Company has

constituted a Risk Management Committee of the Board of Directors consisting of three members of the Board of Directors including one Independent Director. The details of the composition of the Risk Management Committee is provided in the Corporate Governance Report which forms part of this Report.

CORPORATE SOCIAL RESPONSIBILITY

Your Board of Directors has approved the Corporate Social Responsibility (CSR) Policy for your Company pursuant to the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014. The CSR Policy is available on the website of the Company at <http://uelonline.com/policies/Corporate%20Social%20Responsibility%20Policy.pdf>

The Company through its CSR Policy believes and acts on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. Apart from continuously fulfilling all its regulatory requirements related to the laws of land, the Company believes in a well-structured corporate social responsibility culture. The Company undertakes or supports projects/programs in line with Schedule VII of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

Pursuant to the provisions of sub-section (9) of Section 135 of the Companies Act, if the amount to be spent by a Company under sub-section (5) of Section 135 does not exceed fifty lakh rupees, the requirement under Sub-Section (1) for constitution of the CSR Committee shall not be applicable and hence the Company has not constituted CSR Committee. The functions of CSR Committee provided under this section is being discharged by the Board of Directors of the Company. The Board of the Company may constitute the CSR Committee, as and when required to do so, by following the sections, sub-sections, rules, regulations, notifications issued or to be issued, from time to time, by the Ministry of Corporate Affairs or the Central Government of India.

During the immediately preceding financial year, the provisions of Corporate Social Responsibility under section 135 of the Companies Act, 2013 were not applicable and therefore the Company was not required to spend any amount towards CSR activities during the year 2024-25. Consequently, a brief outline of the CSR Policy of the Company, the CSR initiatives undertaken during the financial year 2024-25 and the Annual Report on CSR activities as required by the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 are not applicable and hence not given as annexure to this Report.

KEY MANAGERIAL PERSONNEL

Mrs. Sandra Rajnikant Shroff, (DIN 00189012), Managing Director, Mr. K. M. Thacker (ICSI No. ACS 6843), Company Secretary and Mr. Bipin P. Chheda (ICAI Membership No. ACA 101820), Chief Financial Officer are the Key Managerial Personnel of your Company as on the date of this report in accordance with the provisions of Sections 2(51), 203 of the Act read with Companies



(Appointment and Remuneration of Managerial Personnel) Rules, 2014.

During the year under review, Mr. Rajnikant Devidas Shroff, on completion of his current term as Managing Director at the closure of business hours on 31st March, 2025, has expressed his desire to step down from his responsibility as Managing Director and as a member of the Board of Directors of the Company.

DISCLOSURE RELATING TO REMUNERATION OF DIRECTORS, KEY MANAGERIAL PERSONNEL AND PARTICULARS OF EMPLOYEES

As none of the Directors of your Company receives remuneration from the Company and the Senior management employees are working for the Company on deputation basis, the information required under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, in respect of Directors / employees of your Company is not given.

The Company has no employee who- (i) if employed throughout the financial year, was in receipt of remuneration, in aggregate, more than Rupees one crore and two lakh, or (ii) if employed for a part of the financial year, was in receipt of remuneration, in aggregate, more than Rupees eight lakh and fifty thousand per month. Hence, the information required to be given pursuant to the provisions of Section 197(12) of the Act, read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, is not applicable and hence not attached.

RELATED PARTY TRANSACTIONS

All Related Party Transactions entered into during the year were on arm's length basis and were in the ordinary course of business. There were no materially significant related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large. Accordingly, the disclosure of related party transactions in Form AOC-2 pursuant to Section 134(3)(h) of the Act read with Rule 8(2) of the Companies (Accounts) Rules, 2014 is not attached to this Report.

All Related Party Transactions are approved by the Audit Committee. Prior omnibus approval is obtained from the Audit Committee in respect of the transactions which are repetitive in nature. The transactions entered into pursuant to the omnibus approval so granted are reviewed on a quarterly basis by the audit committee. The Audit Committee of the Company consists of only Independent Directors.

The policy on Related Party Transactions as approved by the Board is uploaded on the Company's website. The same can be accessed on the website of the Company <http://uelonline.com/policies/Policy-on-Related-Party-Transactions.pdf>

As required pursuant to the provisions of Sections 177 and 188 of the Act and the Regulation 23(1) of the SEBI Listing Regulations, the

Company at the Annual General Meeting held on September 20, 2024 obtained approval of the Members for undertaking related party transactions which may exceed the materiality threshold of ten per cent of the annual turnover of the Company as per the last audited financial statements, and which are in the ordinary course of business and on arms' length basis.

Detailed disclosure on related party transactions as per IND AS-24 containing name of the related party and details of the transactions entered with such related party have been provided under Notes to financial statements. Disclosure on related party transactions on half year basis are also submitted to the stock exchanges.

VIGIL MECHANISM / WHISTLE BLOWER POLICY

The Company has formed Vigil Mechanism / Whistle Blower Policy to deal with any fraud, irregularity or mismanagement in the Company. The policy enables any employee or director to directly communicate to the Chairman of the Audit Committee to report any fraud, irregularity or mismanagement in the Company. The policy ensures strict confidentiality while dealing with concerns and also that no discrimination or victimization is meted out to any whistle blower. The policy is also posted on the website of the Company http://uelonline.com/policies/UEL_WHISTLEBLOWER_POLICY.pdf

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has an internal control system, commensurate with the size, scale and complexity of its operation. The Group has an inhouse internal audit team headed by a qualified professional, which undertakes internal audit and ensures that all transactions are authorized and recorded in the books of the Company.

The Group internal audit department monitors the efficacy and adequacy of internal control. Significant audit observations, if any, are presented to the Audit Committee and action taken to correct any deficiency is informed to them. The report prepared by internal audit team forms the basis of utilization by the Managing Director and Chief Financial Officer for financial reporting as required under Regulation 17 of the SEBI Listing Regulations. Every financial year, there are at least four meetings held in which Audit Committee reviews internal audit findings.

Internal Controls over Financial Reporting:

The Company has adequate internal financial controls in place, commensurate with the size, scale and complexity of its operations.

The Company is complying with all the applicable Accounting Standards. The accounting records are maintained in accordance with generally accepted accounting principles in India. This ensures that the financial statements reflect true and fair financial position of the Company.

RISK MANAGEMENT FRAMEWORK

Pursuant to the SEBI Listing Regulations, the Company has prepared Risk Management Framework for identifying and evaluating various major business risks faced by the Company. Risk Management Framework aims to lay down the procedure

for risk assessment and risk minimization. Risk Management Framework is prepared to ensure internal controls and effectively respond to any changes in the business environment so as to achieve high degree of business performance, limit any negative impact on its working and avail of benefits arising out of any business opportunities. There are standard practices in place to ensure that strong financial controls are in place.

The Company has constituted, pursuant to Regulation 21 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation 2015, a Risk Management Committee consisting of three Directors of the Company including one Independent Director. The role of the Committee is to formulate a detailed risk management policy including framework for identification of various internal and external risks faced by the Company. The role of the Committee is also to oversee implementation of risk management, to monitor and evaluate significant risk exposures of the Company, evaluate the adequacy of risk management systems and assess management's appropriate methodology to mitigate the exposures in a timely manner. The Committee gets regular inputs from management and thereafter various risks are identified and mitigating plans are developed to resolve the same. There is continuous monitoring by the Committee to ensure that the mitigation plans are effectively met in case risks arises.

The audit committee has additional oversight in the area of financial risks and controls.

Key business risks perceived by the Company and mitigating initiatives are as under:

- Funding risk:- As there are only trading activities in the Company, the Company may not be able to mobilize adequate funds, if any, in time. The mitigating factors are that the Company has good investment in the quoted shares, so raising additional funds, if any, will not be difficult for the Company.
- Regulatory risk:- Any change in Government / Regulators Policy / Rules / Regulations will require fresh compliances. The mitigating factors are that the group has very strong and dedicated team consisting of professionals to study regulatory changes and fresh compliance requirement.
- Foreign currency fluctuation risk:- The Company is engaged in the trading activities, which may subject to risk of less profit / loss on account of volatility in foreign currency exchange. The mitigating factors are that the management ensures to enters in trading transactions in such a way that there are minimal risks of volatility in foreign currency exchange or the Company may take adequate forward cover for foreign exchange fluctuations.
- Cyber Security Risk:- The Company is subjected to risks associated with IT and cybersecurity related to dealing with cybercrime, theft of sensitive information. The mitigating

factors are that the group has Best-in-class IT Infrastructure and IT security systems that has established robust firewalls and disaster recovery mechanisms. Perpetual event monitoring, implementation of suitable access controls, continuous improvement on IT Infrastructure and Cybersecurity and educating the entire group on safe behaviour and practices are regularly undertaken.

REPORTING OF FRAUD

The Auditors of the Company have not reported any fraud as specified under section 143 (12) of the Act.

DEPOSITORY SYSTEM

99.49% of the total paid up equity shares of the Company are dematerialized as on 31st March, 2025.

INFORMATION REGARDING CONSERVATION OF ENERGY ETC.

The particulars relating to energy conservation, technology absorption, foreign exchange earnings and outgo, as required to be disclosed under section 134(3)(m) of the Act read with the Rule 8(3) of the Companies (Accounts) Rules, 2014, for the year 31st March, 2025 is furnished here below.

- I. CONSERVATION OF ENERGY – Not Applicable
- II. TECHNOLOGY ABSORPTION – Not Applicable
- III. FOREIGN EXCHANGE EARNING AND OUTGO

₹ in Lakhs.

- | | |
|-----------------------------|-----|
| (a) Foreign Exchange earned | Nil |
| (b) Foreign Exchange outgo | Nil |

DIRECTORS RESPONSIBILITY

To the best of their knowledge and belief and according to the information and explanations obtained by them, the directors make the following statements in terms of Section 134(3)(c) of the Act:

- a) That in the preparation of the annual financial statements for the year ended 31st March, 2025, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any.
- b) That such accounting policies as mentioned in Note 2.1 of the Notes to the Financial Statements have been selected and applied consistently and judgement and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2025 and of the profit of the Company for the year ended on that date.
- c) That proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of



the Company and for preventing and detecting fraud and other irregularities.

- d) That the annual financial statements have been prepared on a going concern basis.
- e) That proper internal financial controls were in place and that the financial controls were adequate and were operating effectively.
- f) That systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

CORPORATE GOVERNANCE

Your Company and its Board has been complying with Corporate Governance to the extent set out in this respect as a separate report, in pursuance of requirement of para C of Schedule V of the SEBI Listing Regulations, as applicable.

A Certificate from Secretarial Auditors regarding compliance of the conditions of Corporate Governance as stipulated under para E of Schedule V of the SEBI Listing Regulations is attached and forms integral part of this Report.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING

A separate section of reporting requirements on Environment, Social and Governance (ESG) parameters called Business Responsibility and Sustainability Report is attached and forms part of this Annual Report, in terms of amendment to regulation 34 (2) (f) of SEBI Listing Regulations vide Gazette notification no. SEBI/LAD-NRO/GN/2021/22 dated May 05, 2021.

COMPLIANCE WITH SECRETARIAL STANDARDS

The Board of Directors state that applicable Secretarial Standards, i.e., SS-1 and SS-2, issued by the Institute of Company Secretaries of India, relating to “Meetings of the Board of Directors” and “General Meetings” respectively, have been duly followed by the Company.

EXTRACT OF ANNUAL RETURN

Pursuant to Section 134(3)(a) of the Act, the draft annual return for Financial Year 2024-25 prepared in accordance with Section 92(3) of the Act is made available on the website of the Company and the web link of such draft Annual Return is https://www.uelonline.com/pdf/Form_MGT_7-31-03-2025-UEL--WEBSITE.pdf

LISTING OF THE COMPANY'S EQUITY SHARES

The Equity Shares of your Company continue to be listed at the BSE Ltd. and National Stock Exchange of India Ltd. There is no default in paying annual listing fees.

INSURANCE

All the properties of the Company, to its best judgment have been adequately insured.

SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant material orders passed by the Regulators / Courts which would impact the going concern status of the Company and its future operations.

EVENTS AFTER BALANCE SHEET DATE

There have been no material changes and commitments, affecting the financial position of the Company, which have occurred between the end of the financial year of the Company to which the balance sheet relates and the date of this Report.

GENERAL

No disclosure or reporting is required in respect of the following points as there were no transactions / information on these items or were not applicable to your Company during the year under review.

- a) The Company has no subsidiary as on 31st March, 2025.
- b) The Company has not accepted any deposits from public.
- c) Disclosure as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- d) No application has been filed for corporate insolvency resolution process, by or against the Company, under the Insolvency and Bankruptcy Code, 2016 during the year under review.
- e) There was no instance of one-time settlement with any Bank or Financial Institution.

ACKNOWLEDGEMENT

Your Directors are thankful to all the stakeholders and various government agencies and ministries for their continued support.

CAUTIONARY STATEMENT

Statements in the Director's Report and the Management Discussion and Analysis describing the Company's objectives, expectations or predictions, may be forward looking within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed in the statement. Important factors that could influence the Company's operations include: changes in government policies and tax laws, economic development of the country, and other factors which are material to the business operations of the Company.

Mumbai
28th May, 2025

Registered Office:
11, G.I.D.C., Vapi
Dist. Valsad, Gujarat,
Pin- 396 195
Tel. No.: 0260-2400717
Fax: 0260-2401823
Website: www.uelonline.com
E-mail: uel.investors@upl-ltd.com
CIN: L24219GJ1969PLC001588

By Order of the Board of Directors
For **UNIIPHOS ENTERPRISES LTD.**

Arun Chandrasen Ashar
Chairman
(DIN: 00192088)

ANNEXURE TO BOARD'S REPORT

SECRETARIAL AUDIT REPORT

FORM NO. MR-3

FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
Uniphos Enterprises Limited
(CIN: L24219GJ1969PLC001588)
11, G.I.D.C., Vapi,
Valsad – 396195, Gujarat

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good governance practices by **Uniphos Enterprises Limited** (hereinafter called the Company). Secretarial Audit was conducted in conformity with the auditing standards issued by the Institute of Company Secretaries of India (ICSI) ("the Auditing Standards") and the processes and practices followed during the conduct of audit are aligned with the Auditing Standards to provide us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed, and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2025, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed, and other records maintained by the Company for the financial year ended on March 31, 2025 according to the provisions of:

- 1) The Companies Act, 2013 ("the Act") the Rules made there under and notifications and guidelines issued by the Ministry of Corporate Affairs ("MCA");
- 2) The Securities Contracts (Regulation) Act, 1956 ("SCRA") and the Rules made there under-to the extent applicable
- 3) The Depositories Act, 1996 and the Regulations and bye-laws framed there under;
- 4) Foreign Exchange Management Act, 1999 Foreign Exchange Management (Non-Debt Instruments Rules, 2019 and the Rules and Regulations made there under to the extent of Foreign Direct Investment and Overseas Direct Investment- to the extent applicable
- 5) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'): -
 - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - c) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018, to the extent applicable to the Company;
 - d) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - e) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018
 - f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021- **Not Applicable during the year**
 - g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021-**Not Applicable during the year**



- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018- **Not Applicable during the year**
 - i) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021- **Not Applicable during the year**
 - j) Securities and Exchange Board of India (Investor Protection and Education Fund) Regulations, 2009- to the extent applicable
- 6) Other Laws applicable to the Company:

We have also examined compliance with the applicable clauses of the following:

- a) Secretarial Standards with regard to Meetings of Board of Directors ("SS-1") and General Meetings ("SS-2") issued by ICSI
- b) Guidelines issued by MCA and SEBI relating to conducting the meeting via video conferencing or Other Audio-Visual means.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors including Independent Directors and Women Director. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all the Directors to schedule the Board Meetings. Agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All the resolutions were passed with unanimous consent and there were no dissenting member's views which were required to be captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, Mr. Rajnikant Devidas Shroff, Founder Director of Uniphos Enterprises Limited, considering his advanced age, has expressed his intention to step down from his responsibilities as Managing Director upon the completion of his current term and he has also decided not to continue as a Director of the Company with effect from March 31, 2025. Consequently, Mrs. Sandra Rajnikant Shroff has been appointed as the Managing Director of the Company, w.e.f. April 1, 2025, by the Board of Directors at its meeting held on March 28, 2025, subject to the approval of the members at the ensuing General Meeting.

For **M/s. N. L. Bhatia & Associates**
Practicing Company Secretaries
UIN: P1996MH055800
PR No.:6392/2025

Bhaskar Upadhyay
Partner
FCS: 8663
CP. No.: 9625
UDIN:F008663G000478660

Date: May 28, 2025
Place: Mumbai

To,
The Members
Uniphos Enterprises Limited
(CIN: L24219GJ1969PLC001588)
11, G.I.D.C., Vapi,
Valsad – 396195, Gujarat

Our Secretarial Audit report for the financial year ended March 31, 2025 to be read along with this letter.

- (1) Maintenance of Secretarial record is the responsibility of the management of the Company, devise proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively. Our responsibility is to express an opinion on these secretarial records based on our audit.
- (2) We have followed the auditing standards issued by the Institute of Company Secretaries of India (ICSI) and audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices we followed are aligned with auditing standards issued by the institute of Company Secretaries of India (ICSI) and provide a reasonable basis for our opinion.
- (3) We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
- (4) Wherever required we have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.
- (5) The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- (6) The Secretarial Audit report is neither an assurance as to the future viability of the Company nor the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **M/s. N. L. Bhatia & Associates**
Practicing Company Secretaries
UIN: P1996MH055800
PR No.:6392/2025

Bhaskar Upadhyay
Partner
FCS: 8663
CP. No.: 9625
UDIN:F008663G000478660

Date: May 28, 2025
Place: Mumbai



CORPORATE GOVERNANCE

1. Company's Philosophy on Code of Corporate Governance

The Company's philosophy on Corporate Governance relates to providing maximum service to all its stakeholders. It intends to enhance shareholder value by undertaking the best possible Corporate Governance practices. A high standard of Corporate Governance is maintained by being transparent, accountable and being in continuous interaction with shareholders, employees, lending institutions, banks, governmental agencies and all the dealers.

The Company is conscious of the fact that the management and the employees need to work ethically to achieve success.

A Report on compliance with the Corporate Governance provisions as prescribed under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time is given herein below:

2. Board of Directors

The Board of Directors consists of 6 Directors as on 31st March, 2025.

During the year, five Board Meetings were held on 28th May, 2024, 13th August, 2024, 14th November, 2024, 13th February, 2025 and 28th March, 2025

Composition and other details of Directors are as follows:

(The number of Directorship(s) / Committee Membership(s) / Chairmanship(s) of all the Directors are within respective limits prescribed under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act, 2013.)

Name of the Director	Category	Attendance Particulars		Nos. of directorships in other companies incorporated in India *	Committee memberships/ chairmanships held in other public companies incorporated in India		Directorships in other listed entities and category of Directorship	No. of Shares and Convertible Instruments held by non-executive directors
		Board Meeting	Last AGM		Committee Memberships [®]	Committee Chairmanships [®]		
Mr. Arun Chandrasen Ashar DIN: 00192088	Non-Executive Chairman	5	Present	8	3	-	None	Nil
Mr. Rajnikant Devidas Shroff \$ DIN: 00180810 <i>Upto 31st March, 2025</i>	Promoter and Managing Director	5	Present	8	1	-	1. Nivi Trading Limited, Director	N.A.
Mrs. Sandra Rajnikant Shroff \$ DIN: 00189012 <i>Managing Director w.e.f. 1st April, 2025</i>	Promoter and Non-Executive Vice Chairman	4	Present	5	-	-	1. Nivi Trading Limited Director 2. Ventura Guaranty Limited. Director	7,863 Equity Shares [†]
Mr. Jaidev Rajnikant Shroff \$ DIN: 00191050	Promoter and Non-Executive Director	1	Absent	6	2	-	1. UPL Limited Chairman and Group CEO 2. Nivi Trading Limited Director 3. Ventura Guaranty Limited [®] Director	Nil
Mr. Pradeep Vedprakash Goyal DIN: 00008370 <i>Upto 19th September, 2024</i>	Independent Director	2	Present	3	2	2	1. Pradeep Metals Limited Chairperson-MD 2. Hind Rectifiers Limited Independent Director	Nil
Mrs. Swati Sandesh Mayekar DIN: 00245261 <i>Upto 19th September, 2024</i>	Independent Director	2	Present	3	3	1	1. FDC Limited Independent Director	3,014 Equity Shares
Mr. Suresh Balasubramaniam DIN: 00424602 <i>w.e.f. 13th August, 2024</i>	Independent Director	3	Present	-	-	-	None	Nil
Mr. Prasad Vasudev Paranjape DIN: 00242305 <i>w.e.f. 13th August, 2024</i>	Independent Director	3	Present	8	8	3	1. Nivi Trading Limited Independent Director	Nil
Mrs. Meena Deepak Ved DIN: 07706272 <i>w.e.f. 13th August, 2024</i>	Independent Director	2	Present	4	4	-	1. Nivi Trading Limited Independent Director	Nil

Notes: * Excludes Directorship in private limited companies and companies under Section 8 of the Companies Act, 2013.

@ Only Membership and Chairmanship of the Audit Committee and Stakeholders Relationship Committee are considered.

\$ Mr. Rajnikant Devidas Shroff and Mrs. Sandra Rajnikant Shroff are spouse of each other and father and mother respectively of Mr. Jaidev Rajnikant Shroff. Mr. Jaidev Rajnikant Shroff is the son of Mr. Rajnikant Devidas Shroff and Mrs. Sandra Rajnikant Shroff.

Mrs. Sandra Rajnikant Shroff holds 7,863 Equity Shares on behalf of one (Late) Mr. Adiyil Chandrashekar Menon (ex-employee) who made his will in 2009 and designated inter alia Mrs. Sandra Rajnikant Shroff as the executor and trustee of his will. As per the will, the sale proceeds of estate including these shares will be used for defined charitable purpose. Mrs. Sandra Rajnikant Shroff is responsible just to administer the estate in the will and utilize the proceeds for the intended charitable purpose. Mrs. Sandra Rajnikant Shroff has no personal interest in these shares.

The details of familiarization programmes imparted to Independent Directors have been disclosed on the Company's website https://www.uelonline.com/pdf/UEL_familiarisation_program_independent_directors.pdf

The table below summarizes the list of core skills/expertise/competencies identified by the Board of Directors of the Company as required in the context of its business(es) and sector(s) for it to function effectively and those actually available with the Board.

Skills/expertise/competencies required	Skills/expertise/competencies available
Business and Economics	Experience and driving business success in market around the globe with an understanding of diverse business environment, economic and political conditions, cultures and regulatory framework, and a broad perspective on open market opportunities.
Management and Leadership	General know-how of supply chain, talent management & development including succession planning.
Strategic Planning	Examining and critically evaluating deals for growth in line with the Company's growth strategy and seizing business opportunities in the domain.
Chemical Engineering	Experience and knowledge with respect to trading in chemicals in which the Company operates and expert knowledge of Chemical Engineering.
Finance	Proficiency in financial management, financial reporting process, capital allocation, budgeting & treasury operations, capital raising and evaluation of project viability.
Risk, Compliance and Governance	Understanding and identifying key risks to the business / Company including operational risks, legal & compliance risks, cyber risks, developing / discussing mitigation plans for them and following best governance practices.

The name of Directors who have such skills / expertise / competence

Skills/expertise/ competencies /⇔ Directors ↓	Business and Economics	Management and Leadership	Strategic Planning	Chemical Engineering	Finance	Risk, Compliance and Governance
Mr. Rajnikant Devidas Shroff DIN: 00180810 Managing Director Upto 31 st March, 2025	✓	✓	✓	✓	✓	✓
Mrs. Sandra Rajnikant Shroff DIN: 00189012 Non-Executive Vice Chairman upto 31 st March, 2025 Managing Director w.e.f. 1 st April, 2025	✓	✓	✓	✓	✓	✓
Mr. Jaidev Rajnikant Shroff DIN: 00191050 Non-Executive Director	✓	✓	✓	✓	✓	✓
Mr. Arun Chandrasen Ashar DIN: 00192088 Non-Executive Chairman	✓	✓	✓	✓	✓	✓
Mr. Pradeep Vedprakash Goyal DIN: 00008370 Independent Director Upto 19 th September, 2024	✓	✓	✓	-	✓	✓



Skills/expertise/ competencies /⇒ Directors ↓	Business and Economics	Management and Leadership	Strategic Planning	Chemical Engineering	Finance	Risk, Compliance and Governance
Mrs. Swati Sandesh Mayekar DIN: 00245261 Independent Director <i>Upto 19th September, 2024</i>	✓	✓	✓	-	✓	✓
Mr. Suresh Balasubramaniam DIN: 00424602 Independent Director <i>w.e.f. 13th August, 2024</i>	✓	✓	✓	-	✓	✓
Mr. Prasad Vasudev Paranjape DIN: 00242305 Independent Director <i>w.e.f. 13th August, 2024</i>	✓	✓	✓	-	✓	✓
Mrs. Meena Deepak Ved DIN: 07706272 Independent Director <i>w.e.f. 13th August, 2024</i>	✓	✓	-	✓	✓	✓

Confirmation of Independence

All the Independent Directors have provided a declaration of their independence for the year 2024-25 to the Board. The Board, after undertaking due assessment of the veracity of the declaration is of the opinion that each Independent Director fulfills the conditions of independence as specified in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is independent of the management.

No Independent Director has resigned during the year 2024-25 before the expiry of his/her tenure.

3. Audit Committee

The Board of the Company at its meeting held on 13th August, 2024 has re-constituted an Audit Committee of the Board of Directors comprising of three Independent Directors.

Four meetings of the Audit Committee were held on 28th May, 2024, 13th August, 2024, 14th November, 2024 and 13th February, 2025.

The composition of members of the Audit Committee is as follows:

Composition	Mr. Pradeep Vedprakash Goyal Independent Director Chairman <i>Upto 13th August, 2024</i>	Mrs. Swati Sandesh Mayekar Independent Director Member <i>Upto 13th August, 2024</i>	Mr. Arun Chandrasen Ashar Non-Executive Chairman Member <i>Upto 13th August, 2024</i>	Mr. Suresh Balasubra-maniam Independent Director Chairman <i>w.e.f. 13th August, 2024</i>	Mr. Prasad Vasudev Paranjape Independent Director Member <i>w.e.f. 13th August, 2024</i>	Mrs. Meena Deepak Ved Independent Director Member <i>w.e.f. 13th August, 2024</i>
Meetings attended during the year	2	2	2	2	2	1

Terms of reference of Audit Committee:

The terms of reference of Audit Committee are as specified in Part C of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 177 of the Companies Act, 2013. The broad terms of reference of the Audit Committee as adopted by the Board are as under:

- Oversight of the Company’s financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;

4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
 - a. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013;
 - b. Changes, if any, in accounting policies and practices and reasons for the same;
 - c. Major accounting entries involving estimates based on the exercise of judgment by the management;
 - d. Significant adjustments made in the financial statements arising out of audit findings;
 - e. Compliance with listing and other legal requirements relating to financial statements;
 - f. Disclosure of any related party transactions;
 - g. Modified opinion(s) in the draft audit report;
5. Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
6. Reviewing, with the management, the statement of uses/application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
7. Reviewing and monitoring the auditor's independence and performance, and effectiveness of the audit process;
8. Approval or any subsequent modification of transactions of the Company with related parties;
9. Scrutiny of inter-corporate loans and investments;
10. Valuation of undertakings or assets of the Company, wherever it is necessary;
11. Evaluation of internal financial controls and risk management systems;
12. Reviewing, with the management, performance of statutory and internal auditors and adequacy of the internal control systems;
13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
14. Discussion with internal auditors of any significant findings and follow up there on;
15. Reviewing the findings of internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
16. Discussion with statutory auditors, before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
17. Looking into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
18. Reviewing the functioning of the Whistle Blower mechanism;
19. Approval of appointment of Chief Financial Officer after assessing the qualifications, experience and background, etc. of the candidate;
20. Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.
21. Reviewing the utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision.
22. Consider and comment on rationale, cost -benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.



The Audit Committee shall also mandatorily review the following information:

- i. Management discussion and analysis of financial condition and results of operations;
- ii. Management letters/letters of internal control weaknesses issued by the statutory auditors;
- iii. Internal audit reports relating to internal control weaknesses; and
- iv. The appointment, removal and terms of remuneration of the Chief internal auditor shall be subject to review by the Audit Committee.
- v. Statement of deviations:
 - (a) Quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to Stock Exchange(s) in terms of Regulation 32(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
 - (b) Annual Statement of funds utilized for purposes other than those stated in the offer document/prospectus/ notice in terms of Regulation 32(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

All the members of Audit Committee are financially literate and Mr. Pradeep Vedprakash Goyal who has accounting and financial management expertise has been nominated as the Chairman of the Audit Committee.

The role and terms of reference stipulated by the Board to the Audit Committee covers areas specified in Part C of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 177 of the Companies Act, 2013 besides other terms as may be referred by the Board of Directors.

Mr. K. M. Thacker, Company Secretary acts as the Secretary to the Audit Committee.

4. Nomination and Remuneration Committee

The Board of the Company at its meeting held on 13th August, 2024 has re-constituted a Nomination and Remuneration Committee of the Board of Directors comprising of two Independent Directors and one Non-Independent Non-Executive Director.

Two meetings of the Nomination and Remuneration Committee were held on 13th August, 2024 and 28th March, 2025.

The composition of members of the Nomination and Remuneration Committee is as follows:

Composition	Mr. Pradeep Vedprakash Goyal Independent Director Chairman <i>Upto 13th August, 2024</i>	Mrs. Swati Sandesh Mayekar Independent Director Member <i>Upto 13th August, 2024</i>	Mr. Arun Chandrasen Ashar Non-Executive Chairman Member	Mr. Prasad Vasudev Paranjape Independent Director Chairman <i>w.e.f. 13th August, 2024</i>	Mr. Suresh Balasubramaniam Independent Director Member <i>w.e.f. 13th August, 2024</i>
Meetings attended during the year	1	1	2	1	1

Terms of reference of Nomination and Remuneration Committee:

The role and terms of reference stipulated by the Board of Directors of the Company to the Nomination and Remuneration Committee covers areas specified in Para A of Part D of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 178 of the Companies Act, 2013 besides other terms as may be referred by the Board of Directors. The broad terms of reference of Nomination and Remuneration Committee as adopted by the Board are as under:

1. Formulation of the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration of the Directors, key managerial personnel and other employees;
2. For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as

an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

- (a) use the services of an external agencies, if required;
 - (b) consider candidates from a wide range of backgrounds, having due regard to diversity; and
 - (c) consider the time commitments of the candidates.
3. Formulation of criteria for evaluation of Independent Directors and the Board;
 4. Devising a policy on diversity of the Board of Directors;
 5. Identifying qualified candidates for Directorship, who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board their appointment and removal.
 6. Whether to extend or continue the terms of appointment of Independent Directors, on the basis of the report of performance evaluation of Independent Directors.
 7. Recommend to the board, all remuneration, in whatever form, payable to senior management.

Mr. K. M. Thacker, Company Secretary, acts as the Secretary to the Nomination and Remuneration Committee.

Performance evaluation criteria for independent director:

The criteria for evaluation of Directors includes parameters such as qualifications, meeting the independence criteria, observing ethical standards, integrity, exercise of responsibilities, safeguarding interest of all stakeholders, skills and knowledge updation, adhering to Company's Code of conduct, regular attendance and active participation at the meetings of the Company, maintaining confidentiality, transparency, assistance in implementing best corporate governance practices and absence of conflict of interest with business of the Company, maintaining effective relationship with fellow Board members, successfully bringing their knowledge and experience for formulating strategy of the company etc. Based on such criteria, the evaluation is done in a structured manner through consultation and discussion.

5. Remuneration of Directors

The Board has, on the recommendation of the Nomination and Remuneration Committee, framed and adopted the policy for selection and appointment of Directors, senior management and their remuneration. The policy lays down criteria for selection of Directors and senior management such as expertise, experience and integrity of the Directors, independent nature of the Directors, personal and professional standing, diversity of the Board, etc. The remuneration policy lays down the entitlements of remuneration to Non-Executive Directors such as sitting fees, commission, if any, and other reimbursement. Remuneration, if any, to the Managing Director and other Executive Directors will consist of monthly salary, allowances, perquisites, bonus, commission and other retiral benefits. In respect of senior management, the remuneration will be based on the performance, working of the Company, targets achieved, KPI, industry benchmark and current compensation trends in the industry.

Details of the remuneration to all the Directors for the year:

No Director was paid salary and/or perquisites for the year ended 31st March, 2025.

The Company has paid the sitting fees for the year ended 31st March, 2025 to five Independent Directors for attending meetings of the Board and Board Committees as follows:

Mr. Pradeep Vedprakash Goyal ₹2,00,000/-, Mrs. Swati Sandesh Mayekar ₹2,25,000/-, Mr. Suresh Balasubramaniam ₹2,75,000/-, Mr. Prasad Vasudev Paranjape ₹3,25,000/- and Mrs. Meena Deepak Ved ₹2,25,000/-

The appointment of the executive director is for a period of five years. The service agreement provides for a notice period of three months on either side. The Managing Director is appointed without remuneration.

There are no stock options or performance linked incentive to the Directors.

6. Stakeholders Relationship Committee

The Board of the Company at its meeting held on 13th August, 2024 has re-constituted a Stakeholders Relationship Committee of the Board of Directors comprising of one Independent Director and two Non-Executive Directors.

One meeting of the Stakeholders Relationship Committee was held on 13th February, 2025.



The composition of members of the Stakeholders Relationship Committee is as follows:

Composition	Mr. Pradeep Vedprakash Goyal Independent Director Chairman <i>Upto 13th August, 2024</i>	Mrs. Swati Sandesh Mayekar Independent Director Member <i>Upto 13th August, 2024</i>	Mr. Arun Chandrasen Ashar Non-Executive Director Chairman	Mrs. Sandra Rajnikant Shroff Non-Executive Director Member <i>w.e.f. 13th August, 2024</i>	Mrs. Meena Deepak Ved Independent Director Member <i>w.e.f. 13th August, 2024</i>
Meetings attended during the year	-	-	1	-	1

Terms of reference of Stakeholders Relationship Committee:

The role and terms of reference stipulated by the Board to the Stakeholders Relationship Committee covers areas specified in Para B of Part D of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 178 of the Companies Act, 2013 besides other terms as may be referred by the Board of Directors. The broad terms of reference of the Stakeholders Relationship Committee as adopted by the Board are as under:

1. Resolving the grievances of the security holders of the Company including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
2. Review of measures taken for effective exercise of voting rights by shareholders.
3. Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.
4. Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company.

Compliance Officer:

Mr. K. M. Thacker – Company Secretary

The Company also has its separate shares transfer committee consisting of Mrs. Sandra Rajnikant Shroff and Mr. Arun Chandrasen Ashar, Directors and two other senior executives. This committee normally meets weekly to approve transmission / transposition / name deletion / change of name of shares, issue of duplicate certificates, redressal of Stakeholders Grievances, among others. Share certificates submitted for dematerialization and request for rematerialization were also approved by the committee.

The total number of complaints received during the year under review were two and the same were addressed to the satisfaction of shareholders on or before 31st March, 2025. There are no complaints pending at the end of the financial year.

7. Risk Management Committee

The Board of the Company at its meeting held on 13th August, 2024 has re-constituted a Risk Management Committee of the Board of Directors comprising of Managing Director, one Non-Executive Directors and one Independent Director.

Two meetings of the Risk Management Committee were held on 13th August, 2024 and 13th February, 2025.

The composition of members of the Risk Management Committee is as follows:

Composition	Mr. Rajnikant Devidas Shroff Managing Director Chairman <i>Upto 13th August, 2024</i>	Mrs. Sandra Rajnikant Shroff Non-Executive Director Member	Mr. Arun Chandrasen Ashar Non-Executive Director Chairman	Mrs. Swati Sandesh Mayekar Independent Director Member <i>Upto 13th August, 2024</i>	Mr. Prasad Vasudev Paranjape Independent Director Member <i>w.e.f. 13th August, 2024</i>
Meetings attended during the year	1	1	2	1	1

Terms of reference of Risk Management Committee:

The role and terms of reference stipulated by the Board to the Risk Management Committee covers areas specified in Para C of Part D of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 besides other terms as may be referred by the Board of Directors. The broad terms of reference of Risk management Committee as adopted by the Board are as under:

1. To formulate a detailed risk management policy which shall include:
 - (a) A framework for identification of internal and external risks specifically faced by the Company, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee.
 - (b) Measures for risk mitigation including systems and processes for internal control of identified risks.
 - (c) Business continuity plan.
2. To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
3. To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
4. To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
5. To keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken;
6. The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee. The Risk Management Committee shall coordinate its activities with other committees, in instances where there is any overlap with activities of such committees, as per the framework laid down by the board of directors.

Mr. K. M. Thacker, Company Secretary, acts as the Secretary to the Risk Management Committee.

8. Particulars of senior management personnel* of the Company as on March 31, 2025 are as follows:

There are no changes therein since the close of the previous financial year.

Name	Designation
Mr. B. P. Chheda	Chief Financial Officer
Mr. K. M. Thacker	Company Secretary and Compliance Officer

*The Senior management employees are working for the Company on deputation basis.

9. General Body Meetings

Annual General Meetings:

Location and time for the last three Annual General Meetings were as under:

Year	AGM	Location	Date	Time
2021-22	53 rd AGM	Through Video Conferencing ("VC") / Other AudioVisual Means ("OAVM") Deemed venue: Regd. Office at 11, G. I. D. C., Vapi, Dist. Valsad, Gujarat-396 195.	19/08/2022	2.00 p.m.
2022-23	54 th AGM	Through Video Conferencing ("VC") / Other AudioVisual Means ("OAVM") Deemed venue: Regd. Office at 11, G. I. D. C., Vapi, Dist. Valsad, Gujarat-396 195.	25/08/2023	2.30 p.m.



Year	AGM	Location	Date	Time
2023-24	55 th AGM	Through Video Conferencing (“VC”) / Other AudioVisual Means (“OAVM”) Deemed venue: Regd. Office at 11, G. I. D. C., Vapi, Dist. Valsad, Gujarat-396 195.	20/09/2024	2.30 p.m.

The following special resolutions were passed by the members during the last three Annual General Meetings:

2021-22 – 53rd Annual General Meeting.

- No special resolution was passed.

2022-23 – 54th Annual General Meeting.

- Two special resolutions were passed as under:
 - Special resolution was passed pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 and Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of re-appointment of Mrs. Sandra Rajnikant Shroff (DIN: 00189012), Non-Executive Vice Chairperson, who retires by rotation and who has attained the age of 75 years.
 - Special resolution was passed pursuant to the Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of continuation of directorship of Mr. Arun Chandrasen Ashar (DIN: 00192088) as Chairman and Non-Executive Director of the Company up to the next date of his retirement by rotation.

2023-24 – 55th Annual General Meeting.

- Six special resolutions were passed as under:
 - Special resolution was passed pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 and Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of the re-appointment of Mr. Arun Chandrasen Ashar (DIN: 00192088), Chairman and Non-Executive Director of the Company, who retires by rotation and who has attained the age of 75 years.
 - Special resolution was passed pursuant to the provisions of Sections 149, 150, 152 and 160 read with Schedule IV and other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b), 25(2A) and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of the appointment of Mr. Suresh Balasubramaniam (DIN: 00424602) as an Independent Director of the Company for a first term of 5 (five) consecutive years with effect from August 13, 2024 upto August 12, 2029.
 - Special resolution was passed pursuant to the provisions of Sections 149, 150, 152 and 160 read with Schedule IV and other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b), 25(2A) and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of the appointment of Mr. Prasad Vasudev Paranjape (DIN: 00242305) as an Independent Director of the Company for a first term of 5 (five) consecutive years with effect from August 13, 2024 upto August 12, 2029.
 - Special resolution was passed pursuant to the provisions of Sections 149, 150, 152 and 160 read with Schedule IV and other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b), 25(2A) and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of the appointment of Mrs. Meena Deepak Ved (DIN: 07706272) as an Independent Director of the Company for a first term of 5 (five) consecutive years with effect from August 13, 2024 upto August 12, 2029.
 - Special resolution was passed pursuant to provisions of Sections 177 and 188 of the Companies Act, 2013 and Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 granting approval to the material related party transactions of renouncing of rights entitlement in the rights issue of equity shares of UPL Limited in favour of related parties at a market price.

- (f) Special resolution was passed pursuant to provisions of Sections 177 and 188 of the Companies Act, 2013 and Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 granting approval to the material related party transactions of *inter-se* transfer of part of the investment held by the Company in equity shares of UPL Limited in favour of related parties at a market price.

No Extraordinary General Meeting was held during the year.

Details of resolution passed through postal ballot, the persons who conducted the postal ballot exercise and details of voting pattern:

2024-25

- No resolution, pursuant to Section 110 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014, was passed through Postal Ballot during the year.
- None of the resolutions, pursuant to Section 110 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014, are proposed to be passed in the ensuing Annual General Meeting which require passing a special resolution through Postal Ballot.

10. Means of communication

The quarterly and annual results are published by the Company in the English and Gujarati editions of the Financial Express and Western Times and are also displayed on the corporate website, www.uelonline.com. The Company's website also contains a separate dedicated section called 'Investors' wherein shareholder related information like the Annual Report of the Company, shareholding pattern among others, are available. Official news releases are sent to the Stock Exchanges at BSE Ltd. and National Stock Exchange of India Ltd., where the equity shares of the Company are listed. During the year, no presentations were made to analysts or Institutional Investors.

The Management Discussion and Analysis (MD&A) forms a part of the annual report.

11. General Shareholder Information

11.1. Annual General Meeting :

- Date 12th September, 2025 at 2.30 p.m.
- Venue Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")
Deemed venue: Regd. Office at 11, G. I. D. C., Vapi, Dist. Valsad, Gujarat-396 195.

11.2. Financial calendar : Annual General Meeting –

22nd August, 2025

Results for the quarter ending June 30, 2025

- On or before 14th August, 2025

Results for the quarter ending September 30, 2025

- On or before 14th November, 2025

Results for the quarter ending December 31, 2025

- On or before 14th February, 2026

Results for the quarter/ year ending March 31, 2026

- Last week of April, 2026/May 2026.

11.3. Dividend payment date : Within 30 days of the Annual General Meeting



11.4. Listing of Equity Shares on: BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI - 400 001 and
Stock Exchanges at National Stock Exchange of India Ltd. Exchange Plaza, C/1, Block G, Bandra Kurla Complex, Bandra (East), MUMBAI 400 051

The Company has paid the Annual Listing Fee to each of the Stock Exchanges.

11.5. ISIN Number in NSDL & CDSL for Equity Shares : INE037A01022

11.6 Corporate Identification Number (CIN) : L0242GJ1969PLC001588

11.7. Securities of the Company :: The security of the Company was not suspended from trading anytime during fiscal 2025

11.8. Registrar and Transfer Agent : MUFG Intime India Pvt. Ltd.
Unit: Uniphos Enterprises Limited
C-101, 247, Park, LBS Marg, Vikhroli (West), Mumbai 400083.
(Share transfer and communication regarding share certificate, dividends and change of address).

Also, for the benefit of the Shareholders, the documents will continue to be accepted at the Secretarial Department of the Company: Uniphos Enterprises Limited
Secretarial Department
Uniphos House,
C. D. Marg, 11th Road, Madhu Park, Khar (West), Mumbai 400 052

11.9. Share Transfer System In terms of amended Regulation 40 of Listing Regulations w.e.f. April 1, 2019, transfer of securities in physical form shall not be processed unless the securities are held in demat mode with a Depository Participant.

Further, members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the Company's website at <http://uelonline.com/shareholderforms.html> It may be noted that any service request can be processed only after the folio is KYC Compliant.

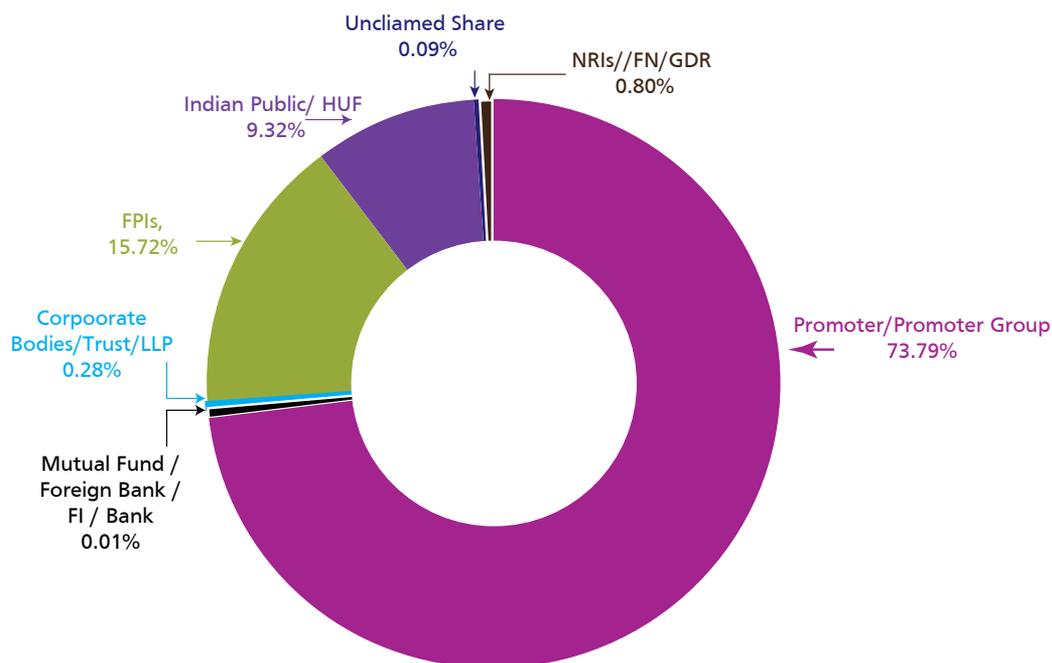
Further, SEBI vide its Circular dated January 25, 2022, has clarified that listed entities / RTAs shall now issue a Letter of Confirmation in lieu of the share certificate while processing any of the aforesaid investor service request.

SEBI has also mandated furnishing of PAN, contact details, bank account details and nomination by holders of physical securities. Further, the Shareholders holding shares in physical form may kindly note that SEBI, vide its various circulars has mandated that dividend shall be paid only through electronic mode with effect from 1st April, 2024. Hence the Shareholders are requested to update their details with Company/RTA by submitting ISR Forms which are available on website of the Company <http://uelonline.com/shareholderforms.html> to avoid delay in receipt of dividend.

11.10. Distribution of shareholdings as on 31st March, 2025:

Shareholding of Nominal Value of (₹)	Shareholders		Share Amount	
	Numbers	% of Total Nos.	In (₹)	% of Total Amt.
1 – 1,000	11723	87.60	1377922	1.98
1,001 – 2,000	940	7.03	690268	0.99
2,001 – 4,000	374	2.80	558445	0.80
4,001 – 6,000	110	0.82	275745	0.40
6,001 – 8,000	52	0.39	187126	0.27
8,001 – 10,000	30	0.22	139458	0.20
10,001 – 20,000	71	0.53	516138	0.74
20,001 and above	82	0.61	65800747	94.62
Total	13382	100	69545849	100

11.11. Shareholding pattern as on 31st March, 2025:



11.12. Dematerialization of shares

: 99.49% of the outstanding equity shares have been dematerialized up to 31st March, 2025. Trading in Equity Shares of the Company is permitted only in dematerialized form w.e.f. 17th January, 2000 as per notification issued by the Securities and Exchange Board of India (SEBI).

Liquidity:

Relevant data for the average daily turnover for the financial year 2024 – 2025 is given below:

	BSE Ltd.	National Stock Exchange of India Ltd.	BSE+NSE
	(BSE)	(NSE)	
In number of shares	4,494	29,614	34,108

(Source: This information is compiled from the data available from the websites of BSE and NSE)



- 11.13.** Outstanding GDR/Warrants and their conversion dates and their likely impact on the equity : Outstanding GDRs as on 31st March, 2025 represent 2500 shares (0.0036%). There are no further outstanding instruments which are convertible into equity in the future.
- 11.14.** Commodity price risk or Foreign Exchange Risk and Hedging activities : Not Applicable
- 11.15** Equity Shares in the Unclaimed Suspense Account : As per Regulation 39(4) read with Schedule VI of the SEBI Regulations, the Company, after following the prescribed procedure, has transferred unclaimed/ returned undelivered shares to Unclaimed Suspense Account and dematerialized the same. These shares would be held by the Company on behalf of the holders of such shares in an "Unclaimed Suspense Account" opened with National Securities Depository Limited. At the end of seven years, hereof, these shares shall be transferred by the Company to the Investor Education and Protection Fund. In terms of Regulation 39 of the Listing Regulations, details of the equity shares lying in the Unclaimed Suspense Account are as follows:

Particulars	No. of shareholders	No. of equity shares
Number of shareholders and the outstanding shares in the Unclaimed Suspense Account lying as on April 1, 2024	318	67836
Less: Number of shareholders who approached the Company for transfer of shares from Unclaimed Suspense Account during the year)	4	2500
Number of shareholders and the outstanding shares in the Unclaimed Suspense Account lying as on March 31, 2025	314	65336

Members may note that the lawful claimant in respect of these shares will be able to claim such shares from the Company till such time they remain in the Unclaimed Suspense Account as aforesaid.

The voting rights on such unclaimed shares outstanding in the Unclaimed Suspense Account shall remain frozen till such shares are claimed by their rightful owners.

- 11.16** During the year under review, the Company was not required to transfer any amount to the Investor Education and Protection Fund (IEPF) pursuant to Rule 5(4) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as no such amount of dividend was lying in the unpaid / unclaimed dividend account for a period of 7 (seven) years.

The following table gives information relating to outstanding dividend and the due date for transfer to the Investor Education and Protection Fund.

Date of Declaration	Dividend for the year	Dividend per Equity Share of face value of ₹2	Due date for transfer to the Investor Education and Protection Fund
13.08.2021	2020-21	₹3.40	12.09.2028
19.08.2022	2021-22	₹5.65	18.09.2029
25.08.2023	2022-23	₹6.50	24.09.2030
20.09.2024	2023-24	₹5.70	19.10.2031

11.17. Plant locations : The Company has no manufacturing unit.

11.18. Address for Correspondence

(i) Investor correspondence : **For Shares held in Physical Form**
 MUFG Intime India Pvt. Ltd.
 Unit: Uniphos Enterprises Limited
 C-101, 247, Park, LBS Marg,
 Vikhroli (West), Mumbai 400 083.
 Telephone No(s): 91-22-49186270
 Fax No.: 91-22-49186060
 E-mail id: rnt.helpdesk@in.mpms.mufig.com
 Website: <https://in.mpms.mufig.com/>

Also, for the benefit of the Shareholders, the documents will continue to be accepted at the following office of the Company:
 Uniphos Enterprises Limited
 Secretarial Department
 Uniphos House,
 C. D. Marg, 11th Road,
 Madhu Park, Khar (West),
 Mumbai 400 052.
 Telephone No.: 91-22-71528008

For Shares held in Demat form

To the Depository Participant(s)

(ii) Any query on Annual Report : Mr. K. M. Thacker, Company Secretary
 Uniphos Enterprises Limited
 Secretarial Department
 Uniphos House, C. D. Marg,
 Madhu Park, Khar (West), Mumbai 400 052.
 E-mail : thackerkm@upl-ltd.com

(iii) Exclusive e-mail ID of the grievance redressal division : uel.investors@upl-ltd.com

(iv) Corporate website : www.uelonline.com

11.19. List of all credit ratings obtained by the Company : Since the Company has no borrowings, credit rating is Not Applicable

12. Other Disclosures:

(a) **Disclosures on materially significant related party transactions that may have potential conflict with the interests of the Company at large.**

During the year, the Company had no materially significant related party transactions, which were considered to have potential conflict with the interests of the Company at large.

(b) **Details of non-compliance by the Company, penalties, strictures imposed on the Company by Stock Exchanges or SEBI, or any statutory authority, on any matter related to capital markets, during the last three years.**

Except described below, no other penalties or strictures were imposed by the Stock Exchanges or SEBI or any other Statutory Authority, on any matter related to capital markets, during the last three years. Details of Non-compliance is as under:

The Company has had an instance of non-compliances with provisions of Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in the financial year 2023-24. The Company has paid the applicable fine to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE). The Company has filed the request to BSE and NSE for a waiver of fine.



- (c) **Details of establishment of vigil mechanism, whistle Blower Policy and affirmation that no personnel has been denied access to the audit committee.**

The Company has devised an effective whistle blower mechanism enabling stakeholders, including individual employees and their representative bodies, to communicate their concerns about illegal or unethical practices freely. The Company has also established a vigil mechanism for directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's code of conduct or ethics policy and placed on the website of the Company www.uelonline.com and no personnel has been denied access to the audit committee.

- (d) **Details of compliance with mandatory requirements and adoption of the non-mandatory requirements.**

The Company has complied with the mandatory requirements of para C(10)(d) of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

- (e) **Policy on dealing with related party transaction has been disclosed on the Company's website <http://uelonline.com/policies/Policy-on-Related-Party-Transactions.pdf>**

- (f) **Disclosure of commodity price risks and commodity hedging activities:**

Not Applicable.

- (g) **Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015:**
Not Applicable.

- (h) **All recommendations made by the Committees of the Board during the year were accepted by the Board. During the financial year ended on March 31, 2025, there was no such instance wherein the Board had not accepted any recommendation of any committee of the Board.**

- (i) **M/s. N. L. Bhatia & Associates, Practising Company Secretaries (UIN: P1996MH055800) have issued a certificate certifying that none of the directors on the board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the SEBI/Ministry of Corporate Affairs or any such statutory authority. A copy of the said certificate is attached and forms integral part of this Report.**

- (j) **Total fees for all services paid by the Company to the statutory auditor is provided in Note no. 22 of the Notes to Financial Statements forming part of this Annual Report.**

- (k) **Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:**

a.	number of complaints filed during the financial year:	Nil
b.	number of complaints disposed of during the financial year:	Nil
c.	number of complaints pending as on end of the financial year:	Nil

- (l) **Disclosure by Company and its subsidiaries of 'Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount':**

(i) During the year no loan / advance was given by the Company to any firms / companies in which directors are interested.

(ii) The Company has no subsidiary as on 31st March, 2025.

- (m) **Details of material subsidiaries of the listed entity, including the date and place of incorporation and the name and date of appointment of statutory auditors of such subsidiaries:**

The Company does not have any material subsidiary.

- (n) **Disclosure of certain types of agreements binding on the Company:**

During the Financial Year under review, there were no agreements entered, prescribed under clause 5A of paragraph A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, with any shareholder, promoter, promoter group entities, related parties, directors, key managerial

personnel, employees of the Company or any of its subsidiary or associate company or with the Company or with any third party whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability upon the Company, whether or not the Company is a party to such agreement(s).

(o) **Special rights to shareholders:**

The Company ensures that the disclosure of all the information is disseminated on a non-discretionary basis to all the Shareholders. The Company ensures equitable treatment to all shareholders and has not granted any special rights to them.

(p) **All the requirements of corporate governance report of sub paragraphs (2) to (10) Para C and Parts D to G of Schedule V of the Listing Regulations has been duly complied with.**

13. There are no non-compliance of any requirements of Corporate Governance Report of sub-paras (2) to (11) above. (Except mentioned at 12(b) above)

14. Annual Secretarial Compliance Report

Pursuant to the SEBI circular no. CIR/CFD/CMD1/27/2019 dated February 8, 2019, the Company has obtained an Annual Secretarial Compliance Report from M/s. N. L. Bhatia & Associates, Practising Company Secretaries, confirming compliance of SEBI Regulations/Circulars/ Guidelines issued thereunder and applicable to the Company. There are no observations or adverse remarks in the said report.

15. The Company has complied with Corporate Governance requirements specified in Regulation 17 to 27 read with Schedule V and clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable, with respect to corporate governance.

16. Discretionary Requirements as specified in Part E of Schedule II

i) **Chairman of the Board**

The Chairman of the Board is a Non-Executive.

ii) **Shareholder Rights – Half yearly results**

As the Company's half yearly results are published in English newspaper and in a Gujarati newspaper (circulated in Gujarat) and also posted on the website of the stock exchanges where the equity shares are listed and also posted on Company's website www.uelonline.com, the same are not sent to the households of the shareholders of the Company.

iii) **Modified opinion in audit report**

The auditors' report on the financial statements of the Company is unmodified.

iv) **Separate post for CMD and CEO**

Chairman of the Board is a non-executive and separate from that of the Managing Director.

v) **Reporting of Internal Auditors**

The Internal Auditors of the Company report directly to the Audit Committee.

17. No Permanent Board Seats:

SEBI has amended the Listing Regulations with effect from 1st April, 2024 mandating shareholders' approval for a directors' continuation on the Board at least once every 5 years from the date of their appointment or reappointment.

This provision is not applicable to the Company as it does not have any Permanent Board seats.

On behalf of the Board of Directors

Mumbai,
May 28, 2025

Sandra Rajnikant Shroff
(Managing Director)
(DIN: 00189012)



DECLARATION

As provided under Clause D of Schedule V pursuant to Regulation 34(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the Members of Board of Directors and Senior Management Personnel have affirmed compliance with the Code of Conduct of Board of Directors and Senior Management laid down by the Company for the year ended 31st March, 2025.

On behalf of the Board of Directors of
Uniphos Enterprises Limited

Mumbai,
May 28, 2025

Sandra Rajnikant Shroff
(Managing Director)
(DIN: 001809812)

COMPLIANCE CERTIFICATE

Pursuant to Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We, Sandra Rajnikant Shroff, Managing Director and B. P. Chheda, Chief Financial Officer do hereby certify that in respect of annual accounts and cash flow statement for the year 2024-25.

- A. We have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:
- (1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- D. We have indicated to the auditors and the Audit Committee
- (1) significant changes in internal control over financial reporting during the year;
 - (2) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - (3) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

SANDRA RAJNIKANT SHROFF

Managing Director
(DIN: 00180810)

Mumbai
May 28, 2025

B. P. CHHEDA

Chief Financial Officer

CERTIFICATE ON COMPLIANCE WITH THE CORPORATE GOVERNANCE REQUIREMENTS UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To,
The Members of
UNIPHOS ENTERPRISES LIMITED
11, G.I.D.C., VAPI, DIST. VALSAD, GUJARAT-396195
CIN: L24219GJ1969PLC001588

We have examined all the relevant records of **Uniphos Enterprises Limited** ('the Company') for the purpose of certifying compliance of the conditions of Corporate Governance as stipulated in Regulation 17 to 27, clauses (b) to (i) and (t) of Sub regulation (2) of Regulation 46 and Para C, D and E of Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for the year ending March 31, 2025. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of certification.

In our opinion and to the best of our information and according to the explanations and information furnished to us, we certify that the Company, to the extent applicable, has complied with the conditions of Corporate Governance as stipulated in Regulation 17 to 27, clauses (b) to (i) and (t) of Sub regulation (2) of Regulation 46 and Para C, D and E of Schedule V of the Listing Regulations.

The compliance of conditions of Corporate Governance as stipulated under the Listing Regulations is the responsibility of the Management including the preparation and maintenance of all the relevant record and documents. Our examination was limited to procedures and implementation process adopted by the Company for ensuring compliance of the conditions of the Corporate Governance. This certificate is neither an audit nor an expression of opinion on the financial statements of the Company.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

Date: May 28, 2025
Place: Mumbai

For **N. L. Bhatia & Associates**
Practicing Company Secretaries
UIN: P1996MH055800
PR NO.: 6392/2025

Bhaskar Upadhyay
Partner
FCS:8663
CP. No. 9625
UDIN: F008663G000479201



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,
The Members of
UNIPHOS ENTERPRISES LIMITED
11, G.I.D.C., VAPI, DIST. VALSAD, GUJARAT-396195

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **UNIPHOS ENTERPRISES LIMITED** having **CIN: L24219GJ1969PLC001588** and having its registered office at 11, G.I.D.C., Vapi, Dist. Valsad, Gujarat-396195 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company and its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ended on March 31, 2025 have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sr. No.	Name of Directors	DIN	Date of Appointment in Company
1.	Mr. Rajnikant Devidas Shroff (Ceased to be Director w.e.f. 31/03/2025)	00180810	01/04/2015*
2.	Mrs. Sandra Rajnikant Shroff (Appointed as Managing Director w.e.f. 01/04/2025)	00189012	29/05/1969
3.	Mr. Pradeep Vedprakash Goyal (Ceased to be Director w.e.f. 19/09/2024)	00008370	29/03/2001
4.	Mr. Jaidev Rajnikant Shroff	00191050	03/02/1994
5.	Mr. Arun Chandrasen Ashar	00192088	28/02/1992
6.	Mrs. Swati Sandesh Mayekar (Ceased to be Director w.e.f. 19/09/2024)	00245261	28/01/2010
7.	Mr. Prasad Vasudev Paranjape (Appointed as Director w.e.f. 13/08/2024)	00242305	13/08/2024
8.	Mr. Suresh Balasubramaniam (Appointed as Director w.e.f. 13/08/2024)	00424602	13/08/2024
9.	Mrs. Meena Deepak Ved (Appointed as Director w.e.f. 13/08/2024)	07706272	13/08/2024

*Rajnikant Devidas Shroff (DIN: 00180810) was a Managing Director with effect from 29/05/1969. However, as per MCA records the date of appointment is 01/04/2015.

Ensuring the eligibility of the directors for the appointment/ continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Date: May 28, 2025
Place: Mumbai

For **N. L. Bhatia & Associates**
Practicing Company Secretaries
UIN:P1996MH055800
PR NO.: 6392/2025

Bhaskar Upadhyay
Partner
FCS:8663
CP. No. 9625
UDIN:F008663G000478737

MANAGEMENT DISCUSSION AND ANALYSIS

INDUSTRY STRUCTURE AND DEVELOPMENT:

The Company is engaged only in trading.

SEGMENT WISE PERFORMANCE:

The Company operates in a single segment, viz. trading. During the year, the Company traded in agro commodities totaling to ₹11151.13 lakhs.

BUSINESS OUTLOOK:

The Company continues to look at new opportunities of trading.

The revenue of the Company is from trading activities, the Company's revenue is also from other income consisting of dividend on equity shares, mutual funds and interest on bank fixed deposits. The financial asset of the Company is mainly investment in listed security and accordingly, any material volatility in the capital market may impact the market value of the investment.

RISKS AND CONCERNS:

Key business risks perceived by the Company and mitigating initiatives are as under:

Funding risk:- As there are only trading activities in the Company, the Company may not be able to mobilize adequate funds, if any, in time. The mitigating factors are that the Company has good investment in the quoted shares, so raising additional funds, if any, will not be difficult for the Company.

Regulatory risk:- Any change in Government / Regulators Policy / Rules / Regulations will require fresh compliances. The mitigating factors are that the group has very strong and dedicated team consisting of professionals to study regulatory changes and fresh requirement.

Foreign currency fluctuation risk: – The Company is engaged in the trading activities, which may subject to risk of less profit / loss on account of volatility in foreign currency exchange. The mitigating factors are that the management ensures to enter in trading transactions in such a way that there are minimal risks of volatility in foreign currency exchange or the Company may take adequate forward cover for foreign exchange fluctuations.

Cyber Security Risk:- The Company is subjected to risks associated with IT and cybersecurity related to dealing with cybercrime, theft of sensitive information. The mitigating factors are that the group has Best-in-class IT Infrastructure and IT security systems that has established robust firewalls and disaster recovery mechanisms. Perpetual event monitoring, implementation of suitable access controls, continuous improvement on IT Infrastructure and Cybersecurity and educating the entire group on safe behaviour and practices are regularly undertaken.

INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:

The Company has an internal control system, commensurate with the size, scale and complexity of its operation. The Group has an inhouse internal audit team headed by a qualified professional, which undertakes internal audit and ensures that all transactions are authorized and recorded in the books of the Company. The internal audit department monitors the efficacy and adequacy of internal control. Significant audit observations, if any, are presented to the Audit Committee and action taken to correct any deficiency is informed to them. The report prepared by internal audit team forms the basis of utilization by the Managing Director and Chief Financial Officer for financial reporting as required under Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has adequate internal financial controls in place, commensurate with the size, scale and complexity of its operations.

The Company is complying with all the applicable Accounting Standards. The accounting records are maintained in accordance with generally accepted accounting principles in India. This ensures that the financial statements reflect true and fair financial position of the Company.

FINANCIAL AND OPERATIONAL PERFORMANCE:

During the year, the Company traded in agro commodities totaling to ₹11151.13 lakhs as compared to ₹5064.79 lakhs in the previous year. Other income was ₹611.83 lakhs as compared to ₹4286.62 lakhs in the previous year.



The Company has earned profit of ₹27.83 lakhs after tax as compared to profit of ₹3861.43 lakhs in the previous year.

The reduction in the other income and profit was due to lower declaration of dividend by UPL Limited of 50% in the current year as against 500% in the previous year.

HUMAN RESOURCES DEVELOPMENT:

The relationship with the employees continued to be cordial throughout the year.

DISCLOSURE OF ACCOUNTING TREATMENT:

This has been dealt with in the Directors' Report.

KEY RATIOS AND CHANGE IN RETURN ON NET WORTH

This has been dealt with in the notes to the financial statements. Refer note no. 36 of the notes to the financial statements.

CAUTIONARY STATEMENT:

Certain statements in this section relating to estimates, projections and expectations may be forward looking within the meaning of applicable laws and regulations. The actual results could differ materially from what the directors envisage in terms of the future performance and outlook. The factors that may affect the performance of the Company will be drought or shortfall in rains, change in government policies, tariff barriers, delay in registrations, changes in local and overseas markets and the related factors.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (“BRSR”)

[Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

DIRECTOR’S MESSAGE

I, Sandra Rajnikant Shroff, Managing Director of your Company present the Company’s Business Responsibility and Sustainability Report. We believe that being a responsible and sustainable business is not only good for the planet, but also for our stakeholders and our long-term growth.

Our business responsibility and sustainability strategy is guided by our core values of excellence, integrity, respect and collaboration.

At the outset, I would like to inform you that the main objects of the Company are trading in chemicals and agro commodities and investment in securities and mutual funds, employees are working for the Company on deputation and has no workers and as such most of the reporting requirements of BRSR is not applicable to the Company. This is the third year of BRSR reporting for the Company, we are reporting on the essential indicators only.

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Company:	:	L24219GJ1969PLC001588
2.	Name of the Company	:	Uniphos Enterprises Limited
3.	Year of incorporation	:	29/05/1969
4.	Registered address	:	11, G.I.D.C., Vapi, Dist Valsad, Gujarat, Pin-396 195.
5.	Corporate address	:	Uniphos House, C.D. Marg, 11 th Road, Khar (West), Mumbai – 400 052.
6.	E-mail	:	uel.investors@upl-ltd.com
7.	Telephone	:	022-71528000
8.	Website	:	www.uelonline.com
9.	Financial year for which reporting is being done	:	2024-25
10.	Name of the Stock Exchange(s) where shares are listed	:	BSE Limited National Stock Exchange of India Limited
11.	Paid-up Capital	:	₹ 1,390.92 lakhs
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	:	Mr. K. M. Thacker Ph: 022-71528000 Email: thackerkm@upl-ltd.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	:	The disclosures under this report are made on Standalone basis.
14.	Name of assurance provider	:	Not Applicable
15.	Type of assurance obtained	:	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Trading	Trading	94.80
2.	Income from investments.	Dividend from investment in equity shares and mutual funds and interest on bank fixed deposits.	5.20



17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Trading in agro commodities.	46209	100

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	0	3	3
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	2
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Not Applicable-0%

c. A brief on types of customers

Various customers who are engaged in the chemicals and agro commodities.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent (D)	Not Applicable since employees are working for the Company on deputation.				
2.	Other than Permanent (E)					
3.	Total employees (D + E)					
WORKERS						
4.	Permanent (F)	Not Applicable since the Company has no worker.				
5.	Other than Permanent (G)					
6.	Total employees (F + G)					

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total differently abled employees (D + E)	-	-	-	-	-
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total differently abled employees (F + G)	-	-	-	-	-

21. Participation/Inclusion/Representation of women as on 31st March, 2025

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	2	33.33
Key Management Personnel	3	0	0

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2025 (Turnover rate in current FY)			FY 2024 (Turnover rate in previous FY)			FY 2023 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	Employees are working for the Company on the deputation.							
Permanent Workers	The Company has no workers.								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Nerka Chemicals Private Limited	Holding	73.29	No

VI. CSR Details

24.	(i)	Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	No
	(ii)	Turnover (in Rs.) for FY 2023-24	50,64,79,000
	(iii)	Net worth (in Rs.) as at 31 st March, 2024	2,56,33,47,209



VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2025 Current Financial Year			FY 2024 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes Company has Whistle Blower Policy where employees and others may lodge their grievances through Mail ID provided in the said Policy/ mechanism. http://uelonline.com/policies/UEL_WHISTLEBLOWER_POLICY.pdf	-	-	-	-	-	-
Investors (other than shareholders)	Not Applicable	-	-	-	-	-	-
Shareholders	Yes The Company does not have a written policy in place, however the grievance redressal mechanism forms part of the Corporate Governance Framework of the Company. The Company has a constituted Stakeholders Relationship Committee to redress investor grievances. A report on investor grievances is also placed at the meeting of the Board of Directors every quarter. Shareholders can send any grievances/concerns on the dedicated email id uel.investors@upl-ltd.com or can raise grievance through SEBI scores	2	0	Resolved	4	0	Resolved
Employees and workers	Yes Company has Whistle Blower Policy where employees and others may lodge their grievances through Mail ID provided in the said Policy/ mechanism. http://uelonline.com/policies/UEL_WHISTLEBLOWER_POLICY.pdf	-	-	-	-	-	-
Customers	Yes Company has Whistle Blower Policy where employees and others may lodge their grievances through Mail ID provided in the said Policy/ mechanism. http://uelonline.com/policies/UEL_WHISTLEBLOWER_POLICY.pdf	-	-	-	-	-	-
Value Chain Partners	Not Applicable	-	-	-	-	-	-
Other (please specify)	Not Applicable	-	-	-	-	-	-

26. Overview of the entity’s material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	ESG and Regulatory Compliance	Risk	ESG and regulatory compliance risk is linked to non-adherence with standards and guidelines of all regulatory agencies.	Improved business practices and Governance with a focus on complete compliance	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. No.	Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes										
1. a.	Whether your entity’s policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b.	Has the policy been approved by the Board? (Yes/No)	Yes, some of the Policies have been approved by the Board as per relevant statutory requirements.								
c.	Web Link of the Policies, if available	http://uelonline.com/policies.html								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	No, the Company does not apply its policy on its value chain partners.								
4.	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	No	No	No	No	No	No	No	No	No
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	-	-	-	-	-	-	-	-	-
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	-	-	-	-	-	-	-	-	-
Governance, leadership and oversight										
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Refer to Director’s Message at the beginning of this Business Responsibility and Sustainability Report.								
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mrs. Sandra Rajnikant Shroff, Managing Director of the Company DIN: 00189012								
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	No								



10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Yes, by the Board Periodically/ Need Based																	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, ongoing by the Board.																	
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	No, Company reviews the working of the policies internally																	

12. If answer to question (1) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	-	-	-
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	-	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-
Any other reason (please specify)	-	-	-	-	-	-	-	-	-

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	4	During the year, the Board of Directors and KMPs of the Company devoted their time on various updates pertaining to the business, economy, regulations, ESG, etc.	100%
Key Managerial Personnel			
Employees other than BoD and KMPs	Not Applicable		
Workers	Not Applicable, since the Company has no workers.		

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):**

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement/ judicial institution	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty / Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement/ judicial institution	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment				
Punishment			Nil	

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/ enforcement/ judicial institution
-	-

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

No, the Company has not adopted an anti-corruption or anti-bribery policy but the same is covered under Code of Conduct and Whistle Blower Policy which pertain to ethics, bribery and corruption and the above policies are applicable to all our major vendors, etc. and the same can be accessed through the below mentioned link:

https://www.uelonline.com/UEL_code_of_conduct_of_directors_and_senior.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025 (Current Financial Year)	FY 2024 (Previous Financial Year)
Directors	No Such action taken during the financial year 2024-25	No Such action taken during the financial year 2023-24
KMPs		
Employees	0	0
Workers	0	0



6. Details of complaints with regard to conflict of interest:

	FY 2025 (Current Financial Year)		FY 2024 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	0	0	0
Number of complaints received in relation to issues of Conflict of Interest of the KMP	0	0	0	0

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025 (Current Financial Year)	FY 2024 (Previous Financial Year)
Number of days of accounts payables	3.52	7.47

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025 (Current Financial Year)	FY 2024 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	100	100
	b. Number of trading houses where purchases are made from	3	1
	c. Purchases from top 10 trading houses as % of total purchases from trading houses.	100	100
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	100	100
	b. Number of dealers / distributors to whom sales are made	3	2
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	100	100
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0	0
	b. Sales (Sales to related parties / Total Sales)	0	0
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0	0
	d. Investments (Investments in related parties / Total Investments made)	100	0

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	(Current Financial Year)	(Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	Not Applicable since the Company has no manufacturing plants		
Capex			

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

No

b. If yes, what percentage of inputs were sourced sustainably?

NA

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Not Applicable since the Company operates in trading and investments.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	Not Applicable since employees are working for the Company on the deputation. However, all these benefits are provided by the company which has deputed the employees.										
Female											
Total											
Other than Permanent employees											
Male	Not Applicable										
Female											
Total											

b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Worker											
Male	Not Applicable since the Company has no workers										
Female											
Total											
Other than Permanent Worker											
Male	Not Applicable										
Female											
Total											



c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
Cost incurred on well- being measures as a % of total revenue of the company	Not Applicable since the employees are working for the Company on deputation.,	

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year.

Benefits	FY 2025 Current Financial Year			FY 2024 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF Gratuity Superannuation Fund/ NPS	Not Applicable since employees are working for the Company on the deputation. However, all the retirement benefits, wherever applicable, are provided by the company which has deputed the employees and deducted and deposited with authority.					

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company's Code of Conduct outlines its commitment to non-discrimination, by providing equal opportunity to all its employees irrespective of race, color, religion, sex, national origin, ancestry, age, marital status, sexual orientation or disability. The same can be accessed at

https://www.uelonline.com/UEL_code_of_conduct_of_directors_and_senior.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Category	FY 2025 (Current Financial Year)		FY 2024 (Previous Financial Year)	
	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Gender				
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Since the Company has no manufacturing plants, the Company does not employ workers.
Other than Permanent Workers	Not Applicable
Permanent Employees	The Company follow an "open-door" approach. Any employee having issues with related to work may contact Managing Director freely.
Other than Permanent Employees	Not Applicable

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025 Current Financial Year			FY 2024 Previous Financial Year		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
Male	Not Applicable since employees are working for the Company on the deputation.					
Female						
Total Permanent Workers						
Male	Since the Company has no manufacturing plants, the Company does not employ workers.					
Female						

8. Details of training given to employees and workers:

Category	FY 2025 Current Financial Year					FY 2024 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	Not Applicable since employees are working for the Company on the deputation. However, all trainings are provided by the company which has deputed the employees.									
Female										
Total										
Workers										
Male	Since the Company has no manufacturing plants, the Company does not employ workers.									
Female										
Total										



9. Details of performance and career development reviews of employees and worker:

Category	FY 2025 (Current Financial Year)			FY 2024 (Previous Financial Year)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	Not Applicable since employees are working for the Company on the deputation. However, all performance and career development reviews of employees are provided by the companies which have deputed the employees.					
Female						
Total						
Workers						
Male	Since the Company has no manufacturing plants, the Company does not employ workers.					
Female						
Total						

10. Health and safety management system:

- a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**
Due to the nature of the operations of the Company, there are no critical occupational health and safety risks.
- b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**
Due to the nature of the operations of the Company, there are no critical occupational health and safety risks.
- c. **Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)**
Since the Company has no manufacturing plants, no workers are employed.
- d. **Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**
Since employees are working for the Company on the deputation, . The companies which have deputed the employees are committed to the health and wellbeing of its employees and provides access to comprehensive medical and healthcare services, including routine medical check-ups. This ensures that employees have access to necessary healthcare services.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025	FY 2024
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-
	Workers	Not Applicable	Not Applicable
Total recordable work-related injuries	Employees	-	-
	Workers	Not Applicable	Not Applicable
No. of fatalities	Employees	-	-
	Workers	Not Applicable	Not Applicable
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	Not Applicable	Not Applicable

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company has prepared Standard Operating Procedure to ensure a safe and healthy work place.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2025 (Current Financial Year)			FY 2024 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health & Safety	NIL	NIL	NIL	NIL	NIL	NIL

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	-
Working Conditions	-

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

There were no safety related incidents or significant risks/concerns related to health and safety.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company identified group of stakeholders based on those group who are impacted by the Company’s business as well as those groups who have major impact on the business of the Company. The Key groups identified are as given under in table 2

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors/ Shareholders	No	Website of the Company/ and Stock Exchanges/ Grievance mechanism/ Newspaper Publications or announcements/ General Meetings.	Annually/ Half Yearly/ Quarterly and event based	Communicating the business and financial performance and overall strategy of the Company. Seeking their feedback and expectation of shareholders from the management of the Company.
Employees	No	One-to-one Meeting / Grievance mechanism/ Training Programs	Ongoing/ Event Based	To communicate the performance and strategy of the Company. For building a safe, diverse and inclusive working environment. To seek their feedback & suggestions on the work culture.
Regulator	No	E-mail/ Website of the Regulators	Need-based/ Ongoing	Promote Transparent Communication with regulator to meet compliance obligations.



PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025 Current Financial Year			FY 2024 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	Not Applicable since employees are working for the Company on the deputation. However, all trainings are provided by the companies which have deputed the employees.					
Other than Permanent						
Total Employees						
Workers						
Permanent	Since the Company has no manufacturing plants, the Company does not employ workers.					
Other than Permanent						
Total Workers						

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025 Current Financial Year					FY 2024 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	2	-	-	2	100	2	-	-	2	100
Other than Permanent	-	-	-	-	-	--	-	-	-	-
Total Employees	-	-	-	-	-	--	-	-	-	-
Workers										
Permanent	Since the Company has no manufacturing plants, the Company does not employ workers.									
Other than Permanent										
Total Workers										

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/salary/wages of respective category	Number	Median remuneration/salary/wages of respective category
Board of Directors (BoD)	No Director of the Company receives any remuneration from the Company except payment of sitting fees to the Independent Directors for attending the Board and Committee meetings.			
Key Managerial Personnel	2	₹136.60 Lakhs	-	-
Employees other than BoD and KMP	Not Applicable			
Workers	Not Applicable			

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
Gross wages paid to females as % of total wages	The Company has no female employee.	

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, we maintain zero tolerance towards discrimination and harassment of any kind, based on race, religion, colour, age, sex, pregnancy, sexual orientation, nationality, disability or any other classification as mandated by local laws.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Human Rights is one of the core values of the Company. The Company is committed to maintaining a safe and harmonious business environment and workplace for everyone, irrespective of ethnicity, region, sexual orientation, race, caste, gender, religion, disability, work, designation, and such other parameters.

6. Number of Complaints on the following made by employees and workers:

Category	FY2025 (Current Financial Year)			FY 2024 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil



7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Not Applicable	Not Applicable
Complaints on POSH as a % of female employees / workers		
Complaints on POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has framed Whistle Blower Policy to prevent adverse consequences to the complainant in discrimination and harassment cases.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

No, the Company will endeavor to incorporate such requirements in business agreements and contracts as an when executed.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Sexual Harassment	NIL
Discrimination at workplace	NIL
Child Labour	NIL
Forced Labour/Involuntary Labour	NIL
Wages	NIL
Other human rights related issues	NIL

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
From renewable sources	Energy consumption and intensity is not applicable to the company considering its nature of Business. The use of electricity is restricted to maintenance of Assets of the Company.	
Total electricity consumption (A)		
Total fuel consumption (B)		
Energy consumption through other sources (C)		
Total energy consumed from renewable sources (A+B+C)		
From non-renewable sources		
Total electricity consumption (D)		
Total fuel consumption (E)		
Energy consumption through other sources (F)		
Total energy consumed from non-renewable sources (D+E+F)		
Total energy consumed (A+B+C+D+E+F)		
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)		
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)		
Energy intensity in terms of physical output Energy intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No, the Company is not identified as designated consumer

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
Water withdrawal by source (in kilo litres)		
(i) Surface water	The Company's usage of water is primarily restricted to day to day use of the management for consumption purposes only.	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)		
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)		
Water intensity in terms of physical output		
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Provide the following details related to water discharged:

	FY 2025 Current Financial Year	FY 2024 Previous Financial Year		
Water discharge by destination and level of treatment (in kilolitres)				
(i) To Surface water	Not Applicable	Not Applicable		
- No treatment				
- With treatment – please specify level of treatment				
(ii) To Groundwater				
- No treatment				
- With treatment – please specify level of treatment				
(iii) To Seawater				
- No treatment				
- With treatment – please specify level of treatment				
(iv) Sent to third-parties				
- No treatment				
- With treatment – please specify level of treatment				
(v) Others				
- No treatment				
- With treatment – please specify level of treatment				
Total water discharged (in kilolitres)				



5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025 (Current Financial Year)	FY 2024 (Previous Financial Year)
NOx	The Company has no manufacturing operations and as such does not produce any such emissions.		
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025 (Current Financial Year)	FY 2024 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	The Company has no manufacturing operation and as such does not produce any such emissions.		
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)			
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emission intensity in terms of physical output			
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

No

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025 (Current Financial Year)	FY 2024 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	Since the Company has limited operations the disclosures are not applicable.	
E-waste (B)		
Bio-medical waste (C)		
Construction and demolition waste (D)		
Battery waste (E)		
Radioactive waste (F)		
Other Hazardous waste. Please specify, if any. (G)		
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		
Total (A+B + C + D + E + F + G + H)		
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)		
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)		
Waste intensity in terms of physical output		
Waste intensity (optional) – the relevant metric may be selected by the entity		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	Since the Company has limited operations the disclosures are not applicable.	
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	Since the Company has limited operations the disclosures are not applicable.	
(ii) Landfilling		
(iii) Other disposal operations		
Total		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Not applicable



11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control	Corrective action taken, if any
Not Applicable				

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. None
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
The Company is not directly engaged in influencing public and regulatory policies and is not a member of any industry or trade associations.		

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
None		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

- Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
In the reporting year the Company did not undertake any social impact assessment.					

- Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
In the reporting year the Company did not undertake any ongoing Rehabilitation and resettlement (R and R) project						

- Describe the mechanisms to receive and redress grievances of the community.**

The Company has dedicated Email Id to receive and redress the grievances of the community.

- Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
Directly sourced from MSMEs/ small producers	-	-
Directly from within India	-	-

- Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost**

	FY 2025 Current Financial Year	FY 2024 Previous Financial Year
Rural	-	-
Semi-urban	-	-
Urban	-	-
Metropolitan	-	-

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)



PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Consumers can reach out directly to the management with their feedback and Complaints, if any.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0.00
Safe and responsible usage	0.00
Recycling and/or safe disposal	0.00

3. Number of consumer complaints in respect of the following:

Category	FY 2025 (Current Financial Year)		Remarks	FY 2024 (Previous Financial Year)		Remarks
	Filed during the year	Pending resolution at the end of year		Filed during the year	Pending resolution at the end of year	
Data privacy			Nil			
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	None	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

No

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches - NIL
- b. Percentage of data breaches involving personally identifiable information of customers - NIL
- c. Impact, if any, of the data breaches - Not Applicable

INDEPENDENT AUDITOR'S REPORT

To the Members of Uniphos Enterprises Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Uniphos Enterprises Limited (the "Company") which comprise the balance sheet as at 31 March 2025, and the statement of profit and loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2025, and its profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Fair Valuation of Investment in Unquoted Equity Shares

See Note 2.1 (g) to financial statements

The key audit matter	How the matter was addressed in our audit
<p>As disclosed in Note 4A to the financial statements, the Company has investments in unquoted equity shares.</p> <p>The Company's investments in unquoted equity shares are measured at fair value at each reporting date and these fair value measurements significantly impact the Company's financial performance. The valuation of investments in unquoted equity shares require significant judgement and use of assumptions such as future growth rates and operational cashflows.</p>	<p>Our procedures included the following:</p> <ul style="list-style-type: none"> We assessed the compliance of the Company's accounting policy for valuation of investments in unquoted equity shares against the requirements of Indian Accounting Standards ("Ind AS"); We obtained understanding of the process, evaluated the design and tested the operating effectiveness of controls in respect of valuation of investments in unquoted equity shares; We have tested the reasonableness of management's estimates and assumptions considered in valuation of investment in unquoted equity shares; We assessed the adequacy of the disclosures made in the financial statements in respect of above investments

Other Information

The Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take necessary actions, as applicable under the relevant laws and regulations.

Management's and Board of Directors Responsibilities for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, profit/ loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management and Board of Directors use of the going concern basis of accounting in preparation of financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. A. As required by Section 143(3) of the Act, we report that:
 - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c. The balance sheet, the statement of profit and loss (including other comprehensive income), the statement of changes in equity and the statement of cash flows dealt with by this Report are in agreement with the books of account.
 - d. In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.
 - e. On the basis of the written representations received from the directors from 01 April 2025 to 16 April 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2025 from being appointed as a director in terms of Section 164(2) of the Act.
 - f. With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
- B. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - a. The Company has disclosed the impact of pending litigations as at 31 March 2025 on its financial position in its financial statements - Refer Note 25 to the financial statements.
 - b. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - c. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
 - d. (i) The management has represented that, to the best of its knowledge and belief, as disclosed in the Note 29A to the financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
(ii) The management has represented that, to the best of its knowledge and belief, as disclosed in the Note 29B to the financial statements, no funds have been received by the Company from any person(s) or entity(ies),



including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Parties ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

- (iii) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (i) and (ii) above, contain any material misstatement.
- e. The final dividend paid by the Company during the year, in respect of the same declared for the previous year, is in accordance with Section 123 of the Act to the extent it applies to payment of dividend.

As stated in Note 12A to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with Section 123 of the Act to the extent it applies to declaration of dividend.

- f. Based on our examination which included test checks, the Company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with. Additionally, the audit trail has been preserved by the Company as per the statutory requirements for record retention.
- C. With respect to the matter to be included in the Auditor's Report under Section 197(16) of the Act:

In our opinion and according to the information and explanations given to us, the Company has not paid any remuneration to its directors during the year. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) of the Act which are required to be commented upon by us.

For **B S R & Co. LLP**
Chartered Accountants
Firm's Registration
No.:101248W/W-100022

Tarun Kinger
Partner
Membership No.: 105003
ICAI UDIN:25105003BMMAQH2444

Place: Mumbai
Date: 28 May 2025

Annexure A to the Independent Auditor's Report on the Financial Statements of Uniphos Enterprises Limited for the year ended 31 March 2025

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
- (B) The Company does not have any intangible assets as on 31 March 2025.
- (i) (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment by which all property, plant and equipment are verified every year. In accordance with this programme, all property, plant and equipment were verified during the year. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No discrepancies were noticed on such verification.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the leases agreements are duly executed in favour of the lessee) disclosed in the financial statements are held in the name of the Company, except for the following which are not held in the name of the Company:

Description of property	Gross carrying value (INR in lakhs)	Held in the name of	Whether promoter, director or their relative or employee	Period held- indicate range, where appropriate	Reason for not being held in the name of the Company. Also indicate if in dispute
Land at vavilala, Telangana	369.74	Advanta India Limited (which is merged with UPL Limited)	No	Date of acquisition: 31 October, 2006	The Company is in process of registering the title deed in its name

- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.
- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.
- (ii) (a) The Company did not hold any inventories during the year and accordingly para 3 (ii) (a) of the Order is not applicable to the Company.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned any working capital limits in excess of five crore rupees in aggregate from banks and financial institutions on the basis of security of current assets at any point of time of the year. Accordingly, clause 3(ii)(b) of the Order is not applicable to the Company.
- (iii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnership or any other parties during the year. The Company has made investments in companies but has not made any investments in firms, limited liability partnership or any other parties.
 - (a) Based on the audit procedures carried on by us and as per the information and explanations given to us the Company has not provided loans or advances in the nature of loans, or stood guarantee, or provided security to any other entity.
 - (b) According to the information and explanations given to us and based on the audit procedures conducted by us, in our opinion the investments made are not prejudicial to the interest of the company.
 - (c) According to the information and explanations given to us and based on the audit procedures conducted by us, in our opinion the Company has not granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties during the year. Accordingly provisions of clause 3 (iii) (c) of the Order is not applicable.
 - (d) According to the information and explanations given to us and based on the audit procedures conducted by us, in our opinion the Company has not granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties during the year. Accordingly provisions of clause 3 (iii) (d) of the Order is not applicable.
 - (e) According to the information and explanations given to us and based on the audit procedures conducted by us, in our opinion the Company has not granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties during the year. Accordingly provisions of clause 3 (iii) (e) of the Order is not applicable.



- (f) According to the information and explanations given to us and based on the audit procedures conducted by us, in our opinion the Company has not granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties during the year. Accordingly provisions of clause 3 (iii) (f) of the Order is not applicable.
- (iv) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not given any loans, or provided any guarantee or security as specified under Section 185 and 186 of the Companies Act, 2013 ("the Act"). In respect of the investments made by the Company, in our opinion the provisions of Section 186 of the Act have been complied with.
- (v) The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, clause 3(v) of the Order is not applicable.
- (vi) According to the information and explanations given to us, the Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Act for the products sold by it. Accordingly, clause 3(vi) of the Order is not applicable.
- (vii) (a) The Company does not have liability in respect of Service tax, Duty of excise, Sales tax and Value added tax during the year since effective 1 July 2017, these statutory dues has been subsumed into GST.

According to the information and explanations given to us and on the basis of our examination of the records of the Company, in our opinion, the undisputed statutory dues including Goods and Service Tax, Income-Tax or other statutory dues have generally been regularly deposited by the Company with the appropriate authorities, though there has been delay in one case of payment of TDS. As explained to us, the Company did not have any dues on account of Provident Fund, Employee State Insurance Corporation, Duty of Custom or Cess.

According to the information and explanations given to us and on the basis of our examination of the records of the Company, no undisputed amounts payable in respect of Goods and Service Tax, Income-Tax or other statutory dues were in arrears as at 31 March 2025 for a period of more than six months from the date they became payable.

- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, statutory dues relating to Income-Tax which have not been deposited on account of any dispute are as follows:

Name of the statute	Nature of the dues	Amount (INR in lakhs)	Period to which the amount relates	Forum where dispute is pending	Remarks, if any
Income Tax Act, 1961	Income Tax demands	29.59	AY 1994-95	Income Tax Appellate Tribunal	None

- (viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.
- (ix) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in repayment of loans and borrowing or in the payment of interest thereon to any lender.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or government authority.
- (c) In our opinion and according to the information and explanations given to us by the management, term loans were applied for the purpose for which the loans were obtained.
- (d) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that no funds raised on short-term basis have been used for long-term purposes by the Company.
- (e) The Company does not hold any investment in any subsidiaries, associates or joint ventures (as defined under the Act) during the year ended 31 March 2025. Accordingly, clause 3(ix)(e) is not applicable.
- (f) According to the information and explanations given to us and procedures performed by us, we report that the Company does not have any subsidiaries, joint ventures or associate companies (as defined under the Act). Accordingly, clause 3(ix)(f) of the Order is not applicable.
- (x) (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments). Accordingly, clause 3(x)(a) of the Order is not applicable.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, clause 3(x)(b) of the Order is not applicable.
- (xi) (a) During the course of our examination of the books and records of the Company and according to the information and explanations given to us, no fraud by the Company or on the Company has been noticed or reported during the year.

- (b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Act has been filed by the auditors in Form ADT-4 as prescribed under Rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- (c) As represented to us by the management, there are no whistle blower complaints received by the Company during the year.
- (xii) According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, clause 3(xii) of the Order is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with Section 177 and 188 of the Act, where applicable, and the details of the related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- (xiv) (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
- (b) We have considered the internal audit reports of the Company issued till date for the period under audit.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Act are not applicable to the Company.
- (xvi) (a) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(a) of the Order is not applicable.
- (b) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(b) of the Order is not applicable.
- (c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, clause 3(xvi)(c) of the Order is not applicable.
- (d) The Company is not part of any group (as per the provisions of the Core Investment Companies (Reserve Bank) Directions, 2016 as amended). Accordingly, the requirements of clause 3(xvi)(d) are not applicable.
- (xvii) The Company has not incurred cash losses in the current and in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year. Accordingly, clause 3(xviii) of the Order is not applicable.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- Also refer to the Other Information paragraph of our main audit report which explains that the other information comprising the information included in Annual report is expected to be made available to us after the date of this auditor's report.
- (xx) The requirements as stipulated by the provisions of Section 135 are not applicable to the Company. Accordingly, clauses 3(xx)(a) and 3(xx)(b) of the Order are not applicable.

For **B S R & Co. LLP**

Chartered Accountants

Firm's Registration No.:101248WW-100022

Tarun Kinger

Partner

Membership No.: 105003

ICAI UDIN:25105003BMMAQH2444

Place: Mumbai

Date: 28 May 2025



Annexure B to the Independent Auditor's Report on the financial statements of Uniphos Enterprises Limited for the year ended 31 March 2025

Report on the internal financial controls with reference to the aforesaid financial statements under Clause (i) of Sub-section 3 of Section 143 of the Act

(Referred to in paragraph 2(A)(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls with reference to financial statements of Uniphos Enterprises Limited ("the Company") as of 31 March 2025 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31 March 2025, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's and Board of Directors' Responsibilities for Internal Financial Controls

The Company's Management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For **B S R & Co. LLP**
Chartered Accountants
Firm's Registration No.:101248WW-100022

Place: Mumbai
Date: 28 May 2025

Tarun Kinger
Partner
Membership No.: 105003
ICAI UDIN:25105003BMMAQH2444



BALANCE SHEET AS AT 31 MARCH 2025

(All amounts are stated in Rs. lakhs, unless otherwise mentioned)

	Notes	As at 31 March 2025	As at 31 March 2024
Assets			
Non-current assets			
Property, plant and equipment	3a	-	-
Investment property	3b	18,233.60	18,309.07
Financial assets			
i) Investments	4	2,61,547.87	1,80,250.25
ii) Other financial assets	5	500.16	0.16
Deferred tax asset (net)	23	-	2,146.00
Income tax assets (Net)	23	2,263.07	2,240.02
		2,82,544.70	2,02,945.50
Current assets			
Financial assets			
i) Investments	6	10.53	-
ii) Trade receivables	7	-	48.48
iii) Cash and cash equivalents	8	1,208.03	298.55
iv) Bank balances other than (iii) above	9	398.94	4,451.85
v) Other financial assets	10	6.17	4.51
Other current assets	11	2.67	1.49
		1,626.34	4,804.88
Total assets		2,84,171.04	2,07,750.38
Equity and Liabilities			
Equity			
Equity share capital	12	1,390.92	1,390.92
Other equity	13	2,72,773.98	2,06,154.45
Total equity		2,74,164.90	2,07,545.37
Liabilities			
Non-Current Liabilities			
Deferred tax liabilities (Net)	23	9,822.00	-
		9,822.00	-
Current Liabilities			
Financial liabilities			
Trade payables			
- Total outstanding dues of micro enterprises and small enterprises	14	-	-
- Total outstanding dues of creditors other than micro enterprises and small enterprises	14	72.47	149.70
Other financial liabilities	15	73.94	50.85
Other current liabilities	16	37.73	4.46
Total liabilities		184.14	205.01
Total equity and liabilities		2,84,171.04	2,07,750.38
Summary of material accounting policies	2		
The accompanying notes are an integral part of these financial statements	3-37		

As per our report of even date attached
For **B S R & Co. LLP**
Chartered Accountants
Firm Registration Number 101248W/W-100022

Tarun Kinger
Partner
Membership No. 105003

Place : Mumbai
Date : 28 May 2025

For and on behalf of Board of Directors of **Uniphos Enterprises Limited**
CIN No.: L24219GJ1969PLC001588

S,R.Shroff
Managing Director
DIN : 00189012
Place : Mumbai
Date : 28 May 2025

K.M.Thacker
Company Secretary
Membership no.: ACS 6843
Place : Mumbai
Date : 28 May 2025

A.C.Ashar
Chairperson and Non-executive
Non-independent Director
Din: 00192088
Place : Mumbai
Date : 28 May 2025

B.P.Chheda
Chief Financial Officer
Membership no.: ACA 101820
Place : Mumbai
Date : 28 May 2025

STATEMENT OF PROFIT AND LOSS for the year ended 31 March 2025

(All amounts are stated in Rs. lakhs, unless otherwise mentioned)

	NOTES	Year ended 31 March 2025	Year ended 31 March 2024
Income			
Revenue from operations	17	11,151.13	5,064.79
Other income	18	611.83	4,286.62
Total Income		11,762.96	9,351.41
Expenses			
Purchase of stock-in-trade		11,070.91	5,054.52
Employee benefit expenses	19	136.60	119.84
Finance cost	20	131.72	-
Depreciation	21	75.47	83.25
Other expenses	22	325.58	199.45
Total Expenses		11,740.28	5,457.06
Profit before tax		22.68	3,894.35
Tax expense/(credit):			
Current tax	23	-	33.00
Deferred tax		-	-
Adjustments of tax relating to earlier years	23	(5.15)	(0.08)
Profit for the year		27.83	3,861.43
Other Comprehensive Income (OCI)			
Item that will not be reclassified to profit or loss	30	82,523.82	(1,03,382.83)
Income tax related to items that will not be reclassified to profit or loss	23	(11,968.00)	11,827.35
Total Other Comprehensive income / (loss) for the year, net of tax		70,555.82	(91,555.48)
Total Comprehensive income/(loss) for the year		70,583.65	(87,694.05)
Earnings per equity share (Face value of Rs.2 each)	24		
Basic (Rs.)		0.04	5.55
Diluted (Rs.)		0.04	5.55
Summary of material accounting policies	2		
The accompanying notes are an integral part of these financial statements	3-37		

As per our report of even date attached
For **B S R & Co. LLP**
Chartered Accountants
Firm Registration Number 101248W/W-100022

Tarun Kinger
Partner
Membership No. 105003

Place : Mumbai
Date : 28 May 2025

For and on behalf of Board of Directors of **Uniphos Enterprises Limited**
CIN No.: L24219GJ1969PLC001588

S.R.Shroff
Managing Director
DIN : 00189012
Place : Mumbai
Date : 28 May 2025

K.M.Thacker
Company Secretary
Membership no.: ACS 6843
Place : Mumbai
Date : 28 May 2025

A.C.Ashar
Chairperson and Non-executive
Non-independent Director
Din: 00192088
Place : Mumbai
Date : 28 May 2025

B.P.Chheda
Chief Financial Officer
Membership no.: ACA 101820
Place : Mumbai
Date : 28 May 2025



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in Rs. lakhs, unless otherwise mentioned)

	31-Mar-25	31-Mar-24
Cash flow from Operating activities		
Profit before tax	22.68	3,894.35
Adjustments for :		
Depreciation	75.47	83.25
Interest Income	(214.93)	(219.26)
Finance costs	131.72	-
Fair valuation gain of Financial instruments of FVTPL	(0.53)	-
Fair valuation loss of Financial instruments of FVTPL	100.56	-
(Gain) on redemption / sale of investments	-	(115.42)
Dividend Income on investments	(395.19)	(3,951.94)
Working capital adjustments		
Decrease/(Increase) in trade receivables	48.48	(48.48)
(Increase)/Decrease in other current assets	(1.18)	0.22
Increase in other bank balances	-	(21.34)
(Decrease) Increase in trade payables	(77.24)	79.30
Increase in other financial liabilities	23.09	21.34
Increase/(Decrease) in other current liabilities	33.27	(1.12)
Cash flow from operations	(253.80)	(279.10)
Income tax paid (net)	(17.89)	(67.61)
Net cash flows used in operating activities	(271.69)	(346.71)
Cash flow from investing activities		
Proceeds from sale of current investments	-	6,018.79
Purchase of current investments	(10.00)	(3,900.00)
Proceeds from sale of non-current investments (net)	10,017.53	-
Investment in Equity shares (Non current)	(8,891.90)	-
Bank deposits placed	(11,264.56)	(1,381.00)
Bank deposits matured	14,817.47	-
Dividend received	395.19	3,951.94
Interest received	213.27	326.43
Net cash flows from investing activities	5,277.00	5,016.16
Cash Flow From Financing activities		
Proceeds from borrowings	4,000.00	-
Repayment of borrowings	(4,000.00)	-
Finance costs paid	(131.72)	-
Dividend paid	(3,964.11)	(4,520.48)
Net cash flows (used in) financing activities	(4,095.83)	(4,520.48)
Net increase in cash and cash equivalents	909.48	148.97
Cash and cash equivalents as at the beginning of the year (Refer note 8)	298.55	149.58
Cash and cash equivalents as at the end of the year (Refer note 8)	1,208.03	298.55

The cash flow statement has been prepared under the indirect method as set out in Indian Accounting Standard (IND AS 7) Statement of Cash Flows.

The accompanying notes are an integral part of these financial statements

As per our report of even date attached
For **B S R & Co. LLP**
Chartered Accountants
Firm Registration Number 101248W/W-100022

Tarun Kinger
Partner
Membership No. 105003

Place : Mumbai
Date : 28 May 2025

For and on behalf of Board of Directors of **Uniphos Enterprises Limited**
CIN No.: L24219GJ1969PLC001588

S,R.Shroff
Managing Director
DIN : 00189012
Place : Mumbai
Date : 28 May 2025

K.M.Thacker
Company Secretary
Membership no.: ACS 6843
Place : Mumbai
Date : 28 May 2025

A.C.Ashar
Chairperson and Non-executive
Non-independent Director
Din: 00192088
Place : Mumbai
Date : 28 May 2025

B.P.Chheda
Chief Financial Officer
Membership no.: ACA 101820
Place : Mumbai
Date : 28 May 2025

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2025

A) Equity share capital

	Equity shares of INR 2 each	
	Nos.	INR Lakhs
Issued, subscribed and fully paid		
As at 01 April 2023	6,95,45,849	1,390.92
Changes in equity share capital due to prior period errors	-	-
Restated balance as at April 1, 2023	6,95,45,849	1,390.92
Changes in equity share capital during the year	-	-
At March 31, 2024	6,95,45,849	1,390.92
Changes in equity share capital due to prior period errors	-	-
Restated balance as at April 1, 2024	6,95,45,849	1,390.92
Changes in equity share capital during the year	-	-
At March 31, 2025	6,95,45,849	1,390.92

B) Other equity

As on 31 March 2025 Particulars	Reserves and surplus			Equity instruments through other comprehensive Income		INR Lakhs Total Other Equity
	Capital Reserve	Securities Premium	General Reserve	Revaluation reserve	Retained Earnings	
Balance as at 31 March 2024	64.39	6,499.56	3,100.65	14,500.00	14,642.37	2,06,154.45
Profit for the year	-	-	-	-	27.83	27.83
Dividend distributed for FY 2023-24	-	-	-	-	(3,964.11)	(3,964.11)
Transfer of fair value reserve of equity instruments designated at FVOCI (Refer note 13 (g))	-	-	-	-	9,344.27	(9,344.27)
Other comprehensive income (Refer note 30)	-	-	-	-	-	-
Balance as at 31 March 2025	64.39	6,499.56	3,100.65	14,500.00	20,050.36	2,72,773.98

As on 31 March 2024 Particulars	Reserves and surplus			Equity instruments through other comprehensive Income		INR Lakhs Total Other Equity
	Capital Reserve	Securities Premium	General Reserve	Revaluation reserve	Retained Earnings	
Balance as at 01 April 2023	64.39	6,499.56	3,100.65	14,500.00	15,301.42	2,98,368.98
Profit for the year	-	-	-	-	3,861.43	3,861.43
Dividend distributed for FY 2022-23	-	-	-	-	(4,520.48)	(4,520.48)
Other comprehensive income (Refer note 30)	-	-	-	-	-	(91,555.48)
Balance as at 31 March 2024	64.39	6,499.56	3,100.65	14,500.00	14,642.38	2,06,154.45

As per our report of even date attached
For **B S R & Co. LLP**
Chartered Accountants
Firm Registration Number 101248W/W-100022

Tarun Kinger
Partner
Membership No. 105003

Place : Mumbai
Date : 28 May 2025

For and on behalf of Board of Directors of **Uniphos Enterprises Limited**
CIN No.: L24219GJ1969PLC001588

S.R.Shroff
Managing Director
DIN : 00189012
Place : Mumbai
Date : 28 May 2025

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Chairperson and Non-executive Non-independent Director
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Membership no.: ACS 6843
Place : Mumbai
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B.P.Chheda
Chief Financial Officer
Membership no.: ACA 101820
Place : Mumbai
Date : 28 May 2025



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

1. Corporate information

Uniphos Enterprises Limited ('the Company') is a public company domiciled in India and is incorporated under the provisions of the Companies Act applicable in India. Its shares are listed on two stock exchanges in India. The Company is engaged in the business of trading of agro commodities, chemicals and other products. The registered office of the Company is located at 11, G.I.D.C., Vapi, District- Valsad, Gujarat. The financial statements were authorised for issue in accordance with a resolution of the directors on 28 May 2025.

2. Basis of preparation

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 notified under section 133 of the Companies Act 2013, ("the Act") as amended thereafter and other relevant provisions of the Act.

The financial statements have been prepared under the historical cost convention on an accrual basis except for certain financial assets and liabilities that are measured at fair value at the end of each reporting period as stated in the accounting policies set out below. The accounting policies applied by the Company are consistent with those used in the previous year. The financial statements are presented in Indian Rupee ('INR') or ('Rs') which is also the Company's functional currency and all values are rounded to the nearest thousands, except when otherwise indicated.

Summary of material accounting policies :

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its assumptions and estimates on parameters available when the separate financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

Taxes

There are many transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain. Where the final tax outcome of these matters is different from the amounts initially recorded, such differences will impact the current and deferred tax provisions in the period in which the tax determination is made. The assessment of probability involves estimation of a number of factors including future taxable income.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow (DCF) model where appropriate. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. See Note 32 and 33 for further disclosures

Impairment of financial assets

The Company recognizes loss allowances for expected credit losses on:

- financial asset measured at amortized cost
- financial asset measured at FVTOCI- Equity instruments
- financial asset measured at FVTPL- Equity instruments

At each reporting date, the Company assesses whether financial assets carried at amortized cost and equity instrument at FVTOCI and FVTPL are credit impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

Impairment of non- financial assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's fair value less costs of disposal and its value in use. It is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre- tax discount rate that reflects current market assessment of the time value of money and the risk specific to the asset. In determining fair value less cost of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share price for publicly traded subsidiaries or other available fair value indicators.

2.1 Summary of material accounting policies

(a) Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification. An asset is treated as current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle
- Held primarily for the purpose of trading
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle
- It is held primarily for the purpose of trading
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current.

Based on the nature of products and the time between acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has identified twelve months as its operating cycle for the purpose of current / non current classification of assets and liabilities.

b) Revenue recognition

The Company derives revenue primarily from sale of agro commodities, chemicals, other items and other income

Revenue is recognized upon transfer of control of promised products or services to customers in an amount that reflects the consideration the Company expects to receive in exchange for those products or services. To recognize revenues, the Company applies the following five step approach:

- identify the contract with a customer,
- identify the performance obligations in the contract,
- determine the transaction price,
- allocate the transaction price to the performance obligations in the contract, and
- recognize revenues when a performance obligation is satisfied.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

Sale of goods

Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts, rebates, scheme allowances, price concessions, incentives, and returns, if any, as specified in the contracts with the customers. Revenue excludes taxes collected from customers on behalf of the government. Accruals for discounts/incentives and returns are estimated (using the most likely method based on accumulated experience and underlying schemes and agreements with customers). Due to the short nature of credit period given to customers, there is no financing component in the contract.

Interest income

The Company presently has no debt instruments measured at fair value through other comprehensive income. Interest income is recorded using the effective interest rate (EIR). EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortized cost of a financial liability. When calculating the effective interest rate, the Company estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example prepayment, extension, call and similar options) but does not consider the expected credit losses. Interest income is included in other income in the statement of profit and loss.

Dividends

Revenue is recognised when the Company's right to receive the payment is established, which is generally when shareholders approve the dividend.

c) Property, Plant and Equipment

Items of property, plant and equipment are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Cost comprises the purchase price and any attributable cost of bringing the asset to its working condition for its intended use. Such cost includes the cost of replacing part of the plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. Subsequent expenditure related to an item of fixed asset is added to its book value only if it increases the future benefits from the existing asset beyond its previously assessed standard of performance. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognised in statement of profit and loss as incurred. In respect of additions to /deletions from the property, plant and equipment, depreciation is provided on pro-rata basis with reference to the month of addition/deletion of the Assets. Depreciation for the year has been provided as per the rates determined in Part C of Schedule II of the Companies Act, 2013.

d) Investment property

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in production or supply of goods or services or for administrative purpose. Upon initial recognition, an investment property is measured at cost less accumulated depreciation and accumulated impairment loss, if any.

Depreciation on investments in property has been provided on written down value basis in accordance with Schedule II of the Companies Act, 2013 by estimating the useful life as 30 to 60 years as may be applicable.

e) Fair value measurement

The Company measures certain financial instruments at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

This note summarises accounting policy for fair value. Other fair value related disclosures are given in the relevant notes.

Quantitative disclosures of fair value measurement hierarchy (Note 33)

Financial instruments (including those carried at amortized cost) (note 4,5,6,7,8,9,10,13,32 and 33)

f) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Company expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit and loss net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost. Provisions are reviewed at each balance sheet and adjusted to reflect the current best estimates.

g) Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets

Initial recognition and measurement

The Company recognizes financial assets in its balance sheet when it becomes party to the contractual provisions of the instruments.

All financial assets are recognised initially at fair value, plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in following categories:

- Debt instruments measured at fair value through other comprehensive income (FVTOCI)
- Debt instruments measured at fair value through profit or loss (FVTPL)



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

- Debt instruments measured at amortized cost
- Financial assets measured at amortized cost
- Financial assets measured at fair value through other comprehensive income (FVTOCI)

Presently the Company has no debt instruments measured at amortized cost or FVTPL or FVTOCI

Financial assets measured at amortized cost

A financial asset is measured at the amortized cost if both the following conditions are met :

- The Company's business model objective for managing the financial assets is to hold financial assets in order to collect contractual cash flows and,
- The contractual terms of the financial asset give rise on specified dates to cashflow that are solely payments of principal and interest on the principal amount outstanding.

Equity investments

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the Company may make an irrevocable election to present in other comprehensive income or statement of profit and loss, subsequent changes in the fair value. The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition.

If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in OCI. There is no recycling of the amounts from OCI to the statement of profit and loss, even on derecognition of investment. However, the Company may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

De-recognition

A financial asset (or, where applicable, a part of a financial asset or part of a company of similar financial assets) is primarily de-recognised (i.e. removed from the Company's balance sheet) when:

- The contractual rights to receive cash flows from the asset have expired, or
- The company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement and either (a) the company has transferred substantially all the risks and rewards of the asset, or (b) the company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the company continues to recognise the transferred asset to the extent of the Company's continuing involvement. In that case, the company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the company could be required to repay.

Impairment of financial assets

In accordance with Ind AS 109, the company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- Financial assets that are debt instruments, and are measured at amortized cost e.g., loans, debt securities, deposits, trade receivables and bank balance
- Trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS 18 (referred to as 'contractual revenue receivables' in these financial statements)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

- c) Financial guarantee contracts which are not measured as at FVTPL

The company follows 'simplified approach' for recognition of impairment loss allowance on:

- Trade receivables and
- Other receivables

The application of simplified approach does not require the company to track changes in credit risk. Rather, it recognizes impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- All contractual terms of the financial instrument (including prepayment, extension, call and similar options) over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity is required to use the remaining contractual term of the financial instrument.
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.
- Financial assets measured as at amortized cost, contractual revenue receivables and lease receivables: ECL is presented as an allowance, i.e., as an integral part of the measurement of those assets in the balance sheet. The allowance reduces the net carrying amount. Until the asset meets write-off criteria, the company does not reduce impairment allowance from the gross carrying amount.

h) Financial liabilities

Initial recognition and measurement

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include only trade and other payables.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term.

De-recognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit and loss.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the standalone balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

j) Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

j) Taxes

Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities in accordance with the Income-tax Act, 1961. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

k) Earning per share

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

l) Segment Reporting:

Based on "Management Approach" as defined in Ind AS 108 -Operating Segments, the Chief Operating Decision Maker evaluates the Company's performance and allocates the resources based on an analysis of various performance indicators by business segments. Inter segment sales and transfers are reflected at market prices.

Unallocable items includes general corporate income and expense items which are not allocated to any business segment.

Segment Policies:

The Company prepares its segment information in conformity with the accounting policies adopted for preparing and presenting the financial statements of the Company as a whole. Common allocable costs are allocated to each segment on an appropriate basis.

m) Contingent Liability and Contingent assets

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non—occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

A contingent asset is not recognised unless it becomes virtually certain that an inflow of economic benefits will arise. When an inflow of economic benefits is probable, contingent asset are disclosed in the financial statements.

Contingent liabilities and contingent assets are reviewed at each balance sheet date.

n) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

o) Recent pronouncements :

Recent Indian Accounting Standards (Ind AS)

The below list provides a summary of the new standards and key amendments that are effective for the first time for periods commencing on or after April 01, 2024 but they do not have a material effect on the Company's financial statements.

Ind AS 117 Insurance Contracts

Classification of Liabilities as Current or Non-Current (Amendments to Ind AS 1)

Lease Liability in a Sale and Leaseback (Amendments to Ind AS 16)

Non-current Liabilities with Covenants (Amendments to Ind AS 1)

Supplier Finance Arrangements (Amendments to Ind AS 7 and Ind AS 107)

2.2 Changes in accounting policies

During the year, there are no changes in the accounting policies

**NOTES TO THE FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

3a. Property, plant and equipment

	Building- Others	Total
Cost or valuation		
At 01 April 2023	0.71	0.71
Additions	-	-
Disposals	-	-
Transfer/capitalised	-	-
At 31 March 2024	0.71	0.71
Additions	-	-
Disposals	-	-
Transfer/capitalised	-	-
At 31 March 2025	0.71	0.71
Accumulated Depreciation		
At 01 April 2023	0.71	0.71
Depreciation	-	-
Disposals	-	-
At 31 March 2024	0.71	0.71
Depreciation	-	-
Disposals	-	-
At 31 March 2025	0.71	0.71
Net book value		
At 31 March 2024	-	-
At 31 March 2025	-	-

3b. Investment property**A. Reconciliation of carrying amount:**

Particulars	Land (Refer note below)	Buildings	Total
Gross Carrying Amount			
At 01 April 2023	17,488.01	1,036.71	18,524.72
Additions	-	-	-
Disposals	-	-	-
At 31 March 2024	17,488.01	1,036.71	18,524.72
Additions	-	-	-
Disposals	-	-	-
At 31 March 2025	17,488.01	1,036.71	18,524.72
Accumulated Depreciation			
At 01 April 2023	-	132.40	132.40
Depreciation (Refer note 21)	-	83.25	83.25
At 31 March 2024	-	215.65	215.65
Depreciation (Refer note 21)	-	75.47	75.47
At 31 March 2025	-	291.12	291.12
Net Block			
At 31 March 2024	17,488.01	821.06	18,309.07
At 31 March 2025	17,488.01	745.59	18,233.60
Notes			
a) Fair value			
As on 31 March 2024			28,090.00
As on 31 March 2025			33,535.00

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

Title deeds of immovable properties not held in name of the company

Relevant line item in the Balance sheet	Description of item of property	Gross Carrying value	Title deeds held in the name of	Whether title deed holder is a promoter/director, OR relative of a promoter/director, OR employee of a promoter / director	Property held since which date	Reason for not being held in the name of the company
Note 3(b) Investment property	Land at Vailala, Telangana	369.74	Advanta India Limited	No	31-Oct-06	The Company is in the process of registering the title deed in its name.

B. Measurement of fair value:

i) Fair value hierarchy

The fair value of investment property has been determined by an external, independent valuer, having appropriate professional qualifications and recent exposure in the location and category of the property being valued. The fair value measurement for investment property has been categorized as a level 2 fair value based on the inputs to the valuation technique used

ii) Valuation technique

The fair value of investment property has been determined by an external, independent valuer based on the market rate existing at the reporting date. Factors that are considered are mentioned below:

- Effect of rights and interest in properties including beneficial ownership and physical possession.
- Effect of size, location and development of the property.
- Effect of usage of the property for commercial purpose with clear title.
- Effect of overall demand in the area and nature and type of construction in the immediate vicinity and consequential effect thereof on demand of premise in the area/locality.
- Effect of current trends in the property market where the property is located.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

4. Non-current investments

	As at 31 March 2025	As at 31 March 2024
A. At fair value through profit and loss		
Investment in equity instruments (unquoted)		
100,000 (31 March 2024: 100,000) equity shares of Rs. 10 each fully paid-up in Harsora Hotels Private Limited (Total invested value of Rs. 100.56 lakhs is fair valued at Nil.)	-	100.56
100 (31 March 2024: 100) equity shares of Rs. 10 each fully paid-up in Industrial Grahak Sahakari Bhandar Limited	0.01	0.01
156 (31 March 2024: 156) equity shares of Rs. 100 each fully paid-up in Sardar Bhiladwala Pardi People's Co-operative Bank Limited	0.15	0.15
40 (31 March 2024: 40) equity shares of Rs. 500 each fully paid-up in Shree Ganesh Khand Udyog Sahakari Mandi Limited	0.20	0.20
	0.36	100.92
B. At fair value through OCI		
Investment in equity instruments (quoted)		
3,77,39,461 (31 March 2024: 39,519,431) equity shares of Rs. 2 each fully paid-up in UPL Limited	2,40,098.26	1,80,149.34
49,39,947 (31 March 2024: Nil) equity shares of face value Rs. 2 each, (Partly paid-up Rs.1) in UPL Limited	21,449.25	-
	2,61,547.51	1,80,149.34
	2,61,547.87	1,80,250.25
Notes :		
a) Aggregate amount and market value of quoted investments	2,61,547.51	1,80,149.34
b) Aggregate amount of unquoted investments	0.36	100.92
c) Impairment of investments	-	-
d) Refer note 32 for determination of their fair values		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

5 Other financial assets

	31 March 2025	31 March 2024
Security deposits		
Unsecured, considered good	0.16	0.16
Fixed deposits with remaining maturity of more than 12 months	500.00	-
	500.16	0.16

6 Current investments

	31 March 2025	31 March 2024
At fair value through profit and loss		
Investment in Mutual Funds (Unquoted)		
Bandhan Arbitrage Fund 32954.1220 units (PY : NIL)	10.53	-
	-	-
	10.53	-
Notes :		
a) Aggregate amount and market value of quoted investments	-	-
b) Aggregate amount of unquoted investments	10.53	-
c) Refer note 32 for determination of fair value of investment		

7 Trade receivables

	31 March 2025	31 March 2024
Unsecured, considered good		
- from others	-	48.48
	-	48.48

Trade receivable ageing schedule outstanding for following periods from due date of payment

At 31 March 2025	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed - considered good	-	-	-	-	-	-
(i) Undisputed - considered doubtful	-	-	-	-	-	-
(iii) Disputed - considered good	-	-	-	-	-	-
(iii) Disputed - considered doubtful	-	-	-	-	-	-

At 31 March 2024	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed - considered good	48.48	-	-	-	-	-
(i) Undisputed - considered doubtful	-	-	-	-	-	-
(iii) Disputed - considered good	-	-	-	-	-	-
(iii) Disputed - considered doubtful	-	-	-	-	-	-

8 Cash and cash equivalents

	31 March 2025	31 March 2024
Balances with banks		
- Current accounts	496.08	298.50
Cash in hand	0.04	0.05
Deposits with original maturity of less than 3 months	711.91	-
	1,208.03	298.55



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

9 Bank balances other than cash and cash equivalents

	31 March 2025	31 March 2024
Unclaimed dividend account	73.94	50.85
Deposits with original maturity for more than 3 months but less than 12 months	325.00	4,401.00
	398.94	4,451.85

10 Other financial assets

	31 March 2025	31 March 2024
Interest accrued on fixed deposit with bank	6.17	4.51
	6.17	4.51

11 Other current assets

	31 March 2025	31 March 2024
Prepaid expenses	1.33	1.49
Balances with government authorities	0.82	0
Other advances	0.52	-
	2.67	1.49

12 Share Capital

	31 March 2025	31 March 2024
Authorised Share Capital		
15,00,00,000 (31 March 2024 : 15,00,00,000) equity shares of Rs 2/- each	3,000.00	3,000.00
70,00,000 (31 March 2024 : 70,00,000) preference shares of Rs 100/- each	7,000.00	7,000.00
Issued, subscribed and fully paid up		
6,95,45,849 (31 March 2024 : 6,95,45,849) equity shares of Rs 2/- each fully paid up	1,390.92	1,390.92
	1,390.92	1,390.92

(a) Terms/ rights attached to equity shares

The Company has only one class of equity shares having par value of Rs 2 per share. Each holder of equity shares is entitled to one vote per share.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

(b) Reconciliation of shares at the beginning and at the end of the reporting period

	31 March 2025		31 March 2024	
	No. of shares in Lakhs	Amount	No. of shares in Lakhs	Amount
At the beginning of the year	695.46	1,390.92	695.46	1,390.92
Add: Issued during the year	-	-	-	-
At the end of the year	695.46	1,390.92	695.46	1,390.92

(c) Shares held by holding/ ultimate holding company and/ or their subsidiaries/ associates

Out of equity shares issued by the Company, shares held by its holding company, ultimate holding company are as below:

	March 2025	March 2024
Nerka Chemicals Private Limited, the holding company		
5,09,66,612 (31 March 2024 : 5,09,66,612) equity shares of Rs. 2 each fully paid	1,019.33	1,019.33

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

(d) Details of shareholders holding more than 5% shares in the Company

(Equity shares of Rs 2 each fully paid)	31 March 2025		31 March 2024	
	No. of shares	% of total shares in class	No. of shares	% of total shares in class
Name of shareholder				
Nerka Chemicals Private Limited	5,09,66,612	73.29	5,09,66,612	73.29

As per records of the Company, including its register of shareholders/ members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownerships of shares.

(e) There are 2,500 (March 2024 : 2,500) underlying equity shares of the Company in respect of GDR's listed on Luxembourg Stock Exchange. Every GDR is issued against 2 equity shares. During the financial year 2020-21, GDR got unlisted from the Luxembourg stock exchange.

(f) There are no shares issued for consideration other than cash during the period of five years immediately preceding the reporting date.

(g) Details of promoters' shareholding:

As at March 2025					
Promoter name	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total Shares	% change during the year
1) Nerka Chemicals Pvt Ltd	5,09,66,612	-	5,09,66,612	73.29%	-
2) R Shroff Consultants Private Limited	9,060	-	9,060	0.01%	-
3) Shilpa P Sagar	3,29,123	-	3,29,123	0.47%	-
4) Varun Jaidev Shroff	1,300	-	1,300	0.00%	-
5) Tania Jaidev Shroff	500	-	500	0.00%	-

As at March 2024					
Promoter name	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total Shares	% change during the year
1) Nerka Chemicals Pvt Ltd	5,09,66,612	-	5,09,66,612	73.29%	-
2) R Shroff Consultants Private Limited	9,060	-	9,060	0.01%	-
3) Shilpa P Sagar	3,29,123	-	3,29,123	0.47%	-
4) Varun Jaidev Shroff	1,300	-	1,300	0.00%	-
5) Tania Jaidev Shroff	500	-	500	0.00%	-

12A Distribution made and proposed

	31 March 2025	31 March 2024
Cash dividends on equity shares declared and paid:		
Final dividend for the year ended 31 March 2024: Rs. 5.70 per share (31 March 2023: Rs. 6.50 per share)	3,964.11	4,520.48
Proposed dividend on equity shares		
Proposed cash dividend for the year ended 31 March 2025 : Rs. 0.50 Per share (31 March 2024 : Rs. 5.70 per share)	347.73	3,964.11

Proposed dividend on equity shares is subject to approval at the annual general meeting and is not recognised as a liability as at the year end.

**NOTES TO THE FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

13 Other equity

i) Securities Premium	
At 01 April 2023	6,499.56
Increase/(decrease) during the year	-
At 31 March 2024	6,499.56
Increase/(decrease) during the year	-
At 31 March 2025	6,499.56
ii) Retained Earnings	
At 01 April 2023	15,301.42
Add: Profit for the year	3,861.43
Less : Dividend distributed	4,520.48
At 31 March 2024	14,642.37
Add: Profit for the year	27.83
Add : Transfer of fair value reserve of equity instruments designated at FVOCI	9,344.27
Less : Dividend distributed	3,964.11
At 31 March 2025	20,050.36
iii) Other Reserves	
Capital reserve	
At 01 April 2023	64.39
Increase/(decrease) during the year	-
At 31 March 2024	64.39
Increase/(decrease) during the year	-
At 31 March 2025	64.39
General reserve	
At 01 April 2023	3,100.65
Increase/(decrease) during the year	-
At 31 March 2024	3,100.65
Increase/(decrease) during the year	-
At 31 March 2025	3,100.65
Revaluation reserve	
At 01 April 2023	14,500.00
Increase/(decrease) during the year	-
At 31 March 2024	14,500.00
Increase/(decrease) during the year	-
At 31 March 2025	14,500.00
Equity Instruments through Other Comprehensive Income	
At 01 April 2023	2,58,902.97
Increase/(decrease) during the year	(91,555.48)
At 31 March 2024	1,67,347.48
Transfer of fair value reserve of equity instruments designated at FVOCI	(9,344.27)
Increase/(decrease) during the year	70,555.82
At 31 March 2025	2,28,559.03

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

- (a) **Securities Premium** - Where the Company issues shares at a premium, whether for cash or otherwise, a sum equal to the aggregate amount of the premium received on those shares shall be transferred to "Securities Premium". The Company may issue fully paid-up bonus shares to its members out of the securities premium reserve and the Company can use this reserve for buy-back of shares.
- (b) **Capital reserve** - The Company recognizes profit or loss on purchase, sale, issue or cancellation of the Company's own equity instruments to capital reserve and central and state subsidies for a project in backward area.
- (c) **General reserve** - General Reserve is created out of the profits earned by the Company by way of transfer from surplus in the statement of profit and loss. The Company can use this reserve for payment of dividend and issue of fully paid-up and not paid-up bonus shares.
- (d) **Revaluation reserve** - The Company had revalued its investment properties to recognise its fair value as on 31 March, 2011, under Previous GAAP. The revaluation was carried out based on valuation report of independent valuers and the appreciation in the value of the assets is credited to revaluation reserve.
- (e) **Retained earnings** - The amounts represent profits that can be distributed to the shareholders.
- (f) **Equity Instruments through Other Comprehensive Income (OCI)** - Equity Instruments through OCI includes changes due to remeasurements of equity instruments at fair valuation at each balance sheet date.
- (g) **Transfer of fair value reserve of equity instruments designated at FVOCI**

Based on consent accorded by the shareholders at the AGM held on 20 September 2024, the Company inter-se transferred 17,80,000 fully paid-up equity shares of face value of Rs. 2 each of UPL Limited to Nerka Chemicals Private Limited, part of the Promoter and Promoter Group, through block deal on NSE as under-

(a) In the quarter ended 31st December, 2024:

10,00,000 equity shares aggregating to then 0.12 % of paid-up share capital of UPL Limited at a market price of Rs. 504 per equity share, and

(b) In the quarter ended 31st March, 2025:

7,80,000 equity shares aggregating to then 0.09 % of paid-up share capital of UPL Limited, at a market price of Rs. 641 per equity share.

The gain on disposal of such investment has been transferred to retained earnings from Other Comprehensive Income (OCI) as per the applicable accounting standard and the accounting policies adopted by the Company.

Other Equity

	31 March 2025	31 March 2024
Capital reserve	64.39	64.39
Securities premium	6,499.56	6,499.56
Retained earnings	20,050.36	14,642.37
General reserve	3,100.65	3,100.65
Revaluation reserve	14,500.00	14,500.00
Equity Instruments through Other Comprehensive Income	2,28,559.03	1,67,347.48
Total other equity	2,72,773.98	2,06,154.45

14 Trade payables

	31 March 2025	31 March 2024
Total outstanding dues of micro enterprises and small enterprises (Refer note 26)	-	-
Total outstanding dues of creditors other than micro enterprises and small enterprises	72.47	149.70
	72.47	149.70

Terms and conditions of the above financial liabilities:

Trade payables are non-interest bearing and are normally settled on 30-360 days terms

For payables to related parties, refer note 31

For explanations on the Company's credit risk management processes, refer note 34



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

Trade payable ageing schedule outstanding for following periods from due date of payment

At 31 March 2025	Unbilled	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	-	-	-	-	-	-
(ii) Others	17.38	55.08	-	-	-	72.47
(iii) Disputed dues - MSME	-	-	-	-	-	-
(iii) Disputed dues - Others	-	-	-	-	-	-

At 31 March 2024	Unbilled	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	-	-	-	-	-	-
(ii) Others	19.88	129.83	-	-	-	149.70
(iii) Disputed dues - MSME	-	-	-	-	-	-
(iii) Disputed dues - Others	-	-	-	-	-	-

15 Other financial liabilities

	31 March 2025	31 March 2024
Unpaid dividend	73.94	50.85
	73.94	50.85

16 Other current liabilities

	31 March 2025	31 March 2024
Statutory liabilities	37.73	4.46
	37.73	4.46

17 Revenue from operations

	31 March 2025	31 March 2024
Sale of products	11,151.13	5,064.79
	11,151.13	5,064.79

Disclosure under Ind AS 115 - Revenue from contracts with customers:

- The Company is engaged in trading business in India, which in the context of Ind AS - 108 "Operating Segments" is considered to be its only business segment and thus no geographic segment is applicable.
- The Company's performance obligations are satisfied upon delivery and payments are generally due by 60 to 120 days.
- There are no contract balances.
- Reconciliation of revenue from contract with customers with contracted prices:

	31 March 2025	31 March 2024
Revenue from contract with customer as per the contract price	11,151.13	5,064.79
Any adjustments	-	-
Revenue from operations	11,151.13	5,064.79

- Details of customers with whom revenue from transactions is more than 10 % of total revenue

	31 March 2025	31 March 2024
Advantage Agri Gain International Pvt Ltd	6,114.26	5,048.48
Phelia Commodities Private Limited	4,218.63	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

18 Other income

	31 March 2025	31 March 2024
Interest income on:		
-financial assets carried at amortized cost	214.93	219.26
-income tax refund	1.18	-
Dividend income on:		
-quoted equity instruments measured at FVTOCI	395.19	3,951.94
Capital gain on redemption of current investments	-	115.42
Fair value gain on financial instruments at fair value through profit or loss	0.53	-
Miscellaneous Income	0.00	-
	611.83	4,286.62

19 Employee benefits expense

	31 March 2025	31 March 2024
Salary, wages, bonus and other benefits *	136.60	119.84
	136.60	119.84

Note * - Salary, wages, bonus and other benefits are in nature of deputation charges

20 Finance cost

	31 March 2025	31 March 2024
Interest on borrowings	131.72	-
	131.72	-

21 Depreciation

	31 March 2025	31 March 2024
Depreciation on investment property	75.47	83.25
	75.47	83.25

22 Other expenses

	31 March 2025	31 March 2024
Electricity charges	6.02	6.36
Rates and taxes	69.07	62.15
Legal and professional fees (refer note below)	66.12	56.83
Repairs and maintenance (others)	1.90	3.75
Insurance	1.55	1.73
Security charges	64.25	55.60
Printing and stationery	1.50	2.56
Postage and stamps	0.40	1.18
Director sitting fees	12.50	7.75
Travelling conveyance expenses	0.58	0.12
Fair valuation loss of Financial instruments at FVTPL	100.56	-
Freight	-	0.13
Miscellaneous expenses	1.13	1.29
	325.58	199.45

Payment to auditors (included in Legal and professional fees)

	31 March 2025	31 March 2024
Audit fees	11.25	8.00
Limited review	3.75	2.25
Other Certification fees	-	0.75
Out of Pocket expenses/Other certification	1.06	0.74
	16.06	11.74

**NOTES TO THE FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

23 Income taxes**a) The major components of income tax expense for the year are as under:****i) Income tax expenses recognised in the statement of profit and loss:**

	31 March 2025	31 March 2024
Current tax:		
In respect of current year	-	33.00
Adjustments of tax relating to earlier years	(5.15)	(0.08)
	(5.15)	32.92

ii) Income tax expenses recognised in OCI:

	31 March 2025	31 March 2024
Deferred tax:		
In respect of current year	11,968.00	(11,827.35)
	11,968.00	(11,827.35)

b) Reconciliation of tax expense and accounting profit for the year is as under

	31 March 2025	31 March 2024
Current tax:		
Accounting profit before income tax (Excluding Short term capital gain / (Loss)	22.68	3,778.93
Short term Capital gain / (Loss)	-	115.42
Total accounting profit before income tax	22.68	3,894.35
Statutory income tax rate of 25.17 % (previous year 25.17 %) on normal income	5.71	951.16
Statutory income tax rate of 22.88 % (previous year 25.17 %) on short term capital gain	-	29.90
Effect of fair value gain on financial instruments at fair value through profit or loss	(0.13)	-
Tax effect of deduction u/s 80 M	(33.39)	(994.70)
Disallowance u/s 28 to 44DA of income Tax Act, 1961	27.82	24.74
Adjustments of tax relating to earlier years	(5.15)	(0.08)
Other adjustments	-	21.91
Income tax expense reported in the statement of profit and loss	(5.15)	32.92

The Company elected to exercise the option permitted under Section 115BAA of the Income-tax Act, 1961 as introduced by the Taxation Law (Amendment) Ordinance, 2019, w.e.f. 01 April 2021. Accordingly, the Company has recognised Provision for Income Tax for the ended 31 March 2025 on the basis the reduced tax rate prescribed in the said section.

c) Deferred tax

	Balance sheet		Statement of profit and loss	
	31 March 2025	31 March 2024	31 March 2025	31 March 2024
Long term Capital gain on equity instruments which are recognised at FVTOCI	(9,822.00)	2,146.00	11,968.00	(11,827.35)
Net deferred tax Assets / (liabilities)	(9,822.00)	2,146.00	-	-
Deferred tax expense / (income)	-	-	11,968.00	(11,827.35)

d) Reconciliation of deferred tax assets/ (liabilities)

	31 March 2025	31 March 2024
Opening balance as of 1 April	2,146.00	(9,681.35)
Tax income / (expense) during the year recognised in OCI	(11,968.00)	11,827.35
Closing balance as at 31 March	(9,822.00)	2,146.00

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

24. Earnings per share (EPS)

		31-Mar-25	30-Mar-24
Profit attributable to equity holder	(A)	27.83	3,861.43
Weighted average number of Equity Shares Outstanding	(B) (Nos.)	6,95,45,849	6,95,45,849
Basic and Diluted Earning Per Share (INR)	[(A)/(B)]	0.04	5.55
Face Value Per Share (INR)		2.00	2.00

25. Commitments and Contingent liabilities

	31-Mar-25	30-Mar-24
Contingent Liabilities		
Disputed Income tax liabilities (Note below)	2,377.71	2,797.32
Commitments		
Balance call money to be paid of subscription to already allotted Right issue Equity shares of UPL Limited , as and when the call is made by UPL Limited	8,891.90	-

Note

The contingent liability for income tax is mainly on account of major disallowances /additions made in the assessment proceedings since AY 1994 – 95 to AY 2009-10 on account of taxability of amount of advance license benefit receivable, pass book benefit receivable, data access fees paid, deduction in respect of premium paid for lease hold land, benefit claimed u/s.80HHC, benefit claimed u/s 80IA / IB and other miscellaneous addition / disallowances. The Company has contested all the above issues before the Commissioner of Income Tax (A) /Income Tax Appellate Tribunal and same are pending before the said authorities for disposal.

26. Micro, small and medium enterprises disclosure

The identification of Micro, Small and Medium enterprises is based on the management's knowledge of their status. The Company has not received any intimation from suppliers regarding their status under the Micro, Small and Medium Enterprises Development Act, 2006.

27. Segment reporting

The Company is engaged in trading business in India, which in the context of Ind AS - 108 "Operating Segments" is considered to be its only business segment and thus no geographic segment is applicable. The financial statements are reflective of the information required for disclosure under Ind AS 108.

28 . Based upon the assessment of the Management, also supported by an independent legal opinion, the Company was a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India (RBI) as at 31 March 2024. However, it was exempted from registration as a CIC. As at 31 March 2025, the Company does not meet the eligibility criteria to be CIC as defined in the regulations made by the RBI.

29) Disclosure on loans received /given and investments made

- A) No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(is), including foreign entities ("Intermediaries") with the understanding, whether recorded in writing or otherwise, that the Intermediary shall lend or invest in party identified by or on behalf of the Company (Ultimate Beneficiaries).
- B) The Company has not received any fund from any party(s) (Funding Party) with the understanding that the Company shall whether, directly or indirectly lend or invest in other persons or entities identified by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

Investments:

Details required u/s 186 have been disclosed in note 4 of the financial statements.

30. Components of Other Comprehensive Income (OCI), net of taxes

Particulars	31-Mar-25 FVTOCI Reserve	31-Mar-24 FVTOCI Reserve
Fair value of financial assets through OCI	70,555.82	(91,555.48)



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

31 Related Party disclosure:

A. Name of the related parties where control exists irrespective of whether transactions have occurred or not:

(i) Holding company

Nerka Chemicals Private Limited ('Nerka')

(ii) Ultimate Holding Company

Uniphos

B. Name of other related parties with whom transactions have taken place during the year:

(i) Enterprises over which Key Management personnel and their relatives have significant influence :

UPL Limited ('UPL')

Uniphos International Limited ('UIL')

Advanta Enterprises Limited ("AEL")

(ii) Key Management Personnel and their relatives :

Mr Pradeep Goyal (Upto - 19.09.2024)

Mrs Swati Mayekar (Upto - 19.09.2024)

Mr. Suresh Balasubramaniam (W.e.f 13.08.2024)

Mr. Prasad Paranjape (W.e.f. - 13.08.2024)

Ms. Meena Ved (W.e.f 13.08.2024)

K.M.Thacker- Company Secretary

B.P.Chheda- Chief Financial Officer

(c) The following transactions were carried out with the related parties in the ordinary course of business:

Nature of Transactions	Holding Company		Enterprises over which Key Management personnel and their relatives have significant influence		Total	
	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24
1. Income						
Dividend from UPL	-	-	395.19	3,951.94	395.19	3,951.94
2 Salary and other reimbursements						
UPL (Salary/Others)	-	-	70.54	59.84	70.54	59.84
UIL (Salary/Others)	-	-	66.06	60.00	66.06	60.00
AEL (Others)	-	-	4.31	4.58	4.31	4.58
3 Sale of Equity shares of UPL Limited						
NERKA	10,039.80	-	-	-	-	-
4 Investment in Equity shares of UPL limited (Right issue)						
	-	-	8,891.90	-	8,891.90	-
5 Outstanding receivable/Payable						
Payable to UPL	-	-	24.24	64.63	24.24	64.63
Payable to UIL	-	-	16.30	32.33	16.30	32.33
Payable to AEL	-	-	0.80	3.76	0.80	3.76

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

(d) Transactions with Key Management Personnel and their relatives

Particulars	31-Mar-25	31-Mar-24
Director Sitting fees - Mr Pradeep Goyal	2.00	3.50
Director Sitting fees - Mrs Swati Mayekar	2.25	4.25
Director Sitting fees - Mr. Suresh Balasubramaniam	2.75	-
Director Sitting fees - Mr. Prasad Paranjape	3.25	-
Director Sitting fees - Ms. Meena Ved	2.25	-
Remuneration- K M Thacker *	66.06	60.00
Remuneration - B.P.Chheda *	70.54	59.84
Total	149.10	127.59

Note * - Salary, wages, bonus and other benefits are in nature of deputation charges

Note

The transactions with related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

32. Category-wise classification of financial instruments

	Note	Non current		Current	
		31 March 2025	31 March 2024	31 March 2025	31 March 2024
(A) Accounting, classification and fair values					
Financial assets measured at fair value through profit or loss (FVTPL)					
Investment in equity instruments	4	0.36	100.92	-	-
Investment in mutual funds	6	-	-	10.53	-
		0.36	100.92	10.53	-
Financial assets measured at fair value through other comprehensive income (FVTOCI)					
Investments in quoted equity shares	4	2,61,547.51	1,80,149.34	-	-
		2,61,547.51	1,80,149.34	-	-
Financial assets measured at amortised cost					
Other financial assets	5	500.16	0.16	-	-
Trade receivables	7	-	-	-	48.48
Cash and cash equivalents	8	-	-	1,208.03	298.55
Other bank balances	9	-	-	398.94	4,451.85
Other financial assets	10	-	-	6.17	4.51
		500.16	0.16	1,613.14	4,803.39
Financial liabilities measured at amortised cost					
Trade payables	14	-	-	72.47	149.69
Other financial liabilities	15	-	-	73.94	50.85
		-	-	146.41	200.54



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

(B) Measurement of fair value:

Valuation techniques and significant unobservable inputs:

(i) Financial instruments measured at fair value

The fair value of the financial assets and liabilities is included at the amount at which the instrument can be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

The management assessed that cash and cash equivalents, trade receivables, trade payables, other financial assets and other financial liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair values of the remaining FVTOCI financial assets are derived from quoted market prices in active markets.

The fair value of mutual funds are based on NAV at the reporting date

(ii) Financial instrument measured at amortized cost:

The carrying amount of financial assets and financial liabilities measured at amortized cost in the financial statements are reasonable approximation of their fair value since the Company does not anticipate that the carrying amounts would be significantly different from the value that would eventually be received or settled.

33. Fair Value hierarchy

The following table provides the fair value measurement hierarchy of the Company's assets and liabilities.

Quantitative disclosures fair value measurement hierarchy for assets as at 31 March 2025

Particulars	Date of valuation	Total	Fair value measurement using		
			Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Assets measured at fair value:					
FVTOCI financial investments (Note 4):					
Quoted equity shares	31-Mar-25	2,61,547.51	2,61,547.51	-	-
FVTPL financial investments (Note 4 & 6):					
Mutual funds	31-Mar-25	10.53	-	10.53	-
Unquoted equity instruments	31-Mar-25	0.36	-	-	0.36

There have been no transfers between Level 1 and Level 2 during the year.

Quantitative disclosures fair value measurement hierarchy for assets as at 31 March 2024

Particulars	Date of valuation	Total	Fair value measurement using		
			Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Assets measured at fair value:					
FVTOCI financial investments (Note 4):					
Quoted equity shares	31-Mar-24	1,80,149.34	1,80,149.34	-	-
FVTPL financial investments (Note 4 & 6):					
Mutual funds	31-Mar-24	-	-	-	-
Unquoted equity instruments	31-Mar-24	100.92	-	-	100.92

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

There have been no transfers between Level 1 and Level 2 during the year.

The management assessed that cash and cash equivalents, trade receivables, trade payables, other financial assets and other financial liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The amount of unquoted equity instruments under level 3 of FVTPL financial investment is reduced from Rs. 100.92 Lakhs to Rs. 0.36 lakhs in current year due to provision of impairment of Rs. 100.56 Lakhs

34. Financial risk management objectives and policies

The Company's principal financial liabilities comprise trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include loans, trade and other receivables, and cash and cash equivalents that derive directly from its operations. The Company also holds FVTOCI investments.

The Company is exposed to market risk, credit risk and liquidity risk. The Company's senior management oversees the management of these risks. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below.

Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk, such as equity price risk. Financial instruments affected by market risk include FVTOCI investments, FVTPL investments and Loans.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

Equity price risk

The Company's listed and non-listed equity securities are susceptible to market price risk arising from uncertainties about future values of the investment securities. Company's investment in its group company - UPL limited, which is listed, is significant. But being the strategic investment, the Company is not influenced by equity price risk.

Credit risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities from its investing activities, including deposits with banks and financial institutions and other financial instruments.

Financial instruments and cash deposits

Credit risk from balances with banks and financial institutions is managed by the Company's board of directors. Investments of surplus funds are made only with approval of Board of directors.

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company manages liquidity risk by maintaining adequate reserves, by continuously monitoring forecast and actual cash flows and matching the maturity profiles of the financial assets and liabilities.

The table below summarises the maturity profile of the Company's financial liabilities based on contractual undiscounted payments.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

	Note no.	Unbilled	Less than 1 year	1 to 5 years	> 5 years	Total
As at 31 March 2025						
Trade payables	14	17.38	55.08	-	-	72.47
Other financial liabilities	15	-	23.66	50.28	-	73.94
		17.38	78.74	50.28	-	146.41
As at 31 March 2024						
Trade payables	14	19.88	149.70	-	-	149.70
Other financial liabilities	15	-	21.81	29.04	-	50.85
		19.88	149.70	29.04	-	200.55

Trade receivables

Customer credit risk is managed by CFO under guidance of Board of directors. Detailed credit analysis is done before dealing with any customer.

The table below summarises the maturity profile of the Company's financial assets based on contractual undiscounted payments.

	Note no.	Less than 1 year	1 to 5 years	> 5 years	Total
As at 31 March 2025					
Trade receivables	7	-	-	-	-
		-	-	-	-
As at 31 March 2024					
Trade receivables	7	48.48	-	-	48.48
		48.48	-	-	48.48

35. Capital management

Capital includes equity attributable to the equity holders to ensure that it maintains an efficient capital structure and healthy capital ratios in order to support its business and maximise shareholder value. The Company manages its capital structure and makes adjustments to it, in light of changes in economic conditions or its business requirements. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. No changes were made in the objectives, policies or processes during the year ended 31 March 2025.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

36. Key ratios:

Sr No.	Ratios	Numerator	Denominator	2024-25	2023-24	Variance %	Remarks
1	Current ratio (times)	Current assets	Current Liabilities	8.83	23.44	-62%	Current ratio decreased due to reduction in trade receivables and bank balances as at 31 March 2025
2	Debt-equity ratio (times)	Total debt	Shareholders' equity (Excluding OCI and revaluation reserves)	Not applicable	Not applicable		As Company do not have any outstanding borrowing during current year as well as in previous year.
3	Debt service coverage ratio (times)	Earnings available for debt service	Debt service	Not applicable	Not applicable		As Company do not have any outstanding borrowing during current year as well as in previous year.
4	Return on Equity ratio (%)	Net profit after taxes	Shareholders' equity (Excluding OCI and revaluation reserves)	0.09	15.03	-99%	Considerable reduction in Dividend income resulted in reduction in Return on Equity
5	Inventory turnover ratio (no. of days)	Cost of material consumed	Average inventory	Not applicable	Not applicable		There is no inventory outstanding in current year as well as in previous year.
6	Trade receivables turnover ratio (no. of days)	Net credit revenue	Average receivables	1.26	0.57	121%	As Company has NIL trade receivable outstanding as on 31 March 2025, against 48.48 Lakhs as on 31 March 2024, there is a variance..
7	Trade payable turnover ratio (no. of days)	Net credit purchase/ expenses	Average trade payables	3.52	7.47	-53%	Due to increase in purchases during the year, this ratio decreased during current year.
8	Net capital turnover ratio (times)	Revenue from operations	Working capital	7.73	1.10	602%	Variance is on account of increase in revenue during the current year
9	Net profit ratio (%)	Net profit after taxes	Revenue from operations	0.25	76.24	-100%	Variance is on account of decrease in dividend income during current year.
10	Return on capital employed (%)	Net profit before Interest and taxes	Shareholders' equity (Excluding OCI and revaluation reserves)	0.07	15.15	-100%	Variance is on account of decrease in dividend income during current year.
11	Return on Investment (%)	Income from investment	Average carrying value of investment	0.18	1.75	-90%	Variance is on account of decrease in dividend income during current year.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

37. Other statutory information

- (i) The Company has no such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961.
- (ii) The Company has no transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act.
- (iii) The Company do not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.
- (iv) The Company have not traded or invested in Crypto currency or Virtual Currency during the financial year.
- (v) The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies Restriction on number of Layers) Rules, 2017.
- (vi) Details of satisfaction yet to be updated with Registrar of Company beyond the statutory period:

Charge holder's name	INR Lakhs	Status	Reason
Bank of Baorda (Erstwhile Dena Bank)	37,000	Satisfaction yet to be updated with ROC beyond statutory period	There is no outstanding liability w.r.t to these charges , but procedure with ROC is yet to be completed
Technology Information Forecasting and Assessment Council	95		
Corporation Bank	75		

- (vii) During the year company has obtained borrowings and repaid it. Hence disclosure for declaration of willful defaulter by any lender is not applicable for the year.
- (viii) The company has not entered with any Scheme(s) of arrangement in terms of sections 230 to 237 of the Companies Act, 2013.
- (ix) Dividend paid in FOREX

Particulars	31-Mar-25	31-Mar-24
Amount remitted in Foreign currency (In INR) Gross	-	42,198
Amount remitted in Foreign currency (In INR) (Net of TDS)	-	8,781
Number of non-resident shareholders	-	11
Total number of shares held by them	-	6,492

Note : The amount was remitted in USD and UK Pound

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

(All amounts are stated in INR Lakhs, unless otherwise mentioned)

(x) Details of CSR expenses :

The aggregate amount of expenditure incurred during the year by the Company on Corporate Social Responsibility (CSR) is Rs. NIL (previous year Rs. Nil Lakhs).

As per section 135 of the Companies Act, 2013, the following year wise amount was utilised as financial contribution towards CSR activities

Particulars	31-Mar-25	31-Mar-24
Gross amount required to be spent during the year	-	-
Amount incurred during the year on -	-	-
- Ongoing projects - Promoting healthcare and education	-	-
Shortfall at the end of year	-	-
Total of previous year shortfall	-	-
Reason for such shortfall	-	-
Details of related party transactions	-	-

As per our report of even date attached
For **B S R & Co. LLP**
Chartered Accountants
Firm Registration Number 101248WW-100022

Tarun Kinger
Partner

Membership No. 105003
Place : Mumbai
Date : 28 May 2025

For and on behalf of Board of Directors of **Uniphos Enterprises Limited**
CIN No.: L24219GJ1969PLC001588

S,R.Shroff
Managing Director
DIN : 00189012
Place : Mumbai
Date : 28 May 2025

K.M.Thacker
Company Secretary
Membership no.: ACS 6843
Place : Mumbai
Date : 28 May 2025

A.C.Ashar
Chairperson and Non-executive
Non-independent Director
Din: 00192088
Place : Mumbai
Date : 28 May 2025

B.P.Chheda
Chief Financial Officer
Membership no.: ACA 101820
Place : Mumbai
Date : 28 May 2025



Uniphos Enterprises Limited

Secretarial Department
Uniphos House, C.D. Marg,
11th Road, Madhu Park
Khar (West), Mumbai- 400 052.



Uniphos Enterprises Limited

CIN:L24219GJ1969PLC001588

Sub.: Notice of 56th Annual General Meeting (AGM) of Uniphos Enterprises Limited and Annual Report for the Financial Year 2024-25.

We are pleased to inform you that the **56th Annual General Meeting** ('AGM') of the Members of **Uniphos Enterprises Limited** ('the Company') is scheduled to be held on **Friday, 12th September, 2025, at 2.30 p.m. (IST)** through Video Conferencing ('VC') facility / Other Audio Visual Means ('OAVM').

As per Regulation 36 (1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the weblink, including the exact path, where complete details of the Notice of AGM and Annual Report are available is required to be sent to those member(s) who have not registered their email address(es) either with the Company or with any Depository or MUFUG Intime India Private Limited (Formerly Link Intime India Private Limited), Registrar & Share Transfer Agent (RTA) of the Company.

Accordingly, the weblink, including the exact path where complete details of the AGM Notice and Annual Report for the Financial Year 2024-25 are available at:

Weblink: https://www.uelonline.com/pdf/UEL-Annual_Report_2024-25.pdf

Exact path of Annual Report 2024-25: <https://www.uelonline.com/> › Investors › ANNUAL REPORTS › 31st Mar 2025

This letter is being sent to those member(s) who have not registered their email address(es) either with the Company or with any Depository or RTA of the Company as on the cut-off date as on 8th August, 2025 for dispatching the AGM Notice and the Annual Report.

This is also a reminder to update KYC details pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025, and to dematerialize physical securities. The circular issued by SEBI mandates all the listed companies to record PAN, Address with PIN code, Mobile Number, Bank Account details, Specimen Signature and choice of Nomination of security holders holding securities in physical mode. While updating Email ID is optional, the security holders are requested to register email id also to avail online services. This is applicable for all security holders holding security in physical mode.

The formats for choice of Nomination and Updation of KYC details viz; Forms ISR-1, ISR-2, ISR-3, SH-13, SH-14 and SEBI circulars are available on website as mentioned below:
<https://www.in.mpms.mufg.com>>Resources > Downloads > KYC > Formats for KYC.

The aforesaid SEBI Circular also mandates that security holders holding security in physical mode whose folios do not have PAN, Choice of Nomination, Contact details, Bank Account details and Specimen Signature updated, shall be eligible for any payment including dividend, interest or redemption payment in respect of such folios, only through electronic mode with effect from April 1, 2024.

You may submit duly filled and signed forms / documents for TDS exemption on or before Friday, August 29, 2025 to claim exemption from TDS, if not submitted earlier on Weblink :<https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html>

Should you have any queries, please feel free to contact MUFUG Intime India Private Limited ("RTA") at its email rnt.helpdesk@in.mpms.mufg.com

Moreover, you are also requested to update your email address at the earliest either through your depository participants for electronic holding or send a communication to us / our RTA to facilitate the updation to continue receiving all important information and documents thereafter and encourage Green Initiative.

Thanking you,

Yours faithfully,
For **Uniphos Enterprises Limited**

Sd/-
K. M. Thacker
Company Secretary and Compliance Officer
(ICSI Membership No. ACS-6843)